

Browning Public Schools
Board Agenda Request
Meeting To Be Held: June 17, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 06/13/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: BES Assistant Principal 2025-2026

Description: Rebecca Rappold is recommending the following hire:

👤 Heidi Dubray, Assistant Principal BES

Financial Impact: \$95,210.00, L1/S1

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Assistant Principal		Applicant Recommended Heidi DuBray	
Department/Location BES		Supervisor Rebecca Rappold	
Type of Position Administrative/Prof-Tech	Starting Date 07/28/25	Term 210 Days	

Recruiting. Date Posted: 4/27/25 Re-advertised: 6/4/25 Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	CalfBossRibs, Christy	05/03/25	Yes	06/06/25
	Colliflower, Clintana	06/02/25	Yes	06/06/25
	Dubray, Heidi	06/02/25	Yes	06/06/25
	Gudgell, Cameron	05/27/25	Yes	06/06/25
	Holton, Stephanie	05/30/25	Yes	06/06/25
	Prongua, Amanda	05/30/25	Yes	06/06/25
	Shooter, Brittney	05/13/25	Yes	06/06/25

Interview Committee	Title	Name	Title
Rebecca Rappold	Superintendent		
Kari McKay	Assistant Principal		
Racquel LittlePlume	Assistant Principal		

Recommendation: Heidi has strong communication skills, a deep understanding of best practices in student instruction, as well as teacher coaching and mentorship. She will be completing her principal's internship in the 25-26 school year.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	05/01/23	YES	OK
State & Federal Criminal background check	05/09/23	YES	OK
Tribal Background check	Scheduled		

Salary: \$95,210.00 Placement: L1/S1 Contract Days: 210 Days

Prepared by: Bev Sinclair Date 06/13/25 Approved by: _____ Date: _____