



Board of Education Meeting  
Wednesday, February 18, 2026

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#### Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

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#### **Administration Recommendation:**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

#### **LICENSED STAFF**

##### **Extended Contract**

Susan Iverson, Family and Consumer Science Teacher, Tech High School, effective December 1, 2025 through February 28, 2026, Lane MA, Pay Level 7 (.2 FTE of a full-time contract). Ms. Iverson's salary for this assignment will be \$4,231.54.

Scott Skaalerud, SPED Special Learning Disability Teacher, Kennedy Community School, effective October 6, 2025 through November 21, 2025, Lane MA+10, Pay Level 10 (.3 FTE of a full-time contract). Mr. Skaalerud's salary for this assignment will be \$4,196.66.

Samuel Nordby, Counselor, McKinley-ALC, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (10 days of a full-time contract). Mr. Nordby's salary for this assignment will be \$4,884.43.

Samuel Nordby, Counselor, McKinley-ALC, effective January 5, 2026 through February 13, 2026, Lane MA+40, Pay Level 11 (.2 of a full-time contract). Mr. Nordby's salary for this assignment will be \$2,832.97.

Megan Taylor, Nurse, Quarryview Education Center, effective January 5, 2026 through March 31, 2026, Lane MA+10, Pay Level 7 (.2 FTE of a full-time contract). Ms. Taylor's salary for this assignment will be \$4,361.40.

Megan Taylor, Nurse, Oak Hill Community School, effective January 12, 2026 through March 31, 2026, Lane MA+10, Pay Level 7 (.1 FTE of a full-time contract). Ms. Taylor's salary for this assignment will be \$1,985.99.

### **Extended Contract Correction**

Lisa Gapinski, Physical Therapist, District Wide, effective August 25, 2025 through February 27, 2026, Lane MA+40, Pay Level 11 (.4 FTE of a full-time contract). Ms. Gapinski's salary for this assignment will be \$24,129.09.

### **Leave of Absence**

Jon Benson, Social Studies Teacher, South Junior High School, effective January 13, 2026 through January 23, 2026.

Janella Finkbeiner, Early Childhood Teacher, Oak Hill Community School, effective January 5, 2026 through January 21, 2026.

Katherine Kruger, Nurse, Talahi Community School, effective December 9, 2025 extended through March 25, 2026.

Kara Lund, Counselor, McKinley-ALC, effective January 5, 2026 extended through February 16, 2026.

### **NON-LICENSED STAFF**

#### **New Hire**

Talita Helberg, SPED Instructional Paraeducator, Madison Elementary School, effective January 29, 2026, at an hourly rate of \$18.50.

Gabrielle Bertram-Helmin, Early Childhood Instructional Paraeducator, Clearview Elementary School, effective February 9, 2026, at an hourly rate of \$18.50.

Zachary Yeager, Security Officer, Tech High School, effective February 9, 2026, at an hourly rate of \$19.00.

Chloe Schaeffer, SPED Instructional Paraeducator, Discovery Community School, effective February 9, 2026, at an hourly rate of \$18.50.

Emily Sarff, SPED Instructional Paraeducator, Apollo High School, effective February 9, 2026, at an hourly rate of \$18.50.

Nimo Nuur, Kitchen Helper, South Junior High School, effective February 3, 2026, at an hourly rate of \$16.49.

Amina Mohamud, Kitchen Helper, Tech High School, effective February 3, 2026, at an hourly rate of \$16.49.

Alexandria Homsombath, Clerical Class II (10-Month), North Junior High School, effective February 2, 2026, at an hourly rate of \$19.29.

Jose Cruz-Meza, EL/ESL Instructional Paraeducator, Apollo High School, effective February 2, 2026, at an hourly rate of \$18.50.

Jishari Tureaud, SPED Instructional Paraeducator, South Junior High School, effective February 9, 2026, at an hourly rate of \$18.50.

Hani Ali, SPED Instructional Paraeducator, Talahi Community School, effective January 29, 2026, at an hourly rate of \$18.50.

Renee Johnson, SPED Instructional Paraeducator, Madison Elementary School, effective February 2, 2026, at an hourly rate of \$18.50.

Lisa Nelson, SPED Instructional Paraeducator, Discovery Community School, effective February 3, 2026, at an hourly rate of \$18.50.

Tinika Woolridge, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective February 12, 2026, at an hourly rate of \$20.50.

Tanya Williamson, Clerical Class III (12-Month), North Junior High School, effective February 2, 2026, at an hourly rate of \$21.24.

Samira Jama, SPED Instructional Paraeducator, Oak Hill Community School, effective February 3, 2026, at an hourly rate of \$18.50.

Ebony Roach, SPED Instructional Paraeducator, Roosevelt Education Center/Journey, effective January 29, 2026, at an hourly rate of \$18.50.

### **Rehire**

Erika Kuikka, Kitchen Helper, South Junior High School, effective February 11, 2026, at an hourly rate of \$16.49.

### **Leave of Absence**

Donald Trebtoske, Groundskeeper, Apollo High School, effective March 6, 2026 through May 29, 2026.

Filis Adan, Early Childhood Instructional Paraeducator, Discovery Community School, effective February 2, 2026 through March 13, 2026.

Kimberly Wunderlich, Kitchen Helper, North Junior High School, effective February 26, 2026 through April 17, 2026.

## **Resignation**

Lori Newman-Bible, Student Support Paraeducator, Westwood Elementary School, effective February 10, 2026.

Jeremiah Biggar, Student Support Paraeducator, Westwood Elementary School, effective February 10, 2026.

Denise Irish, Kitchen Helper, Oak Hill Community School, effective February 10, 2026.

Talita Helberg, SPED Instructional Paraeducator, Madison Elementary School, effective January 29, 2026.

Sucado Ibrahim, SPED Instructional Paraeducator, Talahi Community School, effective January 9, 2026.

## **Termination**

Emanuel Tarala, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective February 6, 2026.

Tasha Baldwin, Behavior Instruction Paraeducator, Kennedy Community School, effective January 29, 2026.