

Southwest Independent School District  
Board of Trustees  
Minutes of Regular Meeting  
August 19, 2025  
6:00 p.m.

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A Regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, August 19, 2025, beginning at 6:00 PM in the Central Office Building No. 800, 11914 Dragon Lane, San Antonio, Texas.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Gonzalez, Ida Sudolcan, James Sullivan, and Sylvester Vasquez Jr.*

The following Trustees were absent: *None*

I. Call meeting to order

*The meeting was called to order at 6:00 p.m. by Board President, Sylvester Vasquez Jr.*

II. Invocation and Pledges to Allegiance

*Roger Campos gave the invocation and led the Pledge of Allegiance and Texas Pledge.*

III. Recognitions

*Southwest ISD Athletics presented the Special Olympics Unified Red Ball Award to the Board thanking them for their continued support of inclusive programs and unified sports initiatives; the Athletic Department was recognized for being 1 of only 19 districts in Texas to receive the Texas Way District of Distinction Award.*

*The following Southwest ISD campuses received recognition for their distinctions on the TEA Accountability Rantings:*

*Sun Valley Elementary – Principal Monique Lara  
Two Distinctions: Comparative Academic Growth, Comparative Closing the Gaps*

*Indian Creek Elementary – Principal Richard Riojas  
One Distinction: Comparative Academic Growth*

*Hidden Cove STEAM Academy – Principal Sylvia Acuña  
Two Distinctions: Reading, Comparative Closing the Gaps*

*Big Country Elementary – Principal Salina Palomo-Scott  
Four Distinctions: Academic Achievement in Math, Comparative Academic Growth,  
Postsecondary Readiness, Comparative Closing the Gaps*

*McNair Middle School – Principal Johnathon Cruz  
Four Distinctions: Academic Achievement in Social Studies, Comparative Academic Growth,  
Postsecondary Readiness, Comparative Closing the Gaps*

*Scobee Middle School – Principal Alexandra Morales  
Two Distinctions: Postsecondary Readiness, Comparative Closing the Gaps*

*Southwest High School – Principal Amanda Wagner  
One Distinction: Comparative Closing the Gaps*

*CAST STEM High School – Principal Jacque Rodriguez  
Two Distinctions: Comparative Academic Growth and Postsecondary Readiness*

IV. Public general comments and/or comments related to posted agenda items.

*TSTA Representatives, Nicole Castro, Alexis Zamora, and Cindy Thomas, were introduced and thanked the Board and staff for their support.*

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Regular meeting of July 15, 2025

V.A.2. Special meeting of July 17, 2025

V.A.3. Special meeting of August 5, 2025

V.B. Consider approval of overnight trips.

V.B.1. Southwest High School 2025-2026 overnight to Dallas, TX

V.C. Board amendment

V.D. Consider approval for purchase of NWEA MAP Growth and Reading Fluency licenses.

V.E. Consider approval to purchase Suite licenses from Eduphoria.

V.F. Consider approval of Summit K-12 license renewal.

V.G. Consider approval of Imagine Espanol license renewal.

V.H. Consider approval of the renewal purchase of Imagine Learning for the 2025-2026 school year.

V.I. Consider approval of Progress Learning license renewal.

V.J. Consider approval of Everway license renewal.

V.K. Consider approval of District-Wide Dumpster Service.

V.L. Consider approval of Uniform and Dust Mop Service.

V.M. Consider approval of Frontline IEP-eStar Renewal Subscription.

V.N. Consider approval of the 2025-2026 STARBASE Kelly MOU.

V.O. Consider approval of the 2025-2026 ACE Mentor program of Greater San Antonio, Inc. MOU.

V.P. Consider approval of the 2025-2026 contract with the San Antonio Education Partnership (SAEP).

V.Q. Consider approval of the 2025-2026 purchase of SchoolLinks.

V.R. Consider approval of the Parent Child Incorporated (PCI) MOU for the 2025-2026 school year.

V.S. Consider approval of the 2025-2026 purchase from College Board.

V.T. Consider approval of the Resolution for Bexar County 4-H for the 2025-2026 school year.

V.U. Consider approval of membership renewal in the Walsh Gallegos retainer program for legal services.

V.V. Consider approval of Child Nutrition food and non-food item purchases for the 2025-2026 school year.

V.W. Consider approval of increase to adult meal prices for the 2025-2026 school year.

V.X. Consider the approval of TASB Board Policy Update 125 for LOCAL Policies BDAA, BDB, BDF, EI, FDE, FEC, and FFAC.

V.Y. Consider the approval of TASB Board Policy Review changes to LOCAL Policies AE, AF, BBB, BE, BED, BQA, BQB, CDA, CFB, CFE, CKEA, CO, CQ, DBA, DCA, DCB, DEA, DEC, DFE, DK, DNB, EB, EEB, EFB, EHAD, EHBE, EI, EIA, EIC, EIE, FD, FFA, FL, FM, FNAA, FNG, FO, GF, GKD, and GKDA.

V.Z. Consider the approval of changes to Board Policy FNCE (LOCAL) - Personal Communication Devices.

V.AA. Consider renewal of the Shared Service Agreement with San Antonio ISD for the Regional Day School of the DEAF (RDSPD).

V.AB. Consider the approval of T-TESS appraisers for the 2025-2026 school year.

V.AC. Consider approval of E-Rate 29 application method to secure bids.

V.AD. Consider approval of technology purchases for the 2025-2026 fiscal year.

V.AE. Consider approval of 2025-2026 hazardous transportation routes.

V.AF. Consider approval for the purchase of Writable.

**Board action:** *Mr. Sullivan moved to approve the consent agenda as presented. Mr. Carrillo seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

## VI. Items of Information

VI.A. Construction update

*There were no construction updates for this meeting.*

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over \$50,000

VI.H. State Assessment and Accountability update

*Executive Director for Assessment and Accountability, Lisa Bolte, shared updated information on the A-F State Academic Accountability Ratings.*

VI.I. Online Auction Results

*Thomas Krueger, Facilities & Maintenance Director, provided information on the 2025 online auction results.*

VI.J. Budget and Tax Rate Update

*Chief Financial Officer, Scott Stephens, presented information on the 2025-2026 district budget and tax rate.*

VII. Administration & Human Resources

VII.A. Consider the approval of the Communities in Schools of San Antonio for CAST STEM High School for the 2025-2026 school year.

**Board action:** *Mr. Carrillo moved to approve Communities in Schools of San Antonio for CAST STEM High School for the 2025-2026 school year as presented. Mr. Diaz seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VII.B. Consider approval of the revised 2025-2026 CAST STEM High School Calendar.

**Board action:** *Mrs. Sudolcan moved to approve the revision of the 2025-2026 CAST STEM High School calendar as presented. Mr. Carrillo seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII. Business & Finance

VIII.A. Consider approval of amendment #3 for the New Central Office Project.

**Board action:** *Mr. Sullivan moved to approve amendment #3 for the New Central Office project as presented. Mr. Diaz seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.B. Consider approval of change order #1 for the furniture purchase for the New Central Office Building.

**Board action:** *Mr. Carrillo moved to approve change order #1 for furniture purchase for the New Central Office building as presented. Mr. Gonzalez seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.C. Consider award of RFP 2425-130 Maintenance of Chiller/Boiler HVAC Systems Contract.

**Board action:** *Mr. Carrillo moved to approve RFP 2425-130 Maintenance of Chiller/Boiler HVAC Systems contract as presented. Mr. Diaz seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.D. Consider award of RFP 2425-129 Maintenance of Roof Top HVAC Systems Contract.

**Board action:** *Mr. Carrillo moved to approve RFP 2425-129 Maintenance of Roof Top HVAC Systems contract as presented. Mr. Diaz seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.E. Consideration and possible approval of resolution authorizing the defeasance of certain portions of the District's currently outstanding obligations, and other matters related thereto.

**Board action:** *Mr. Sullivan moved to approve a resolution authorizing the defeasance of certain portions of the District's currently outstanding obligations, and other matters related thereto. Mr. Gonzalez seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.F. Consider approval of the 2025 certified and supplemental appraisal roll.

**Board action:** *Mr. Diaz moved to approve the 2025 certified and supplemental appraisal roll as presented. Mr. Carrillo seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.G. Consider approval of amendments to the 2025-2026 Compensation Plan.

**Board action:** *Mr. Gonzalez moved to approve amendments to the 2025-2026 Compensation Plan as presented. Mr. Carrillo seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.H. Consider approval of the date for a public hearing to discuss the 2025-2026 proposed budget and 2025 tax rate.

**Board action:** *Mr. Diaz moved to approve setting August 26, 2025 as the date for a public hearing to discuss the 2025-2026 proposed budget and the 2025 tax rate. Mr. Carrillo seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.I. Consider approval of resolution adopting investment policy, strategy, and broker/dealer list.

**Board action:** *Mr. Carrillo moved to approve a resolution adopting the district investment policy, strategy, and broker/dealer list. Mr. Diaz seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.J. Consider approval of property, casualty, and liability insurance for the 2025-2026 school year.

**Board action:** *Mr. Diaz moved to approve the property, casualty, and liability insurance for the 2025-2026 school year as presented. Mr. Carrillo seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.K. Consider approval of the Southwest ISD Child Nutrition charge policy.

**Board action:** *Mr. Sullivan moved to approve the Southwest ISD child Nutrition charge policy as presented. Mr. Gonzalez seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

VIII.L. Consider approval of E-Rate RFP 2425-128 Cybersecurity Pilot Program.

**Board action:** *Mrs. Sudolcan moved to approve E-Rate RFP 2425-128 Cybersecurity Pilot program as presented. Mr. Sullivan seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

## IX. Curriculum & Instruction

IX.A. Consider approval for purchase of 95 Phonics.

**Board action:** *Mrs. Sudolcan moved to approve the purchase of 95 Phonics as presented. Mr. Diaz seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

## X. Special Programs

X.A. Consider approval of the purchase of IXL license.

**Board action:** *Mrs. Bernal moved to approve the purchase of IXL student licenses as presented. Mr. Gonzalez seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

X.B. Consider approval of stipends for MS CLASS (Middle School Collaborative Language Acquisition Strategies for Success) Grant & Research Study.

**Board action:** *Mrs. Sudolcan moved to approve stipends for MS CLASS Grant & Research study as presented. Mr. Carrillo seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

X.C. Consider approval to award contract for RFP 2425-131 Speech Therapy Services.

**Board action:** *Mrs. Bernal moved to approve DaySpring Services LLC, National Recruiting Consultants, Soliant Health, Firefly Professional Service Providers LLC, Luck Duck Therapy LLC, Specialized Assessment & Consulting, The Therapy Team LLC, Thrive Learning Team LLC, and TX-STAR Speech-Language Service Corporation the contract for RFP 2425-131 Speech Therapy Services as presented. Mr. Diaz seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

X.D. Consider approval to award contract for RFP 2425-132 Occupational Therapy Services.

**Board action:** *Mrs. Sudolcan moved to approve National Recruiting Consultants and Soliant Health the contract for RFP 2425-132 Occupational Therapy Services as presented. Mrs. Bernal seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

X.E. Consider approval to award contract for RFP 2425-133 Special Education Evaluation Services.

**Board action:** *Mr. Diaz moved to approve National Recruiting Consultants, Soliant Health, Specialized Assessment & Consulting, and Thrive Learning Services LLC for the contract RFP 2425-133 Special Education Evaluation Services as presented. Mr. Carrillo seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

X.F. Consider approval to award contract for RFP 2425-134 Physical Therapy Services.

**Board action:** *Mr. Diaz moved to approve National Recruiting Consultants, Soliant Health, and Specialized Assessment & Consulting the contract for RFP 2425-134 Physical Therapy Services as presented. Mr. Sullivan seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

X.G. Consider approval to award for RFP 2425-135 Special Education Teaching Services.

**Board action:** *Mrs. Sudolcan moved to approve National Recruiting Consultants and Soliant Health for the contract RFP 2425-135 Special Education Teaching Services as presented. Mr. Gonzalez seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

X.H. Consider approval of Empowering Early Childhood Special Education (ECSE) Educators to Improve Student Outcomes Grant one-time reimbursement.

**Board action:** *Mr. Carrillo moved to approve the one-time stipend to eligible prekindergarten educators who have obtained the special education certification. Mr. Diaz seconded the motion.*

*Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

XI. Closed session

As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

*Board President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146 the Board would convene in closed session at 7:14 p.m.*

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XII. Convene in open session and take appropriate action on items discussed in closed session.

*The Board reconvened in open session at 8:04 p.m. and took the following action:*

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

**Board action:** *Mrs. Sudolcan moved to approve the Superintendent's recommendation on personnel employment, resignations, reassignments, leaves of absence, and contract renewals as discussed in closed session. Mr. Diaz seconded the motion. Mr. Vasquez, Mrs. Sudolcan, Mrs. Bernal, Mr. Sullivan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; the motion carried.*

XIII. Other business

*Superintendent Dr. Ball reminded the Board about the Vitamin clinic being held on Friday.*

XIV. Adjournment

*There being no further business, the meeting adjourned at 8:05 p.m.*

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Presiding Officer

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Secretary