

AT A SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., AUGUST 7, 2013, WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Teri Ervin
Luis Galvan
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: David Finley, Roy Garcia, David Harwell, Wendy Hines, Damon Jackson, Brian Moersch

Others: Vincent Rodriguez, Elaine Smith, Mike Moses, Mark Rowden, Todd Vesely, Joretha Lee, Lindsey Weaver, Gabriela Granado, Mike Atkins, Elaine Sparks, Mary Franco

22131 Meeting Called to Order: Ray Beaty, D.C., Board President, called the Board of Trustees Meeting to order at 6:03 p.m.

(Luis Galvan was absent for this portion of the meeting.)

22132 Verification of Compliance with Open Meeting Law: Ray Beaty, D.C., Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

(Luis Galvan was absent for this portion of the meeting.)

22133 School Executive Consulting, Inc.: School Executive Consulting, Inc. Principle Dr. Mike Moses provided Trustees with a superintendent search presentation delineating their respective services. The firm was founded in 2000 and the principles associated with the firm are Mr. David Thompson and Dr. Mike Moses. This firm brings a unique skill set in terms of background and services. Mr. Thompson is a school attorney who represents school districts and school boards. He has served as an officer with the Texas Association of School Boards and general counsel for the Texas Education Agency. Dr. Moses previously served as the Texas Commissioner of Education, was Deputy Chancellor and Professor of Educational Administration for the Texas Tech University System and is a former school superintendent in four Texas school districts. Trustees were presented with a suggested timeline indicating the possibility of having a Superintendent in place by early February 2014. The approximate cost breakdown would include the following:

- 1) Consultant fee - \$22,000.00
- 2) Consultant expenses - \$2,300.00 (Approximate)

- 3) Advertising fees -Texas search - \$200.00, National search - \$850.00 (Approximate)
- 4) Candidate travel expenses - \$2,300.00 (Approximate)
- 5) Office supplies/postage - \$150.00

The District will not be billed until the search is completed and Trustees are completely satisfied. The firm guarantees a free search if the superintendent leaves within the first year.

(Luis Galvan arrived at 6:06 p.m. and was present for the remainder of the meeting.)

No action required.

22134 **Request for Approval of Closed Meeting (Level III Grievance Hearing) - Section 551.074 of the Texas Government Code [Board will hear a complaint against an employee] and/or Section 551.0821 of the Texas Government Code [Board will deliberate a matter regarding a public school student]:** A request was made to move the Level III Hearing to a future date.

No Closed Session.

22135 **Request for Approval to take Action on Level III Grievance:** The Level III Hearing was not held.

No action taken.

22136 **Adjournment:** Moved by Brown, seconded by Woodall to adjourn meeting.

Motion unanimously approved.

Ray Beaty, D.C., Board President, adjourned the Special Board Meeting at 7:04 p.m.

Board President
Ray Beaty, D.C.

Board Secretary
Doyle Woodall