



Board Meeting Date: 9/11/2023

Title: Employee Holiday Schedule 2023-2026

Type: Consent

Presenter(s): Sonya Sailer, Director of Human Resources

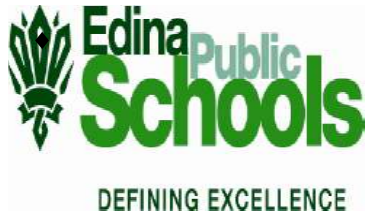
Background: Edina Public Schools traditionally maintains a three-year holiday schedule to provide employees, families, and other community stakeholders with ample notice of days the school district will be closed. Whether an employee is eligible for holiday pay is dependent on their position, employment status, and work agreement. Twelve-month, full-time employees enjoy twelve paid holidays on an annual basis.

Approval of the attached Employee Holiday Schedule will establish the 2025-2026 holiday schedule. The 2023-2024 and 2024-2025 holiday schedules have already been approved by the School Board, distributed to applicable employees, and reflected on the academic calendars for those school years.

The proposed 2025-2026 holiday schedule was reviewed by Cabinet and the Community Education Department to ensure it aligns well with student programming and best serves the needs of our district's stakeholders.

Recommendation: Approve the attached Employee Holiday Schedule 2023-2026.

Attachment(s): Employee Holiday Schedule 2023-2026



Employee Holiday Schedule*

2023-2026

2023-2024	2024-2025	2025-2026
Monday, July 3 Tuesday, July 4 Monday, September 4 Thursday, November 23 Friday, November 24 Monday, December 25 Tuesday, December 26 Monday, January 1 Monday, January 15 Monday, February 19 Monday, May 27 Wednesday, June 19	Thursday, July 4 Friday, July 5 Monday, September 2 Thursday, November 28 Friday, November 29 Tuesday, December 24 Wednesday, December 25 Wednesday, January 1 Monday, January 20 Monday, February 17 Monday, May 26 Thursday, June 19	Thursday, July 3 Friday, July 4 Monday, September 1 Thursday, November 27 Friday, November 28 Wednesday, December 24 Thursday, December 25 Thursday, January 1 Monday, January 19 Monday, February 16 Monday, May 25 Friday, June 19

**Whether an employee is eligible for holiday pay is dependent on their position, employment status, and work agreement. Specific details regarding eligibility for paid holidays are provided in employee work agreements, which are available at www.edinaschools.org > Careers > Contracts and Guidebooks. Questions should be directed to Edina Public Schools Human Resources.*

School Board approved _____.