Outside Employment Contract – Prosper ISD (HB 3372 Compliance)

This agreement is entered into by and between **Missey Head** ("Administrator") and **Aledo Independent School District** ("District"), pursuant to Texas Education Code § 11.006 as amended by House Bill 3372.

Section 1. Purpose

The purpose of this contract is to disclose and approve the Administrator's outside employment arrangement to ensure compliance with HB 3372.

Section 2. Administrator Information

- Name: Missey Head
- Current Role: Fine Arts Director/Coordinator, Aledo ISD
- Employment Context: Administrator was hired part-time by Aledo ISD in the capacity of Fine Arts Director/Coordinator. Administrator has historically worked as an independent contractor providing services to multiple school districts in Texas.

Section 3. Outside Employment Information

- Outside Entity: Prosper Independent School District
- Role: Independent vendor / consultant for theatre
- Nature of Services:
 - Conducting teacher observations in theatre classrooms
 - Providing one-act play clinics
 - Leading program evaluations for theatre curriculum and instruction
 - Providing professional development sessions for theatre staff as needed.
- Compensation: Paid directly by Prosper ISD as an independent contractor on an as-needed basis

Section 4. Certification by Administrator

The Administrator certifies that:

1. All outside employment activities will be performed entirely on personal time, separate from contracted hours with Aledo ISD.

- 2. This outside employment does not interfere with or conflict with the performance of duties to Aledo ISD.
- 3. No Aledo ISD resources, personnel, or facilities will be used in the fulfillment of these services.
- 4. This arrangement does not present a conflict of interest and does not harm Aledo ISD.

Section 5. Approval by Board of Trustees

Pursuant to HB 3372, this contract is subject to review and approval by the Aledo ISD Board of Trustees. Upon approval, this document will be retained as a public record in accordance with the Texas Public Information Act.

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Date:				
Superintendent Since Date:	-	ommendation):		