

RIVER ROAD INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION  
AMARILLO, TEXAS

Subject: Approval of Stipends

Date: Monday, June 9, 2014

Presented By: Mike Hodgson  
Business Manager

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ACTION

BACKGROUND INFORMATION:

In addition to our teachers' base salary, many of our teachers receive a stipend or stipends for various extra duties.

In the attached pages are the stipends that we are proposing for the 2014-2015 school year.

Changes from last year include:

- The addition of a Dance Team stipend that the Board approved midyear this school year
- The addition of a stipend for a Power Lifting coach
- One additional \$2,000 assistant coaching stipend, offset by a reduction in athletic supply money.
- The addition of a stipend for an attendance liaison at the HS
- The deletion of several small and unused stipends

This year, in order to eliminate any miscommunication relative to who was to receive various stipends, we will have all staff who are scheduled to receive a stipend sign a "Notice of Assignment of Supplemental Duties" form. This form lists each and every stipend assigned to a particular staff member. Staff will be told during orientation that if they do not receive one of these forms by mid-September, that they will not be receiving a stipend. A copy of this form is one of the attachments to this Board Item.

BOARD ACTION REQUESTED:

We request that the Board approve the stipends for 2014-2015 as listed.

## Rolling Hills Stipends

	Current Stipends			Proposed 2014-2015 Stipends		
	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>
Campus PEIMS Clerk	1,000.00	1	1,000.00	1,000.00	1	1,000.00
Dyslexia	5,000.00	1	5,000.00	5,000.00	1	5,000.00
Gifted & Talented Coordinator	1,000.00	1	1,000.00	1,000.00	1	1,000.00
Math Intervention	2,000.00	0	0.00 *	N/A	0	0.00
UIL Academics	200/400	20	8,000.00	200/400	20	8,000.00
TOTAL			15,000.00			15,000.00

\* Was not filled in 2013-14

## Willow Vista Stipends

	<b>Current Stipends</b>			<b>Proposed 1014-2015 Stipends</b>		
	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>
5th Grade RTI Coordinator	250.00	1	250.00	250.00	1	250.00
6th Grade RTI Coordinator	250.00	1	250.00	250.00	1	250.00
Yearbook Advisor	500.00	1	500.00	500.00	1	500.00
Campus PEIMS Clerk	1,000.00	1	1,000.00	1,000.00	1	1,000.00
UIL Academics	200/400	24	9,600.00	200/400	24	9,600.00
Math Shortage Stipend	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Science Shortage Stipend	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Spec Ed. Shortage Stipend	1,000.00	1	1,000.00	1,000.00	1	1,000.00
<b>TOTAL</b>			<b>16,600.00</b>			<b>16,600.00</b>

## Middle School Stipends

	Current Stipends			Proposed 2014-2015 Stipends		
	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>
DMAC Stipend	500	1	500.00	500	1	500.00
Student Council Sponsor	250	1	250.00	250	1	250.00
Nat'l Jr Honor Society Sponsor	250	1	250.00	250	1	250.00
Cheerleading Sponsor	1500	1	1,500.00	1500	1	1,500.00
One Act Play Sponsor	1000	1	1,000.00	1000	1	1,000.00
Yearbook Advisor	500	1	500.00	500	1	500.00
Campus PEIMS Clerk	1000	1	1,000.00	1000	1	1,000.00
Spelling Bee	200/400	1	400.00	N/A	0	0.00
UIL Academic	200/400	25	10,000.00	200/400	25	10,000.00
Math Shortage Stipends	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Science Shortage Stipends	1,000.00	2	2,000.00	1,000.00	2	2,000.00
TOTAL			19,400.00			19,000.00

## High School Stipends

	Current Stipends			Proposed 2014-2015 Stipends		
	Stipend \$	Number	Total Cost	Stipend \$	Number	Total Cost
Sr Class Head Sponsor	300.00	1	300.00	300.00	1	300.00
Sr Class Co Sponsor	100.00	1	100.00	100.00	1	100.00
Jr Class Head Sponsor	400.00	1	400.00	400.00	1	400.00
Jr Class Co Sponsor	200.00	1	200.00	200.00	1	200.00
Varsity Cheerleader Sponsor	2,500.00	1	2,500.00	2,500.00	1	2,500.00
Yearbook Advisor	1,500.00	1	1,500.00	1,500.00	1	1,500.00
BPA Sponsor	100.00	1	100.00	N/A	0	0.00
Student Council Sponsor	250.00	1	250.00	250.00	1	250.00
National Honor Society Sponsor	250.00	1	250.00	250.00	1	250.00
FFA Sponsor	100.00	1	100.00	N/A	0	0.00
Spanish Club	100.00	1	100.00	N/A	0	0.00
Drama Club	100.00	1	100.00	N/A	0	0.00
FTA Sponsor	100.00	1	100.00	N/A	0	0.00
DECA Club Sponsor	100.00	1	100.00	100.00	1	100.00
One Act Play Sponsor	1,500.00	1	1,500.00	1,500.00	1	1,500.00
Dance Team Sponsor	1,000.00	1	1,000.00	1,000.00	1	1,000.00
ESL Translator	250.00	1	250.00	250.00	1	250.00
Gifted & Talented Coordinator	1,000.00	1	1,000.00	N/A	0	0.00
Visual Impairment Coordinator	500.00	1	500.00	500.00	1	500.00
Teaching one extra class	1,000.00	0	0.00	1,000.00	0	0.00
Campus PEIMS Clerk	1,000.00	1	1,000.00	1,000.00	1	1,000.00
Band Director	6,000.00	1	6,000.00	6,000.00	1	6,000.00
Choir Director	3,000.00	1	3,000.00	3,000.00	1	3,000.00
UIL Academics	200/400	16	6,400.00	200/400	16	6,400.00
Attendance Liaison Stipend	0.00	0	0.00	1,000.00	1	1,000.00
Math Critical Shortage	2,000.00	4	8,000.00	2,000.00 *	4	8,000.00
Composite Science Critical Shortage	2,000.00	3	6,000.00	2,000.00 *	3	6,000.00
Spanish Shortage	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Special Ed. Shortage	1,000.00	1	1,000.00	1,000.00	1	1,000.00
Life Science Shortage	1,000.00	0	0.00	N/A	0	0.00
TOTAL			43,750.00			43,250.00

\* Note: Beginning In 2013-14 Critical Shortage Stipends will be paid at of \$300 per class taught, not to exceed \$2,000 per teacher.

## Athletic Stipends

	Current Stipends			Proposed 2014-2015 Stipends		
	Stipend \$	Number	Total Cost	Stipend \$	Number	Total Cost
Assistant AD/Athletic Coord.	3,000.00	2	6,000.00	3,000.00	2	6,000.00
Assistant Boys Basketball	2,000.00	2	4,000.00	2,000.00	2	4,000.00
Assistant Football	2,000.00	5	10,000.00	2,000.00	6	12,000.00
Assistant Track	2,000.00	5	10,000.00	2,000.00	5	10,000.00
Assistant Baseball	2,000.00	1	2,000.00	2,000.00	1	2,000.00
Assistant Softball	2,000.00	1	2,000.00	2,000.00	1	2,000.00
Assistant Soccer	N/A	0	0.00	N/A	0	0.00
Assistant Girls Basketball	2,000.00	2	4,000.00	2,000.00	2	4,000.00
Assistant Volleyball	2,000.00	2	4,000.00	2,000.00	2	4,000.00
Assistant Wrestling	2,000.00	1	2,000.00	2,000.00	1	2,000.00
Defensive Coordinator	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Head Baseball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Boys Basketball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Girls Basketball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Cross Country	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Head Boys Golf	1,500.00	1	1,500.00	1,500.00	1	1,500.00
Head Boys Soccer	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Boys Track	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Head Girls Golf	1,500.00	1	1,500.00	1,500.00	1	1,500.00
Head Girls Track	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Head Softball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Volleyball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Wrestling	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Power Lifting	N/A	0	0.00	4,000.00	1	4,000.00
Offensive Coordinator	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Offseason Coordinator	1,000.00	3	3,000.00	1,000.00	3	3,000.00
Special Teams Coordinator	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Weight Room Supervisor	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Middle School All Sports	3,000.00	4	12,000.00	3,000.00	4	12,000.00
Middle School Coordinator	2,000.00	1	2,000.00	2,000.00	1	2,000.00
TOTAL			\$112,000.00			\$118,000.00

\* Note: Beginning 2013-14 the Stipends for the Offensive, Defensive, and Special Teams Coordinators are the combined stipends for being both Coordinator and Assistant Coach. In previous years those were separate stipends.

## District Wide School Stipends

	<u>Current Stipends</u>			<u>Proposed 2014-2015 Stipends</u>		
Homeless Liaison	1,000.00	1	1,000.00	1,000.00	1	1,000.00
Foster Care Student Liaison	750.00	1	750.00	750.00	1	750.00
District Piems Coordinators	1,000.00	3	3,000.00	1,000.00	3	3,000.00
<b>TOTAL</b>			<b>4,750.00</b>			<b>4,750.00</b>

### Stipend Totals

	<u>Current</u>	<u>Proposed</u>
Rolling Hills Elementary	15,000.00	15,000.00
Willow Vista Intermediate	16,600.00	16,600.00
River Road Middle School	19,400.00	19,000.00
River Road High School	43,750.00	43,250.00
Athletics	112,000.00	118,000.00
District Wide	<u>4,750.00</u>	<u>4,750.00</u>
<b>TOTAL</b>	<b>211,500.00</b>	<b>216,600.00</b>

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## Notice of Assignment of Supplemental Duties

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This is to notify you of your supplemental duty assignment(s), effective \_\_\_\_\_ (date), for the 2014 - 2015 school year(s). We appreciate your willingness to serve our students in this extra capacity.

You are assigned to the following supplemental duty(ies), with the annual stipend amount(s) indicated:

\_\_\_\_\_  
[duty]

\_\_\_\_\_  
[stipend amount]

\_\_\_\_\_  
[duty]

\_\_\_\_\_  
[stipend amount]

\_\_\_\_\_  
[duty]

\_\_\_\_\_  
[stipend amount]

\_\_\_\_\_  
[duty]

\_\_\_\_\_  
[stipend amount]

This stipend is in addition to your regular salary. Your assignment may require work before the start date or after the end date for your contract assignment. Your stipend(s) include(s) payment for all duties, responsibilities, and additional time your supplemental duty(ies) may require. A stipend associated with a particular supplemental duty may be prorated if you do not complete the assignment or your assignment is terminated for any reason.

Your supplemental duty(ies) is/are at-will and is/are not part of your regular employment contract with the district. There is no property right to your continuation of the assignment(s). You may resign one or more of these duties at any time or the district may reassign or terminate one or more duties at any time.

Please sign below to acknowledge the assignment(s) and return this document to the Superintendent.

Employee: \_\_\_\_\_

Date signed: \_\_\_\_\_

\_\_\_\_\_ Independent School District

By: \_\_\_\_\_  
Superintendent

Date signed: \_\_\_\_\_