# **Minutes of Board of Education Regular Meeting**

## The Board of Trustees Joliet Township High School District 204

A Board of Education Regular Meeting of the Board of Trustees of Joliet Township High School District 204 was held Tuesday, September 17, 2024, beginning at 7:00 PM at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois.

## I. Call to Order and Roll Call – 4:30 PM

## **II. Closed Session**

Closed Session is to discuss and consider items such as student discipline, collective negotiating matters, acquisition of land, pending legal matters, and/or personnel for the appointment, employment, pay, discipline, performance, or dismissal as designated by school board policy 2:200.

President Stiff called the meeting to order at 4:34 p.m. in the Board Room at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois. Members Present Mr. Thomas Fitzpatrick, Mr. Matt Kennedy, Mrs. Michelle Stiff, Mrs. Christine Lynn, Mrs. Lorraine Guerrero Neumayer, Dr. Angela Huntington, and Mr. Dan Coffey.

Mr. Kennedy moved that the board go into Executive Session for the purpose of personnel updates, and real estate. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mr. Fitzpatrick, Dr. Huntington, Mr. Kennedy, Mr. Coffey, Mrs. Lynn, Mrs. Stiff, and Mrs. Guerrero Neumayer. Nays: None.

## III. Call to Order and Roll Call - Regular Meeting - 7:00 PM

President Stiff reconvened the meeting into Regular Session at 7:01 p.m. in the Board room at the Administrative Center, 300 Caterpillar Drive, Joliet, Illinois and asked for roll call. Members Present: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey.

- A. Pledge of Allegiance
- B. Welcome Visitors President Stiff welcomed all guest in person and watching livestream.

## IV. Public Comment on Any Agenda Item

Members of the public may make comments to the Board of Education on any item listed on the agenda. The time allotted to comment is limited to five minutes, unless the Board President decides to shorten public comment to conserve time and give the maximum number of individuals opportunity to speak as designated by school board policy 2:230. President Stiff read a statement from the Board of Education regarding the threats that were issued throughout Joliet Township High School and our community.

## V. Consent Agenda

The Consent Agenda is used for those items that usually do not require discussion or explanation before Board of Education action. It may also include items for which the law requires board action but which the board rightfully delegates to the staff.

- A. Minutes of August 20, 2024 Regular Board Meeting
- B. Payroll, Organizations & Activity, and Cafeteria Report Policy 4:60
- C. Freedom of Information Request(s) Policy 2:250
- D. Check Register Policy 4:60

A motion was made by Dr. Huntington to approve the consent Agenda with the removal of Hopewell Schools and Himes, Petrarca & Fester from the Check Register. The motion was seconded by Mrs. Lynn and carried. Roll call votes. Ayes: Mrs. Guerrero Neumyer, Dr. Huntington, Mr. Coffey, Mr. Kennedy, Mr. Fitzpatrick, and Mrs. Lynn.

A motion was made by Mr. Kennedy to approve the remaining Consent Agendat. The motion was seconded by Mr. Coffey and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Abstain: Mr. Fitzpatrick and Dr. Huntington.

#### **VI. Recognition and Awards**

A. Central Campus College Board National Hispanic Recognition Award (NHRA) Emily Díaz April Ortiz Natalie Piña Yareli Ponce Mariana Reyes Karis Trejo Chelsea Zaragoza College Board National First-Generation Award (FGA) Laila Boys April Ortiz Natalie Piña Yareli Ponce Mariana Reves Karis Trejo Chelsea Zaragoza B. West Campus

<u>College Board National Hispanic Recognition Award (NHRA)</u> Daniel Bautista Sebastian Guajardo Lino Gandara Diana Jauregui Giovanni Ortega Gianna Perez Alih Rangel Andrea Uzdzinski

College Board National African American Recognition Award (NAARA) Ramsey Boutte Sebastian Guajardo Essena Hamm Nevaeh Lymas Sly Nana Micaelah Simmons

College Board National First Generation Award (FGA) Camden Breen Lino Gandara Quintin Guardia Diana Jauregui Sophia Nguyen Giovanni Ortega Keya Patel Gianna Perez Alih Rangel Kaley Rossini Andrea Uzdzinski Zachary Warren Emily Wojdyla

#### **VII. Superintendent Reports**

A. Correspondence

Dr. Guseman shared that she did receive multiple correspondences from concerned parents/guardians regarding the threats that were circling.

Dr. Guseman read a statement thanking everyone throughout the district for their help during the threats.

- B. Legislative Report No legislative Report.
- C. Breakfast After the Bell Public Hearing

A motion was made by Dr. Huntington to open the Bell Mandate Public Hearing. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Nays: None.

Mr. Shaw gave a report of the following:

- JTHS currently offers a full breakfast program at Central, West and Pathways consisting of several entree choices each day. Breakfast is served at Central from 6:30 am until 8:15 am and at Pathways from 8-8:15am and 9-9:15am. JTHS served on average 968 breakfast meals daily during the 2023-24 school year which was an increase of over 206 breakfasts/day over the 2022-23 school year.
- 2. The reimbursement rates for 2024-25 school year are listed below. They would not cover the added costs associated with distributing breakfast meals outside the established location and hours currently in place.

## Reimbursement Rates 2024-25

Breakfast - free meals \$2.84 (increased .11 over 2023-24) Breakfast - reduced-price meals \$2.54 (increased .11 over 2023-24)

Breakfast- paid meals \$0.39 (increased .01 over 2023-24)

- 3. The mandate would require the following additional expenses:
  - a. Purchase refrigerated coolers and carts to distribute the meals with milk.
  - b. Employ additional staff to prepare the bagged meals, stock the carts and deliver the meals to every classroom or kiosks around the building.
  - c. Additional custodian resources during the day to empty classroom garbage cans so food and spoiled milk don't begin to stink or attract pests.
  - d. Purchase wireless laptop computers/iPads and scanners to run the food service point of sale software at each cart.
- 4. Serving meals and allowing students to eat in the classroom will cause a disruption. Time would have to be allotted to throw away garbage and clean up individual areas. Extra time would be needed for spills and other clean-ups beyond the normal clean up.
- 5. Serving meals in the PE classes will interfere with the class. Instructional time is already lost to allow students to change into the required PE uniform at the beginning and end of class.
- 6. Serving meals from Kiosks in specific locations would cause long lines during a 5-minute passing period. The kiosks will require additional security during the serving time and will require the school to issue late passes to students who were waiting for food.
- 7. Adding extra time between 2nd and 3rd period so every student can purchase a meal in the cafeteria will affect the overall daily class schedule. Each class period would need to be shortened or the school

day longer. This would also require additional security for student supervision during the extended passing period since students not participating in breakfast would have nothing to do. JTHS begins serving lunch at 10:15 am, which is only 60 minutes after the passing period between period 2 and 3. Due to the constraints, this is not a viable option for JTHS.

President Stiff as for any additional comments.

A question was asked by Dr. Huntington and a guest from the audience.

A motion was made by Mrs. Lynn to close the hearing. The motion was seconded by Dr. Huntington and carried. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None.

D. Ten Day Count Report

Dr. Guseman shared the 10-day report and asked if there were any questions. No questions.

## VIII. Action Items

A. Memorandum of Understanding between Joliet Township High School and Joliet Township Government

A motion was made by Dr. Huntington to approve the Memorandum of Understanding between Joliet Township High School and Joliet Township Government as presented. The motion was seconded by Mr. Kennedy and carried. Comments. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, and Mrs. Lynn. Nays: None.

B. Memorandum of Understanding between Joliet Township High School and Give Something Back

A motion was made by Dr. Huntington to approve the Memorandum of Understanding between Joliet Township High School and Give Something Back as presented. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mr. Fitzpatrick. Nays: None.

C. Memorandum of Understanding between Joliet Township High School and Thriveworks

A motion was made by Mrs. Lynn to approve the Memorandum of Understanding between Joliet Township High School and Thriveworks as presented. The motion was seconded by Mr. Coffey and carried. Roll call vote. Ayes: Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Hunting, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: None.

- D. Memorandum of Understanding between Joliet Township High School and BELA Recovery
  A motion was made by Mrs. Lynn to approve the Memorandum of Understanding between Joliet Township High School and BELA Recovery as presented. The motion was seconded by Mrs. Guerrero Neumayer and carried. Comments. Roll call vote. Ayes: Mr. Kennedy, Mrs. Lynn, Mr. Fitzpatrick, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.
- E. Agreement with Joliet Township High School and IASB A motion was made by Mr. Kennedy to approve the Agreement with Joliet Township High School and IASB as presented. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Nays: None.
- F. Agreement between Joliet Township High School and Southern Will County Cooperative for Special Education A motion was made by Dr. Huntington to approve the Agreement between Joliet Township High School and Southern Will County Cooperative for Special Education as presented. The motion was seconded by Mr. Kennedy and carried. Comments. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None.
- G. Request for Disposal

A motion was made by Mr. Coffey to approve the Request for Disposal as presented. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.

- H. Joliet West High School Chiller Replacement A motion was made by Dr. Huntington to approve the Joliet West High School Chiller Replacement. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, and Mrs. Lynn. Nays: None.
- I. Approval of the 2024-2025 Budget A motion was made by Mr. Coffey to approve the 2024-2025 Budget. The motion was seconded by Mrs. Lynna and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mr. Fitzpatrick. Nays: None.
- J. Resolution providing for the issue of not to exceed \$22,500,000 General Obligation Limited Tax Refunding School Bonds, Series 2024, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

A motion was made by Mr. Kennedy to approve the Resolution presented. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: None.

K. Professional Staff JIU Credit Recommendation

A motion was made by Mr. Kennedy to approve the Professional Staff JIU Credit as presented. The motion was seconded by Mrs. Guerrero Neumayer. Comments. Roll call vote. Ayes: Mr. Kennedy, Mrs. Lynn, Mr. Fitzpatrick, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.

L. Approval of ExELL Ahead Job Description

A motion was made by Dr. Huntington to approve the ExELL Ahead Job Description as presented. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Nays: None.

M. FY24 Administrator & Teacher Salary/Benefit Report 1-5 ILCS 5/1010.47 and 5/34 FY 25 IL Public Act 97-0609 - *Policy 6:04*A motion was made by Dr. Huntington to approve the FY24 Administrator & Teacher Salary/Benefit Report 1-5 ILCS 5/1010.47 and 5/34 FY 25 IL Public Act 97-0609. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None.

N. Public Act 97-0609 Report - Policy 2:250

A motion was made by Mr. Kennedy to approve the Public Act 97-0609 Report as presented. The motion was seconded by Dr. Huntington and carried. Comments. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.

- O. Personnel Reports Policy 5:30; 5:180; 5:185; 5:210
  - 1. Professional Resignation Request(s)
    - a. Bridget Hughes, Assistant Boys Volleyball, West Campus, effective August 30, 2024
    - b. Elizabeth Short, Head Girls Wrestling, Central Campus, effective September 3, 2024
    - c. Jacob Niemann, Assistant Baseball, Central Campus, effective August 12, 2024
    - d. Charles Rumpf, Head Wrestling, West Campus, effective August 28, 2024
  - 2. Professional Termination Recommendation(s)
    - a. Anthony Nichols, Assistant Football Coach, West Campus, effective September 6, 2024
  - 3. Professional Salary Advancement Request(s)

- a. Lissett Leija-Central Campus, from A-1 to C-1
- b. Eric Lindstrom-Central Campus, from B-8 to C-8
- c. Natalie Mander- West Campus, from D-5 to E-5
- d. Kerry Wells-Transition Center, from E-11 to F-11
- e. Chad Mirus- West Campus, from D-13 to E-13
- f. Christine Edwards- Central Campus, from E-20 to F-20
- g. Malgorzata Maka- West Campus, from B-4 to C-4
- h. Taylor Venegas- West Campus, from A-3 to B-3
- i. Jaime Spradau- West Campus, from C-20 to D-20
- j. Joseph Carrasquillo- Central Campus, from F-14 to G-14
- k. Valerie O'Toole- Central Campus, from E-17 to G-17
- 1. Tim Roberts- Central Campus, from C-19 to D-19
- m. Lenora Maurice- West Campus, from D-5 to F-5
- n. Amanda Ringfelt- Central Campus, from E-19 to F-19
- o. Arianna Farias- West Campus, from C-11 to D-11
- p. Luna Hilal- Central Campus, from C-6 to D-6
- q. Tim DeBoer- West Campus, from D-23 to E-23
- r. Elise Piagentini- Central Campus, from E-10 to F-10
- 4. Professional Leave of Absence Request(s)
  - a. Sharon Eichensehr, Teacher, Arts & Communications, Central Campus, is requesting a leave of absence effective August 15, 2024 through September 16, 2024 Medical-Personal
- 5. Professional Change of Status Recommendation(s)
  - a. Charles Rumpf- Teacher at West Campus to Dean at West Campus, effective September 4, 2024
- 6. Professional Extra Pay Recommendation(s)

Activities, Athletics & Volunteers-Central Campus

- Lisa Luangsomkham, Head Badminton
- Gia Gomez, Assistant Badminton
- Lizbeth Perez, Assistant Badminton
- Shana Sanchez, Volunteer Badminton
- Scott Darley, Assistant Baseball
- Tom Langley, Assistant Baseball
- Brian Reed, Head Boys Track
- Doug Cherry, Assistant Boys Track
- Tom Hart, Assistant Boys Track
- Michael Heilman, Assistant Boys Track
- Nick Ratajczak, Head Boys Volleyball
- Stephanie Phillips, Head Girls Soccer
- Jordan Conejo, Assistant Girls Soccer
- Luis Villagomez, Assistant Girls Soccer
- Steven Zeko, Volunteer Coach
- Jon Rashid, Head Softball

- Rachel Cooke-Spata, Assistant Softball
- Elizabeth Cole, Assistant Softball
- Christina Pottorff, Assistant Softball
- Lily Vellenga, Assistant Softball
- Troy Carlson, Volunteer Softball
- Robert Farrell, Volunteer Baseball
- Mario Echevarria, Volunteer Flag Football
- Elliah Tameklo, Volunteer Boys Soccer
- Tammy Thompson, Assistant Dance
- Talia Franchini, Volunteer Girls Basketball
- Sean Mcquown, Assistant Girls Cross Country
- Kelly Halusek, Head Girls Cross Country

Activities, Athletics & Volunteers-West Campus

- Breanna Blackmon, Assistant Flag Football
- Ernest Myers, Assistant Girls Basketball
- Ryan Starcevich, Assistant Boys Baseball
- Jeremy Poch, Assistant Boys Baseball
- Curt Ruch, Assistant Boys Baseball
- Jonathon Murray, Assistant Boys Baseball
- Phillip Murray, Assistant Boys Volleyball
- Gianna Kreiger, Assistant Boys Volleyball
- Anaiah Edmon, Assistant Girls Track
- Essence Wisdom, Assistant Girls Track
- Renae Batsch-Haaker, Assistant Girls Track
- Andrew Kochell, Volunteer Baseball
- Mike Tonelli, Volunteer Baseball
- Mario Guzman, Volunteer Baseball
- Tyler Brown, Volunteer Girls Track & Field
- Patrick Haaker, Volunteer Girls Track & Field
- Mike O'Malley, Assistant Football

West Campus- Activities

- Jacob Babich- Chess
- Mike Brower- Assistant Chess
- Terry Winfrey- Black Student Union
- Michelle Bloom- Science Team- Head

#### West Campus- Position Stipend

- Charles Rumpf- Dean
- Charles Rumpf- Extended Day Dean

#### West Campus: Mentor Stipend

- Kristin Chally
- Andrew Smothers

- Courtney Barrowman
- Nick Davis
- Alan Stewart
- Wesley Ringfelt
- Stacey Larsen
- Kevin Kusnik
- Kathleen Metzger
- Jen Galloy

## Central Campus: Mentor Stipend

- Sophie Chaulk
- Rochelle Heavener\*-volunteer
- (retirement track)
- Karina Rodriguez
- Elise Piagentini
- Erica Senffner
- Frank Koncar
- Erika Martinez
- Matthew Mullin
- Betsy Murray
- Dina Zmuda
- Emily Petronio
- Ben Deuerling
- Melissa Cady
- Stephanie Phillips
- Rocio Flores
- Bobbie Sue Chavez
- Josh Maurice
- Mary Vonesh
- Lauren Kline
- Ashley Errico
- Jill Berscheid
- 7. Professional Staff Overload Recommendation(s)

West Campus: All Effective Start of School Year

- 2/11 overload for Shannon Hubbart (Social Studies)
- 2/11 overload for Laura Allison (English)

Pathways Campus: Effective Start of School Year

• 2/11 overload for Jacob Niemann (SPED)

Central Campus:

- 2/11 overload for Pritz, Laura (Special Education) (Effective September 9, 2024)
- 2/11 overload for Cady, Melissa (Special Education) (Effective September 9, 2024)

- 2/11 overload for Drzymalla, Erin (Special Education) (Effective September 9, 2024)
- 2/11 overload for Stofan, Joanie (Special Education) (Effective September 9, 2024)
- 8. Professional Additional Assignment Recommendation(s) West Campus: Gateway to Graduation 1.0- effective 9/18/2024
  - Ashley Barker
  - Elizabeth Covelli
  - Cassie Crim
  - Margarita Cuevas
  - Natalie Eich
  - Terra Meyer
  - Misty Mullin
  - Jeffrey Peterson
  - Nesreen Sadi
  - Jaime Spradau
  - Melissa Stapleton
  - Joe Tucker
  - Sommer Stice
  - Susana Vera
  - Steve Visser

Central Campus: Gateway to Graduation 1.0 effective 9/18/2024

- Kelsey Duranty
- Matthew Hall
- Patrick Higgins
- Matthew Hurst
- Melissa Magnuson
- Mike Kurkamp O'Shea
- Stenesha Walton

AVAC/Transition: Gateway to Graduation 1.0

- Jacob Niemann
- George Shimko

Online Tutoring- Math- effective 9/23/2024

- Jacob Babich- West Campus
- Cassie Crim- West Campus
- Mario Guzman- West Campus
- Matt Hall- Central Campus
- Patrick Higgins- Central Campus
- Natalie Mander- West Campus
- Matthew Mullin- Central Campus
- Misty Mullin- West Campus
- Michael O'Malley- West Campus
- Jose Ortiz- West Campus

- Lizbeth Perez- Central Campus
- Amy Saelens- Central Campus
- Wendy Venegas- West Campus
- Joe Tucker- West Campus
- Laura Seper-Central Campus

Online Tutoring-Science- effective 9/23/2024

- Ashley Barker West Campus
- Adam Conrad West Campus
- Elizabeth Covelli West Campus
- Nesreen Sadi West Campus
- Nick Zorn- Central Campus

Online Tutoring- English effective 9/23/2024

- Nadia Crisostomo- Central Campus
- Terra Meyer- West Campus

Online Tutoring- World Language effective 9/23/2024

- Emily Mendoza- West Campus
- 9. Professional Employment Recommendation(s)
  - James Mitchell, Science, Central Campus, effective September 18, 2024, Step C-6 \$73,802; due to leave of absence of Maisa Abu Mallouh
- 10. Classified Resignation Request(s)
  - a. Sarah Fellows, Office Staff I, Educational Services, District, effective September 4, 2024
  - b. Airkas Patterson, Task Force Clerical Substitute, Central Campus effective August 26, 2024
  - c. Maurice King, Security, Central Campus, effective August 30, 2024
  - d. Jason Orban, Security, West Campus, effective August 28, 2024
  - e. Johnise Herndon, Security, West Campus, effective September 5, 2024
- 11. Classified Leave of Absence Request(s)
  - a. Patricia Finney, Paraprofessional, Central Campus, is requesting a leave of absence effective August 15, 2024 through September 20, 2024 Medical-Personal
  - b. John Morris, Computer Maintenance Technician, Technology, Administration Office, is requesting a leave of absence effective December 5, 2024 through December 19, 2024

Medical-Paternity

- c. Phyllis Abernathy, Paraprofessional, Special Education, Central Campus, is requesting an intermittent leave of absence effective August 23, 2024 through February 23, 2025 Medical-Personal
- 12. Classified Termination Request(s)
  - a. Robert Leonardy, Bus Driver, Transportation, District, effective September 4, 2024
- 13. Classified Change of Status Recommendation(s)
  - Barnaby Booth, Bus Driver, Transportation, District to 10-Month Bus Dispatcher, Transportation, District, Step 6 \$24.21 per hour effective September 18, 2024
  - b. Dawn Divis, Office Staff II, Arts and Communication, West Campus to Office Staff I, Educational Services, District, Step 14 \$21.74 per hour effective September 18, 2024
- 14. Classified Employment Recommendation(s)
  - a. Sonia Coffee, Office Staff I-Business Clerk, Textbook Center, Central Campus, Step 8 \$19.44 per hour effective September 18, 2024
  - b. Elia Reyes, Office Staff II, PPS, West Campus, Step 8 \$18.68 per hour effective September 18, 2024
  - c. Trinidad Arias, Bus Driver, Transportation, District, Step 6 \$22.74 per hour effective September 18, 2024
  - d. Rachel Hulse, ISS Supervisor, PPS, Central Campus, \$150 per day effective September 18, 2024
  - e. Nina Parker, Bus Aide, Transportation, District, Step 1 \$20.00 per hour effective September 18, 2024
  - f. Carman Brown, 12-Month Driver Dispatcher, Transportation, District, Step 6 \$24.21 per hour effective September 03, 2024
  - g. Kashima Davis, Family Engagement Liaison, West Campus, \$41,500 annual salary effective September 18, 2024
  - Kadejah Dorris, Family Engagement Liaison, Central Campus, \$41,500 annual salary effective September 18, 2024.
  - i. Ma D Lopez, Assistant Part Time Cook, Cafeteria, Central Campus, Step 1 \$15.85 per hour effective September 18, 2024.
  - j. Emily Palmerin, Service Worker, Cafeteria, Central Campus, Step 1 \$15.45 per hour effective September 18, 2024.
  - k. Ashley Hadley, Service Worker, Cafeteria, West Campus, Step 1 \$15.45 per hour effective September 18, 2024
  - Laura Lopez, Bus Driver, Transportation, District, Step 1 \$20.91 per hour effective September 18, 2024
  - m. Karla Nurczyk, Office Staff II, Main Office, West Campus, Step 13 \$20.50 per hour effective September 18, 2024

n. Drionna Adams, Instructional Paraprofessional, Pathways, Step 1 Lane C \$16.82 per hour effective September 18, 2024

A motion was made by Dr. Huntington to approve the Personnel Reports as presented. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, and Mrs. Lynn. Nays: None.

## IX. Unfinished Business

Dr. Huntington asked where Joliet Township High School is at in the solar project that was presented in July. Dr. Hamptons shared that we are currently in contract negotiations.

#### X. New Business

A. First Reading of Board Policies - Policy 2:240

- 1. 2:260 Uniform Grievance Procedure
- 2. 2:265 Title IX Grievance Procedure
- 3. 5:100 Staff Development Program
- 4. 7:20 Harassment of Students Prohibited
- 5. 7:185 Teen Dating Violence Prohibited

#### **XI. Board Reports**

Dr. Huntington shared that she would not be available to participate in the Parent/Teacher Advisory this year due to schedule conflicts. She asked that another board member participate.

Mrs. Lynn shared that she has attended a few sporting events, and enjoyed how students were getting excited about the school year.

Mrs. Guerrero Neumayer shared that she attended the Fiesta en el Bicentennial Park, and that the event was run by many Joliet Township High School Alumni.

Mrs. Guerrero Neumayer also shared that Domestic Violence Awareness Month is in October. October 5<sup>th</sup> is the Angel against Abuse Walk at Lewis University and October 24 is the Will County Take Back the Night.

## XII. Announcements/Public Comment

Mrs. Delissa Cartwright approached and discussed student safety and security at Joliet West.

Upon a motion by Dr. Huntington and seconded by Mr. Kennedy, the meeting was adjourned at 8:08 p.m. Roll call vote. Ayes: Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Ms. Guerrero Neumayer.

Mrs. Michelle Stiff President Mrs. Lorraine Guerrero Neumayer, Secretary