

Celina Independent School District

Celina Intermediate School

2015-2016 Goals/Performance Objectives/Strategies



Mission Statement

The mission of the District, as the primary educational entity, is to provide a safe, caring, structured learning environment where teachers educate and motivate students to become productive citizens of their community.

Vision

Value Statement

Table of Contents

Goals 4

Goal 1: Celina Intermediate will improve district and student academic performance as measured by local, state, and national standards while increasing educational opportunities for all students. 4

Goal 2: Celina Intermediate will provide a positive, safe, and orderly school climate ensuring an environment focused on increased instructional time. 5

Goal 3: Celina Intermediate will increase community and family engagement. 6

Goal 4: Celina Intermediate will demonstrate fiscal responsibility, efficiency, and effectiveness in all operations, including staff. 6

Goals

Goal 1: Celina Intermediate will improve district and student academic performance as measured by local, state, and national standards while increasing educational opportunities for all students.

Performance Objective 1: The district will expect 100% of each student group to meet Level II passing standard on all STAAR tests and increase the percent of students at Level III to 35% for all tested areas.

Summative Evaluation: 1) Student progress throughout school year.

2) Teams will evaluate progress towards TEKS alignment in all subject areas 3-4, Use of TEKS Resource System.

3) AWARE and other technology programs will be used to disaggregate data and assess students' progress.

4) Students prepared for STAAR assessments and the data/scores reflect this.

5) ELAR teams will evaluate & implement new writing curriculum plan & continue to access progress.

Goal 1: Celina Intermediate will improve district and student academic performance as measured by local, state, and national standards while increasing educational opportunities for all students.

Performance Objective 2: The district will implement programs and strategies to improve academic performance for At-Risk students.

Summative Evaluation: 1) Improved state assessment scores.

2) Higher number of At-Risk students serviced through campuses "intervention" program using research-based curriculum programs, allowing for small group instruction, RTI.

3) Students feel supported and continue to make their education a priority.

4) Students' grades and motivation improve.

5) Teachers will meet with the campus administration to discuss struggling students & placement of, after each curriculum check.

Goal 1: Celina Intermediate will improve district and student academic performance as measured by local, state, and national standards while increasing educational opportunities for all students.

Performance Objective 3: The district will expand advanced academic resources to improve student services and student performance.

Summative Evaluation: 1) Improve state assessment scores.

2) students knowledge base will expand to a more advance level because of higher rigor.

3) Increase in student achievement at Level III on STAAR

Goal 1: Celina Intermediate will improve district and student academic performance as measured by local, state, and national standards while increasing educational opportunities for all students.

Performance Objective 4: The district will increase course offerings to meet the needs of the diverse learners.

Summative Evaluation:

- 1) Increased effective instructional technology use in the classroom
- 2) Increased student engagement in the classroom
- 3) Increased student passing on STAAR assessments
- 4) Teachers utilize a half day planning/curriculum alignment with team per each 9 weeks to collaborate.

Goal 1: Celina Intermediate will improve district and student academic performance as measured by local, state, and national standards while increasing educational opportunities for all students.

Performance Objective 5: The district reading and writing scores for sub-populations will increase to 70% for Hispanics, 60% for Special Education, and 70% LEP Students.

- Summative Evaluation:** 1) STAAR results.
2) Progress monitoring with Imagine Learning.

Goal 2: Celina Intermediate will provide a positive, safe, and orderly school climate ensuring an environment focused on increased instructional time.

Performance Objective 1: Celina Intermediate will implement an effective discipline crisis management plan.

- Summative Evaluation:** 1) Decrease number of office referrals, state discipline reports.
2) Review campus lockdown and crisis management procedures in the district.
3) All designated doors secured.
4) Present findings and costs.
5) Campus results of all safety drills.

Goal 2: Celina Intermediate will provide a positive, safe, and orderly school climate ensuring an environment focused on increased instructional time.

Performance Objective 2: Celina Intermediate will promote positive staff morale and student character development.

- Summative Evaluation:** 1) Decrease office referrals
2) Improved student awareness of character traits by providing character education through guidance counseling.

Goal 2: Celina Intermediate will provide a positive, safe, and orderly school climate ensuring an environment focused on increased instructional time.

Performance Objective 3: Celina Intermediate will promote a "Bullying" free environment at all district campuses for students and staff.

Summative Evaluation: 1) Counselor provides guidance every month which correlates with a "bullying" free campus.

Goal 3: Celina Intermediate will increase community and family engagement.

Performance Objective 1: Celina Intermediate will work to increase parental and community involvement at all district and campus events.

Summative Evaluation: 1) PTA update of membership totals and National PTA recognition for membership
2) Student growth academically and socially through providing Parent Information night, Principal/Counselor coffee & tea, and "Got Math Night".
3) Increased bilingual parent communication/participation

Goal 3: Celina Intermediate will increase community and family engagement.

Performance Objective 2: The district will improve communication among all stakeholders of the district.

Summative Evaluation: 1) Parent feedback from campus and district communication sources
2) High number of 'hits' to website. Parents using the site as a means to gather information.
3) Positive parents, student, and staff feedback.
4) Successful training as indicated on teacher training surveys
5) Teachers will continue to use Remind 101.
6) Utilize conference period & designated conference day to meet with parents.

Goal 4: Celina Intermediate will demonstrate fiscal responsibility, efficiency, and effectiveness in all operations, including staff.

Performance Objective 1: Celina Intermediate will hire the most qualified staff to fill all district positions.

Summative Evaluation: 1) Highly Qualified Report, TEA, and Region 10 support
2) New Teacher Academy will aid Celina ISD in developing and nurturing our new teachers to the profession.
4) Screened applicants will be highly qualified.
5) Standards for positions will include highly qualified status. Consideration will be given to internal highly qualified staff for new positions.
6) Recruit new staff to Celina ISD.
7) Create the most productive and meaningful staff development program for new CISD staff.

Goal 4: Celina Intermediate will demonstrate fiscal responsibility, efficiency, and effectiveness in all operations, including staff.

Performance Objective 2: Celina Intermediate will improve job specific training for all employees.

- Summative Evaluation:** 1) Celina Intermediate is updated in new and proven effective teaching methods.
- 2) Principal's evaluation of staff knowledge and staff input.
 - 3) Team Leaders become effective leaders within each campus.
 - 4) Teachers will feel supported and trained.
 - 5) Assistant Principals Academy will keep AP's up to date on district and state initiatives