



Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Josh Halicke, Tier 1 SPED ABS Teacher, Discovery Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Riley Spoden, Tier 3 Music Teacher, Clearview Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Tyler Malotky, Tier 3 Guidance Counselor, Apollo High School, effective for the 2025-2026 school year, Lane MA, Pay Level 5 (185 days of a full-time contract) with a salary of \$66,427.

Autumn Fosteson, Tier 3 Social Studies Teacher, Tech High School, effective for the 2025-2026 school year, Lane BA, Pay Level 4 (185 days of a full-time contract) with a salary of \$53,149.

Rehire

Cody O'Neil, Tier 1 Physical Education/Health Teacher, Apollo High School, North Junior High School and South Junior High School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a .60 FTE contract) with a salary of \$29,484.60.

Mary Barron-Traut, Tier 4 Language Arts Teacher, McKinley-ALC, effective for the 2025-2026 school year, Lane MA+40, Pay Level 8 (185 days of a full-time contract) with a salary of \$83,442. Ms. Barron-Traut is returning for a one-year assignment after retirement.

Carol Ramler, Tier 4 ADSIS Teacher, Kennedy Community School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract). Ms. Ramler's salary for this assignment will be \$90,362. Ms. Ramler is returning for a one-year assignment after retirement.

Sumaiya Raka-Bartos, Tier 1 SPED ABS Teacher, District Wide, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Kristin Sowada, Tier 4 Grade 5 Teacher, Kennedy Community School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$90,362. Ms. Sowada is returning for a one-year assignment after retirement.

David Shelstad, Tier 4 Counselor, North Junior High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$90,362. Mr. Shelstad is returning for a one-year assignment after retirement.

Laurel Schoborg, Tier 4 Student Services Coordinator, District Administration Office, effective for the 2025-2026 school year, Lane MA+40, Pay Level 8 (185 days of a .60 FTE contract) with a salary of \$50,065.20. Ms. Schoborg is returning for a one-year assignment after retirement.

Ellen Jahnke, Tier 4 Counselor, Discovery Community School, effective for the 2025-2026 school year, Lane MA+30, Pay Level 8 (185 days of a .60 FTE contract) with a salary of \$48,029.40. Ms. Jahnke is returning for a one-year assignment after retirement.

Mary Adelman, Tier 4 Grade 4 Long Call Substitute Teacher, Westwood Elementary School, effective August 25, 2025 through October 3, 2025, Lane BA+40, Pay Level 8 (185 days of a .60 FTE contract) with a salary of \$10,404.19. Ms. Adelman is returning for this assignment after retirement.

Samantha Carley, Tier 4 EL Teacher, North Junior High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 8 (185 days of a full-time contract) with a salary of \$83,442.

Barbara Husmann, Tier 4 Teacher on Special Assignment, District Wide, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a .40 FTE contract) with a salary of \$36,144.80. Ms. Husmann is returning for a one-year assignment after retirement.

Catherine Thompson, Tier 4 Hourly Tutor, District Wide, effective for the 2025-2026 school year, at an hourly rate of \$40.00. Ms. Thompson is returning for this assignment after retirement.

Jean Motschke, Tier 4 Hourly Tutor, District Wide, effective for the 2025-2026 school year, at an hourly rate of \$40.00. Ms. Motschke is returning for this assignment after retirement.

Debra Johansen, Tier 4 Hourly Tutor, District Wide, effective for the 2025-2026 school year, at an hourly rate of \$40.00. Ms. Johansen is returning for this assignment after retirement.

Leave of Absence

Benjamin Thell, Math Teacher, Tech High School, effective September 18, 2025 through November 2, 2025.

Kelly Jo Herwig, ABE Teacher, Quarryview Education Center, effective September 2, 2025 through September 29, 2025.

Jennifer Furcht, Art Teacher, Tech High School, Intermittent - effective August 25, 2025.

Rebecca Herricks, Language Arts-Science of Reading Teacher, South Junior High School, effective September 16, 2025 through October 12, 2025.

Resignation

Maran Marsh, School Nurse, Quarryview Education Center, effective July 22, 2025.

Margaret Stoterau, SPED Part Time Assessment Specialist, District Wide, effective May 23, 2025.

Catherine Thompson, Tutor, District Wide, effective February 13, 2025.

Amber Brown, EL Teacher, Clearview Elementary School, effective June 2, 2025.

Retirement

Karen Kruse, Music Teacher, Madison Elementary School, effective June 2, 2025, after 48 years of service in District 742.

NON-LICENSED STAFF

New Hire

Darin Sussner, Kitchen Helper, South Junior High School, effective September 2, 2025, at an hourly rate of \$16.49.

Tara Christensen, Pre-K and Media Paraeducator, Kennedy Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Alyssa Thesing, Behavior Instruction Paraeducator, Madison Elementary School, effective September 2, 2025, at an hourly rate of \$20.50.

Keona Barnhill, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 2, 2025, at an hourly rate of \$20.50.

Andrew Clark, Information Systems Analyst, District Administration Office, effective August 11, 2025, at an hourly rate of \$29.00.

Garmen Neal, Kitchen Helper, South Junior High School, effective September 2, 2025, at an hourly rate of \$16.49.

Rehire

Melissa Wiechmann, Clerical Class I (10-Month), Discovery Community School, effective September 2, 2025, at an hourly rate of \$16.50.

Heather Green, Clerical Class I (10-Month), Apollo High School, effective August 12, 2025, at an hourly rate of \$16.72.

Brooklyn Dietman, Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective August 1, 2025, at an hourly rate of \$20.50.

Leave of Absence

Betty Andrade Cumbe, Student Support Paraeducator, Oak Hill Community School, effective September 3, 2025 through November 2, 2025.

Wanda Sis, Clerical Class III (12-Month), North Junior High School, effective September 15, 2025 through January 2, 2026.

Resignation

Bailey Steadman, Head Lacrosse Coach, Apollo High School, effective June 20, 2025.

Mohamed Osman, Transportation Coordinator, District Services Building, effective August 14, 2025.

Kayla Kitt, SPED Instructional Paraeducator, South Junior High School, effective May 30, 2025.

Liliana Murray, SPED Instructional Paraeducator, Westwood Elementary School, effective May 29, 2025.

Sokorey Mohamed, Custodian, Talahi Community School, effective August 22, 2025.

Taylor Suess, LPN, Oak Hill Community School, effective May 30, 2025.

Jennifer Johnson, Early Childhood Instructional Paraeducator, Quarryview Education Center, effective May 30, 2025.

Julie Schroeder, Kitchen Helper Substitute, District Wide, effective May 30, 2025.

Valencia Pennington, Clerical Class III (12-Month), District Administration Office, effective August 4, 2025.

Michael Trewick, Dean of Students and Coaching Assignments, Apollo High School, effective June 5, 2025.

Pony Homsombath, SPED Instructional Paraeducator, Oak Hill Community School, effective May 30, 2025.

Caroline Nerhus, Adult Basic Education Supervisor, Quarryview Education Center, effective August 15, 2025.

Samantha Oveson, Project Challenge/Arise Coordinator, Quarryview Education Center, effective July 31, 2025. Ms. Oveson was previously on a leave of absence.

Brenda Stang, Kitchen Helper, Talahi Community School, effective May 30, 2025.

Retirement

Jill Moline, Clerical Paraeducator, Oak Hill Community School, effective September 30, 2025, after 2 years of service in District 742.

Brenda Enneking, Clerical Class II (12-Month), District Administration Office, effective February 12, 2026, after 28 years of service in District 742.

Wanda Sis, Clerical Class III (12-Month), North Junior High School, effective January 2, 2026, after 31 years of service in District 742.

Sandra Weber, SPED Instructional Paraeducator, McKinley-ALC, effective May 30, 2025, after 27 years of service in District 742.

Kenna Weller, Interpreter, North Junior High School, effective May 30, 2025, after 35 years of service in District 742. Ms. Weller was previously on a leave of absence.

Correction

Dheraj Behram, Clerical Class III (12-Month), District Administration Office, effective August 18, 2025, at an hourly rate of \$20.33. This is a correction to the August 6, 2025 consent agenda where this item was listed as a Clerical Class II (12-Month).