

Additions in **Blue Text**

Deletions in **Red Strikethrough Text**

All Personnel

BP 4112.4

4212.4

HEALTH EXAMINATIONS

4312.4

Note: Alaska Statute 14.30.075, enacted in 2016, provides that school districts may require physical examinations of teachers as a condition of employment. Districts are not required to pay the cost of teacher physical exams and this does not affect the coverage of any health insurance benefits the district provides to teachers. [State regulation, 4 AAC 06.050, which required physical examinations of school district employees, including teachers, other employees, custodians, and clerical personnel, except those whose work does not bring them into close contact with pupils, was repealed on 8/19/17.](#)

The Superintendent or designee shall ensure that all regularly employed teachers undergo a health examination as allowed by law upon initial employment.

Employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the health and welfare of district students and employees, or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position, [or as a condition of employment.](#)

(cf. 4119.41 - Employees with Infectious Disease)

Legal Reference:

ALASKA STATUTE

14.30.075 *Physical examinations for teachers*

ALASKA ADMINISTRATIVE CODE

4 AAC 18.010 *Teachers' and administrators' contracts*

Revised 06/06, 3/1/17, 11/2017

Reviewed 10/2007