

No. _____



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ Board Minutes

SUBMITTED BY: _____ Karen Winch _____ **OF:** _____ Board Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____ October 21, 2009

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

Public Hearing – August 19, 2009
Regular Board Meeting – August 19, 2009
Regular Board Meeting – September 16, 2009
Special Called Meeting – October 7, 2009
Special Called Meeting – October 7, 2009

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting.
Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Public Hearing
The State of Texas
United Independent School District
The County of Webb

August 19, 2009

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Pat Campos – President
Juan A. Molina, Jr. – Vice President
Juan Roberto Ramirez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Judd Gilpin – Member - Member
William "Bill" Johnson – Member
Ricardo "Rick" Rodriguez – Member

A Public Hearing to Discuss 2009-2010 Budget and Proposed 2009 Tax Rate of the Board of Trustees of United ISD was held Wednesday, August 19, 2009, beginning at 6:45 PM in the United ISD - Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

I. Roll Call, Establish Quorum, Call to Order

II. An announcement was made by the Board President calling the meeting of the United Independent School District to order. The record showed that a quorum of Board Members was present, that the meeting was duly called, and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Public Comments regarding 2009-2010 Budget and Proposed 2009 Tax Rate

Mr. Santos began the meeting by explaining that Administration was proposing a one-cent increase in the Maintenance and Operation (M & O) which would allow us to maximize state funding. He said they were not proposing an increase on the debt service, and the budget being presented was a balanced budget. Mr. Santos said in keeping with HB3646 on teacher salaries they were recommending \$1500 minimum with an \$2800 maximum. He continued by saying Administration was recommending an increase of 3% for administrators and 4% for paraprofessionals and other hourly employees. He said there would be no tax rate adjustment or increase on debt service, and they would recommend that the Board look at the General Fund balance and the country land fund to meet the debt payment this year. Mr. Santos said the Food Service Fund was also balanced.

Ms. Campos read a statement welcoming the audience to the budget hearing. She said it was not an overstatement that everyone in the audience was aware of the economic situation and the Board's action would not be taken lightly. She said the Board was mindful of the requests of the different departments, and that they were dedicated to fiscal responsibility. She said the Board was recommending a minimum salary increase of \$1500 with a maximum of \$1800 for all

teachers, counselors and librarians with a 3% increase for administrators and 4% for paraprofessionals. Ms. Campos thanked the taxpayers for participating in the budget hearing.

Ms. Laida Benavides, Assistant Superintendent for Business and Finance, presented the proposed official budget saying the Board needed to approve a budget for the General Fund, Debt Service Fund and Food Service Food. She said the proposed budget was a balanced budget.

Mario Zaragoza. Mr. Zaragoza introduced himself as the TSTA/NEA Vice President. He said, on behalf of almost 4000 members, he was strongly urging the Board to accept the 3%, 4% and \$1500 raises. He asked that the Board ensure that the health care increases were covered by the Fund Balance. Mr. Santos responded that the Board had approved \$1.2 million for the employee health care, and the District will pay and not pass the increase, which would be \$200 per year, on to the employees. Mr. Zaragoza suggested that UISD have a meeting with LISD so they could follow.

Rose Cruz. Ms. Cruz introduced herself as a taxpayer and asked that on the proposed budget that the Board not raise taxes. She said according to what was on the website, there has been a decrease of \$31 million in operations from \$376 million last year to \$348 million this year. Ms. Cruz said there was also a decrease in the operational expenditures of approximately \$6 million, and the appraised values do not justify the taxes going up the 1 ½ cents.

Jesus Flores. Mr. Flores addressed the Board saying that the District has enjoyed millions of dollars in increased appraisals, and it has been shown by being top-heavy. He said it was not justified when we have schools in Stage 1. Mr. Flores said United was too top-heavy and needed to decrease the salaries or the personnel in administration. Mr. Flores said the taxpayers were very tired of having their children being pawns. He concluded by saying they could not continue to tax us (the community) out of our homes.

Dr. Javier Cantu. Dr. Cantu began by saying the Roman emperor Nero ate and danced merrily while Rome burned to the ground. He said there were similarities as the Board was considering a tax increase even in the worst of economic times. He said those families that would be most hurt were those who were still facing foreclosure, the working poor, and the elderly. The speaker said the Board should pay the teachers and paraprofessionals who deserve a raise to feed their families and pay their taxes. Dr. Cantu said to give raises to six-figure salaries of top administrators is an abomination and is not acceptable.

Cesar Cantu. Mr. Cantu began by saying he was disappointed in the increase about which the Board was talking. He said from one year to the next, one of his commercial properties was increased by \$200,000. Mr. Cantu commented that businesses in Laredo are suffering, and the Board was not listening to what the local businesses were saying. Mr. Cantu said it was time to take the time to go out and hear what the public was saying. He said they have no idea what will happen in the future and how much the appraisal district will raise the evaluations.

Oliver Garza. Mr. Garza introduced himself as a taxpayer of UISD. He said he had been there almost thirty years, but the Board had never seen him up there (in Public Comments). He said the proposed tax increase was what had brought him before the Board. Mr. Garza said in nine years, there has been a 29% increase in valuation. He said there have been a lot of foreclosures. He said he works for someone and cannot ask them for a raise. The speaker mentioned that the water bill increased by 6%, the sewer rate went up 52%, the telephone bill went up 7%, and Time Warner up 4%, and his wife's insurance went up 16%. He asked that the Board give the people a break as there are too many UISD taxpayers without jobs and many who are barely making it.

Ray Ayala. Mr. Ayala introduced himself as a former teacher and administrator with UISD. He said he was there to tell the Board that the community members were taxed out. He said everyone is trying to make it on what they can generate, but they cannot generate much now. Mr. Ayala said he bought several properties and had an increase on each one of them. He said now the Board was going to vote on an additional tax rate. He commented that he knew for a fact that they can reduce expenses without passing the buck to the taxpayers.

Hilario Cavazos. Mr. Cavazos introduced himself as a taxpayer, TSTA activist, and school board member (LCC). He said he knew this was a difficult time, but he was advocating for pay raises for all employees. He said the recession has hit home. Mr. Cavazos said he understood what the Board was going through as they (the LCC Board of Trustees) had gone through the same process last night at Laredo Community College.

Rene De La Vina. Mr. De La Vina introduced himself as the Laredo TSTA/NEA full-time president. On behalf of TSTA/NEA, he thanked the Board for the pay raises and commented that one employee just told him about the pay step scale for paras who are actually making more than a teacher. He asked that that situation be investigated.

Alejandra Diaz Lightner. Ms. Lightner introduced herself as the secretary for Laredo United TSTA. She said that she had collected her paycheck totaling \$2,411.54 from the base salary of \$3,827.12 taking home a much smaller amount. Ms. Lightner said that as a teacher, she wanted to be happy and wanted to be recognized or exemplary. Ms. Lightner said she was there as an advocate for her colleagues and asked that the Board votes yes to the salary increase.

Dina Pena. Ms. Pena addressed the Board saying she was the President of Laredo TSTA/NEA and was looking forward to a great year and having a positive relationship with the Board, TSTA/NEA, the employees and students of the District.

Rita Haber. Ms. Haber was introduced by Ms. Dina Pena as the state president of TSTA/NEA. She said that on behalf of the 60,000 members, she wanted to thank the Board for their leadership. Ms. Haber said there is no better place to invest money today than in our children's future. She said the better they are educated, the better the future for our country. Ms. Haber commented that over 11,000 school districts in Texas were going through the same process and that our state government must come up with a plan.

IV. Adjournment

There being no further business before the Board, the Public Hearing of August 19, 2009 was adjourned at 7:14 p.m.

Pat Campos – President

Juan Roberto Ramirez - Secretary

**Regular Meeting
The State of Texas
United Independent School District
The County of Webb**

August 19, 2009

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Pat Campos – President
Juan Molina – Vice President
Juan Roberto Ramirez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Judd Gilpin – Member
William "Bill" Johnson – Member
Ricardo "Rick" Rodriguez – Member

I. Roll Call, Establish Quorum, Call to Order

II. A Regular Meeting of the Board of Trustees of United ISD was held Wednesday, August 19, 2009, beginning at 7:17 PM in the United ISD - Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043. The record showed that a quorum of Board members was present, that the meeting was duly called, and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Pledge of Allegiance

Mr. Santos introduced LISD Superintendent, Dr. Marcus Nelson. Dr. Nelson addressed the Board saying he wanted to come and be a part of the UISD Board activity. He said he brought greetings from the 25,000 students and 5,000 employees of LISD and thanked each of those present including Ms. Pat Campos who had come to the board meeting where his selection as LISD Superintendent was announced. He said he really appreciated having Mr. Santos as his mentor under the Texas Association of School Board. Dr. Nelson said Mr. Santos has been very responsible and there are great things happening in the school district.

Dr. Nelson said they wanted the children of Laredo to be conscious of the community. He thanked the Board for a thankless job. The speaker commented that he and Mr. Santos are committed to the highest levels of collaboration and performance and for them to know their door is always open. He said he was excited about being in Laredo, but he jokingly said his first mistake was finding a place called *Taco Palenque*. Dr. Nelson said there were a number of city officials present, and the entire city had been very welcoming. He concluded by thanking the Board and brought greetings from the LISD Board of Trustees.

IV. Public Comments

No one came forward during Public Comments.

V. Recognitions

This item was considered before Public Comments.

Ms. Pam Juarez, Assistant Superintendent for Curriculum and Instruction, introduced Mr. Javier Santos from the Salinas Trust who had donated \$10,000 to Mr. Armando Chapa at United South High School for a graphic design program.

Ms. Juarez then introduced four students who had won awards while attending a prestigious conference at the National Order of the Arrow Boy Scout Conference held at Indiana University in Bloomington, Indiana. The four students and their troop leader, Ricardo Campos, and Assistant Scout Master, Juan Molina, Jr., UISD Board Vice President, also attended. The students were: 1) Juan Molina III who won first place in the native American bead work competition, 2) Nathan Campos won 5th in native American dance competition and 4th place in the native American drumming competition, 3) Desmar Garcia placed in the top 20 of native American grass dance competition and 4th place in the native American drumming competition, 4) Josue Garcia placed in the top 20 of the native American grass dancing competition.

Mr. Ramirez commented that he welcomed Dr. Nelson to Laredo and commented that there was a saying that during the summer, the devil comes to spend the summer in Laredo. He said the door was always open and they looked forward to working with him.

VI. Closed Session.

The Board entered into Closed Session at 7:32 p.m. to consider the following items.

- | | | |
|-----------|----------------|---|
| A. | 551.071 | Consultation with the Board's Attorney |
| | | |
| B. | 551.071 | Consultation with the Board's Attorney |
| | 551.074 | Discussion of Personnel or to Hear Complaints Against Personnel |
| | | |
| C. | 551.071 | Consultation with the Board's Attorney |
| | 551.072 | Discussion on the Purchase, Exchange, Lease or Value of Real Property Discussion |
| | | Discussion of Proposals for Sale and/or Acquisition of Real Property |
| | | 1. Report on the status of negotiations and consideration of terms and possible execution of Purchase Agreement pertaining to approximately 95 acres to be acquired as three contiguous or non-contiguous separate tracts from Verde Corporation as trustee of |

the N.D. Hachar Trust located off of FM 1472 (Mines Road) East of Pico Road of Mines Road north approximately 900 linear feet Southwest of IH 35 identified as T-Q by Verde Corporation.

- 2. Report and possible action with respect to status of negotiations for the purchase of an approximate thirty-three acre tract of land in the *Cielito Lindo* Subdivision in Webb County from the *Cielito Lindo*, Ltd., and a fourteen acre tract of land in the *Cielito Lindo* Subdivision in Webb County from C.L. Commercial Investment Ltd, as well as obtaining an appraisal and survey incident to sending an offer of purchase. The tracts are more particularly described in Exhibits A-1 and A-2.**

D. 551.074 Discussion of Personnel or to Hear Complaints Against Personnel

551.076 Considering the deployment, specific occasions for, or Implementation or security personnel or devices.

- 1. Discussion re: Status report from Internal Auditor on Duties re: the following matters:**

- a. Ruiz Elementary Student Activity Fund**
- b. Transportation Parts and Supplies**
- c. Attendance Accounting**
- d. Dropout – Leaver Records**
- e. Stipends and Extra Days**
- f. Status of On-going Audits**

VII. The Board reconvened from Closed Session at 8:33 p.m. The Board took action on appropriate items as discussed in Closed Session.

A. Discussion and possible action concerning the execution of Purchase Agreement pertaining to approximately 95 acres to be acquired as three contiguous or non-contiguous separate tracts from Verde Corporation as trustee of the N.D. Hachar Trust located off of FM 1472 (Mines Road) East of Pico Road of Mines Road north approximately 900 linear feet Southwest of IH 35 identified as T-Q by Verde Corporation.

Mr. Juan Cruz, UISD General Counsel, advised the Board that the recommendation was to authorize legal counsel to negotiate an Earnest Money Contract for 95 acres to be acquired as three contiguous or non-contiguous separate tracts from Verde Corporation as trustee of the N.D. Hachar Trust located off of FM 1472 (Mines Road) East of Pico Road of Mines Road north approximately 900 linear feet Southwest of IH 35 identified as T-Q by Verde Corporation, as discussed in Closed Session.

Motion: So move.

Moved by: R. Molina
Seconded by: Ramirez
Discussion: None
In Favor: Unanimous

B. Discussion and possible action concerning executing an Earnest Money Contract for an approximate thirty-three acre tract of land in the *Cielito Lindo* Subdivision in Webb County from the *Cielito Lindo, Ltd.*, and a fourteen acre tract of land in the *Cielito Lindo* Subdivision in Webb County from C.L. Commercial Investment Ltd, as well as obtaining an appraisal and survey incident to sending an offer of purchase. The tracts are more particularly described in Exhibits A-1 and A-2.

Mr. Cruz advised the Board that the recommendation was to authorize legal counsel to negotiate an Earnest Money Contract for a thirty-three acre tract of land in the *Cielito Lindo* Subdivision in Webb County from the *Cielito Lindo, Ltd.*, and a fourteen acre tract of land in the *Cielito Lindo* Subdivision in Webb County from C.L. Commercial Investment Ltd, as well as obtaining an appraisal and survey incident to sending an offer of purchase. The tracts are more particularly described in Exhibits A-1 and A-2, as discussed in Closed Session.

Motion: So move.

Moved by: R. Molina
Seconded by: Ramirez
Discussion: None
In Favor: Unanimous

VIII. Consent Agenda Items

Mr. J. Molina advised Board members that the Business and Finance and Instructional Committees had met and recommended approval of items A-I.

- A. Approval of Monthly Disbursements**
- B. Submission of the Appraisal Roll of the Governing Body**
- C. Approval of Awarding Bids, Proposals, and Qualifications**
- D. Approval of Interlocal Agreement between Webb County and United ISD for Juvenile J. P. Court Coordinators for the 2009-2010 School Year**
- E. Approval of Interlocal Agreement between Webb County Juvenile Board And United ISD for the 2009-2010 School Year**
- F. Consideration and Possible Action to Approve the Memorandum of Understanding between UISD and LISD for the use of Athletic Facilities for the 2009-2010 School Year**
- G. Approval of a Request from Mr. Juan A. Molina for Use of Board of Trustees Discretionary Funds for Roosevelt Elementary School for \$2980.00**

Summary of Recommendation(s)

Bids/ Proposals/ Qualifications

RFP 045-2009
Athletic Turf Care & Maintenance

Recommended Vendor(s)
Texas Multi-Chem, LTD
See Attached Tabulation

Other Vendors

RFP 016-2009
Counseling Materials & Teaching Aids

Recommended Vendor(s)
ABC School Supply
Accucut
B Dalton Booksellers
Childcraft Education
Dyna Study Inc
Education Media Corp
ETA/ Cuisenair
Demco
Flaghouse
The Guidance Group
Hayes School Publishing
Imagine Parent Teacher Education
James Stanfield
Karnico Instructional
Lakeshore
Learning Zone
Nasco
National Center for Youth Issues
Positive Promotions
Renaissance Learning
Rifton
Summit Learning
Sportime
Super Duper Inc
US Toys Constructive Playthings
Weekly Reader Publishing
See Attached Tabulation

RFP 017-2009
Magazines & Periodicals

Recommended Vendor(s)
Avanti Enterprises
EBSCO Information Services
Magazine Subscription Services
W.T.Cox Subscriptions
See Attached Tabulation

RFP 018-2009
Awards/ Trophies/ Ribbons

Recommended Vendor(s)
A&E Office Products
Big Bob's Trophies
Ed's Trophies
Gold Medal Sports
Hamilton Trophies
House of Ribbons
Morales Enterprises
Positive Promotions
Quality Award & Print
Smart Promotional
See Attached Tabulation

RFP 021-2009
Incentives

Recommended Vendor(s)
4 Imprint
A & E Office Products
Adams Printing Co
Big Bob's Trophies Plus
Casa Beto
Casa Guero Downtown
Casa Guero Hillside
Class Uniforms
Embrlode Me
Fundraisers Etc
Raymond Geddes & Co
Gold Medal Sports
Hamilton Trophies
Image Sluff.com
Imprint Resources
Metzger Awards
Morales Enterprises
Neff Motivation
Nu- Tech Image
Positive Promotions
Proforma PVG
Quality Awards & Printing
Really Good Stuff
Smart Promotional
The Sports Center of Laredo
U Express it!
See Attached Tabulation

RFP 055-2009
Irrigation Parts & Supplies

Recommended Vendor(s)
Clark Hardware
See Attached Tabulation

RFP 059-2009
Plumbing Supplies

Recommended Vendor(s)
Clark Hardware
See Attached Tabulation

RFP 060-2009
Electrical Supplies

Recommended Vendor(s)
Primary Vendor: Interline Brands, Inc. d/b/a Sexauer
Secondary Vendor: 3-G Electrical Supply
See Attached Tabulation

RFP 065-2009
Miscellaneous Metal Materials

Recommended Vendor(s)
Laredo Discount Metals
See Attached Tabulation

<p>Music/Arts</p> <p>RFP 062-2009 Band Supplies</p>	<p>Recommended Vendor(s)</p> <p>Cascio Interstate Music DF Music Enterprise Hillje Music Center Lonestar Percussion NEMC Nick Rail Music Peripole Bergerault Inc Rhythm Band Instrument Southwest Strings Stageright Corporation Steve Weiss Taylor Music The Band Shop Washington Music See Attached Tabulation</p>
<p>RFP 063-2009 Stereo Equipment & PA Systems</p>	<p>Recommended Vendor(s)</p> <p>All Pro Sound Audio Visual Aids Corp Aves Audio/ Visual B&H BES Industries CCS Long Electronics Romeo Music School Audio Visual Soundstage Systems Texas Media System Troxell Communications Valiant See Attached Tabulation</p>
<p>RFP 064-2009 Mariachi Uniforms, Equipment, Sheet Music & Supplies</p>	<p>Recommended Vendor(s)</p> <p>Alfonso Morales Mariachi Uniforms El Charro LLC Hillje Music JW Pepper Nick Rail Penders Music Rhythm Band Instruments San Marcos Mariachi Academy Southern Music The Band Shop Washington Music The Woodwind and The Brasswind See Attached Tabulation</p>
<p>Transportation</p> <p>RFP 061-2009 Tires</p>	<p>Recommended Vendor(s)</p> <p>Primary Vendors</p> <p>GCR Tire Center Southern Tire Mart</p> <p>Secondary Vendors</p> <p>A To Z Tire Option 2 Tire Center LLC See Attached Tabulation</p>
<p>Technology</p> <p>RFP 043-2009 Maintenance & Repair of Multimedia Cabling</p> <p>RFP 057-2009 Two Way Radios</p>	<p>Recommended Vendor(s)</p> <p>Primary Vendor: M1 Network Secondary Vendor: LanTech See Attached Tabulation</p> <p>Recommended Vendor(s)</p> <p>Eagle Pass Communications First Communications Industrial Communications Novastar Communications RZ Communications See Attached Tabulation</p>
<p>Roofing/Plumbing</p> <p>CSP 005-2007 Job Order Contract for Roofing Additions, Alterations, & Rehabilitations</p> <p>RFP 034-2007 Labor & Materials for Plumbing Services</p> <p>RFP 2008-071 Cameras & Surveillance Equipment Parts & Service</p>	<p>Recommended Vendor(s)</p> <p>American Construction & Roofing LLC See Attached Tabulation</p> <p>Recommended Vendor(s)</p> <p>Chavarrias Plumbing See Attached Tabulation</p> <p>Recommended Vendor(s)</p> <p>Novastar Communications See Attached Tabulation</p>

H. Second Reading of Policy DC (LOCAL): Employment Practices

I. Second Reading of Policy EI (LOCAL): Academic Achievement

Motion: So move.

Moved by: J. Molina

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

V. Items for Individual Consideration

A. Board Minutes

1. Board Budget Workshop – July 14, 2009

2. Regular Board Meeting – July 22, 2009

3. Special Called Meeting – July 28, 2009

4. Special Called Meeting – July 28, 2009

Motion: So move.

Moved by: J. Molina

Seconded by: Ramirez

Discussion: None

In Favor: Unanimous

B. Donations

Mr. Santos addressed the Board saying they were recommending the Board's approval of the donations totaling \$25,000.

Motion: Motion to accept.

Moved by: J. Molina

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

C. Adopt the Official Budget for the 2009-2010 Fiscal Year

Ms. Laida Benavides advised the Board that they were bringing a balanced budget prepared by August 28th as required by law. She said the budget does cover all expenditures they expect to have this year.

Motion: So move.

Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Campos, Johnson, J. Molina, R. Molina, Ramírez, Rodríguez
Opposed: Gilpin

Mr. Santos thanked the Board for approving the budget and approving a raise for the employees.

D. Resolution to Adopt 2009 Tax Rate

Ms. Norma Farabough, UISD Tax Assessor-Collector, read the resolution on the tax rate into the record.

Motion: So move.

Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Campos, Johnson, J. Molina, R. Molina, Ramírez, Rodríguez
Opposed: Gilpin

E. Approval of Endorsement to Fill a Position on the TASB Board of Directors

Mr. Santos advised the Board that the recommendation was Ms. Gloria Santillan Casas.

Motion: So move.

Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

F. Select Board member(s) as Delegate and Alternate Delegate to attend the TASB 2009 Delegate Assembly in Houston, Texas on October 3, 2009.

Motion: The motion is to have Mr. Ramirez attend as the delegate and Juan Molina as the alternate.

Moved by: Campos
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

G. First and Final Reading of Policy DPB (LOCAL) – Personnel Positions – Substitute, Temporary, and Part-time Positions

Motion: So move.

Moved by: J. Molina
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

H. Approval of PDAS Appraisal Calendar for 2009-2010

Motion: So move.

Moved by: R. Molina

Seconded by: J. Molina

Discussion: None

In Favor: Unanimous

I. Approval of PDAS Appraisers for 2009-2010

Motion: So move.

Moved by: Ramirez

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

VI. Adjournment

There being no further business before the Board of Trustees, the Regular Meeting of August 19, 2009 was adjourned at 8:42 P.M.

Pat Campos – President

Juan Roberto Ramirez, Secretary

Regular Meeting
The State of Texas
United Independent School District
The County of Webb

September 16, 2009

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Pat Campos – President
Juan A. Molina, Jr. – Vice President
Juan Roberto Ramirez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Judd Gilpin - Member
William "Bill" Johnson – Member
Ricardo "Rick" Rodriguez – Member

I. Roll Call, Establish Quorum. Call to Order.

II. Pledge of Allegiance

III. A Regular Meeting of the Board of Trustees of United ISD was held Wednesday, September 16, 2009, in the Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 6:31 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

Item V – Recognitions was considered before Public Comments

IV. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or

responsibilities should be channeled through the appropriate grievance policy.

Araceli Cadena. Ms. Cadena introduced herself as a teacher who works at Clark Elementary along with many other TSTA members, and said she has a concern. She stated that there is a lot of paperwork that should not be required. Ms. Cadena noted that they had the LYNX program that uses technology. In addition, she says there hasn't been enough training on the RTI that has excessive paperwork and that they are learning as they go. Ms. Cadena says TPRI running records involves testing children individually. She said they must take the student outside the room while the rest are not being supervised in the classroom. She said their main concern was the students. Ms. Cadena said they must have the reports and test students, but there is too much paperwork. She concluded by saying they need training on the LYNX program and asked for help.

Ms. Campos asked if the teachers had addressed the issue with campus and Central Office administration, and she said they had.

Rene De La Vina. The speaker introduced himself as the TSTA/NEA full-time president. Mr. De La Vina said he is getting a lot of complaints saying administrators are threatening the teachers that they must get the paperwork completed. He said the information can be generated through the LYNX system and asked that the technology people and central office administrators see what they can do. Mr. De La Vina said the excessive paperwork is taking away from instructional time.

Mr. De La Vina commented on another issue saying the gentleman from Clark Middle School has denied him access to the school. He said they (TSTA) have a good relationship with all the other administrators from the schools, but this administrator is trying to find a way to keep him from the school.

V. Recognitions

A. Trautmann Middle School Honors Band

Trautmann Middle School Honors Band achieved state ranking of 12th in the state of Texas.

VI. Closed Session: Board adjourned into Closed Session at 6:45 p. m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 Consultation with Board's Attorney

1. Legal Issues re: Admissions and Attendance Policies of School District

B. 551.071 - Personnel

551.074 - Consultation with Board's Attorney Discussion of Personnel or to Hear Complaints against Personnel

- 1. Consider Appointment of Director of Public Relations**
- 2. Consider Superintendent's Evaluation**
- 3. Consider Extension and Modification of Superintendent's**

Employment

4. Consider Proposed Termination of Classroom Teacher's Term Contract

C. 551.071 Consultation with Board's Attorney

551.072 Discussion on the Purchase, Exchange, Lease or Value of Real Property

- 1. Report on the status of the negotiations and consideration of terms and possible execution of Purchase Agreement pertaining to approximately 110 acres to be acquired as three contiguous or non-contiguous separate tracts from Verde Corporation as Trustee of the N.D. Hachar Trust located off of FM-1472 (Mines Road) East of Pico Road of Mines Road North approximately 900 lineal feet southwest of IH-35 identified as T-Q by Verde Corporation**
- 2. Report and possible action with respect to status of negotiations for the purchase of an approximate 33-acre tract of land in the *Cielito Lindo* Subdivision of Webb County, Texas from C.L. Commercial Investment Ltd., as well as obtaining an appraisal and survey incident to sending an offer of purchase. The tracts are more particularly described in Exhibits A-1 and A-2.**
- 3. Report on and discussion and possible action of Third Amendment to the Settlement Agreement pertaining to extending the closing deadlines as stated on the Settlement Agreement and Release of All Claims in Cause #2006-CVQ-001-884-C1, styled United Independent School District vs Killam Ranch Properties, Ltd., a Texas Limited Partnership et. al., in the County Court of Law No. 1, Webb County, Texas**
- 4. Report on the status of negotiations for the purchase of Approximately 12 acres in Lomas del Sur Subdivision in Webb County from A and W Real Estate 1 Ltd., or a tender of good faith offer to purchase the property in south Laredo east of Southgate Blvd.**
- 5. Colonel Santos Benavides Detention Pond maintenance issue**

D. 551.074 - Consultation with Board's Attorney

Discussion of Personnel or to Hear Complaints against Personnel Considering the Deployment, Specific Occasions for, or Implementation of Security Devices or Personnel

- 1. Discussion re: Status report from Internal Auditor on Duties re: the following matters:**
 - a. USHS Student Activity**

- b. UMS Student Activity**
- c. Maintenance Department Operations**
- d. Status on on-going audits**

VII. The Board returned from Closed Session at 8:15 p.m. and took appropriate action as discussed in Closed Session.

A. Appointment of Director of Public Relations

Mr. Santos advised the Board that his recommendation for the Director of Public Relations was Ms. Veronica "Ronnie" Cantu.

Motion: Motion to approve.

Moved by: J. Molina
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

B. Approval of Superintendent's Evaluation

Mr. Juan Cruz, UISD General Counsel, advised the Board that the recommendation was to approve the Superintendent's evaluation, as discussed in Closed Session.

Motion: So move.

Moved by: J. Molina
Seconded by: Ramirez
Discussion: None
In Favor: Unanimous

C. Action re: Superintendent's Employment Contract, Modifications, and Extension

Motion: I make a move to extend Superintendent Roberto J. Santos' employment contract for one year to expire on June 30, 2011 with no salary increase and other modifications, as discussed in Closed Session.

Moved by: Ramirez
Seconded by: J. Molina
Discussion: None
In Favor: Unanimous

Mr. Santos addressed the Board saying he thanked them for extending his contract.

Mr. Cruz advised the Board that there was no action required on items D and E.

D. Proposed Termination of Classroom Teacher's Term Contract and Authorize Superintendent to send notice of same

E. Discussion and possible action concerning the execution of Purchase Agreement pertaining to approximately 110 acres to be acquired as three contiguous or non-contiguous separate tracts from Verde Corporation as Trustee of the N.D. Hachar Trust located off of FM-1472 (Mines Road) East of Pico Road of Mines Road North approximately 900 lineal feet southwest of IH-35 identified as T-Q by Verde Corporation

F. Discussion and possible action executing and Earnest Money Contract for an approximate 33-acre tract of land in the *Cielito Lindo* Subdivision of Webb County, Texas from C.L. Commercial Investment Ltd., as well as obtaining an appraisal and survey incident to sending an offer of purchase. The tracts are more particularly described in Exhibits A-1 and A-2

Mr. Cruz addressed the Board saying the recommendation was to authorize legal counsel to continue to negotiate a contract for an approximate 33-acre tract of land in the *Cielito Lindo* Subdivision of Webb County, Texas from C.L. Commercial Investment Ltd., as well as obtaining an appraisal and survey incident to sending an offer of purchase. The tracts are more particularly described in Exhibits A-1 and A-2, as discussed in Closed Session.

Motion: So move.

Moved by: J. Molina
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

G. Consideration and possible action pertaining to the approval of Third Amendment to the Settlement Agreement pertaining to extending the Closing deadlines as stated on the Settlement Agreement and Release of all Claims in Cause #2006-CVQ-001-884-C1, styled United Independent School District vs Killam Ranch Properties, Ltd., a Texas Limited Partnership et. al., in the County Court of Law No. 1, Webb County, Texas

Mr. Cruz addressed the Board saying the recommendation was to authorize legal counsel to move forward with the of Third Amendment to the Settlement Agreement pertaining to extending the closing deadlines as stated on the Settlement Agreement and Release of all Claims in Cause #2006-CVQ-001-884-C1, styled United Independent School District vs Killam Ranch Properties, Ltd., a Texas Limited Partnership et. al., in the County Court of Law No. 1, Webb County, Texas, as discussed in Closed Session.

Motion: So move.

Moved by: J. Molina
Seconded by: Ramirez
Discussion: None
In Favor: Unanimous

H. Consideration and possible action pertaining to the purchase of approximately 12 acres in Lomas del Sur Subdivision in Webb County from A and W Real Estate 1 Ltd., or a tender of good faith offer to purchase the property in south Laredo east of Southgate Blvd.

Mr. Cruz addressed the Board saying the recommendation was to authorize legal counsel to take necessary action pertaining to the purchase of an approximate 12 acres in Lomas del Sur Subdivision in Webb County from A and W Real Estate 1 Ltd., or a tender of good faith offer to purchase the property in south Laredo east of Southgate Blvd, as discussed in Closed Session.

Motion: So move.

Moved by: J. Molina

Seconded by: Ramirez

Discussion: None

In Favor: Unanimous

I. Consideration and possible action pertaining to the Colonel Santos Benavides Detention Pond maintenance issue

Mr. Cruz advised the Board that no action was necessary on agenda Item I.

VIII. Consent Agenda Items

Mr. Johnson said that the Business and Instructional Committees had met the week before and were recommending approval of the following items.

A. Approval of Monthly Disbursements

B. Approval of Tax Refunds

C. Tax Roll Adjustments for 2008-2009

D. Approval of Awarding Bids, Proposals and Qualifications

E. Approval of Request from Pat Campos for Use of Board of Trustees Discretionary Funds for J. B. Alexander High School for \$4,635.00

F. Approval of Request from Ricardo Molina, Sr. for Use of Board of Trustees Discretionary Funds for Salvador Garcia Middle School for \$15,000.00

G. Approval of Request from Juan A. Molina and Ricardo Rodriguez for Use of Board of Trustees Discretionary Funds for United South Middle School for \$19,421.22

H. Approval of Board Travel for the Month of October 2009

I. Approval of School Resource Officer Program (SRO) Interlocal Agreement

Between United ISD and City of Laredo Police Department

J. Approval of Sale of Salvage Equipment

K. Approval of the Laredo Independent School District Program for the Deaf Shared Services Arrangement Agreement

L. Designation of Jose Almazan as an Additional Hearing Officer for United ISD

Moved by: Johnson
Seconded by: J. Molina
Discussion: None
In Favor: Unanimous

IX. Items for Individual Consideration

A. Donations

Mr. Santos read the list of donations totaling \$28,175.00 into the record and thank all for their gracious donations.

Motion: So move.

Moved by: Ramirez
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

B. Resolution to Approve the 2009 Appraisal Roll for the 2009 UISD Tax Roll

Ms. Norma Farabough, UISD Tax Assessor-Collector, presented the resolution to approve the 2009 Appraisal Roll for the 2009 UISD Tax Roll.

Motion: So move.

Moved by: J. Molina
Seconded by: Ramirez
Discussion: None
In Favor: Unanimous

C. Nomination of the Candidates to the Board of Directors of the Webb County Appraisal District

Ms. Farabough addressed the Board saying they could put as many as five names on the ballot and the deadline was December 15th to submit to the Appraisal District. Mr. Johnson asked if we had 49% of the votes. Ms. Farabough said we did and that it takes 834 to secure one seat. She said we have enough for two seats and 323 votes left over. Ms. Farabough commented that, in the past, we have either given those to LISD or divided them equally between our two representatives.

Motion: I move that we keep the same representatives we have had in the past which are Pat Campos and Juan Molina.

Moved by: Johnson
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

Ms. Farabough then read the resolution into the record. Mr. Cruz advised the Board that they needed to approve the resolution as presented.

Motion: So move.

Moved by: Johnson
Seconded by: R. Molina
Discussion: None
In Favor: Unanimous

D. Approval of Request from Judd Gilpin for Use of Board of Trustees Discretionary Funds for Borchers Elementary for \$16,000

Mr. Gilpin addressed the Board saying he wanted to table the item.

E. Approval of Resolution Authorizing the District to Sell Surplus Personal Property – School Bus

Motion: So move.

Moved by: Johnson
Seconded by: R. Molina
Discussion:

Mr. Mike Garza, Executive Director of Support Services read the resolution into the record.

In Favor: Unanimous

F. Approval of Resolution Authorizing the District to Sell Surplus Personal Property – LBJ School Band Uniforms

Mr. Cruz said this was the same resolution presented in Item E except this was for the sale of LBJ band uniforms valued at \$2475.00. Mr. Cruz said they already had a buyer for the uniforms.

Motion: So move.

Moved by: Johnson
Seconded by: Ramirez
Discussion: None
In Favor: Unanimous

G. Consideration for Approval of Request for Competitive Sealed Proposals (CSP) as the solicitation methods for the procurement for the construction of Recording ITV Studio at United 9th Grade Campus; Replacement of Public Address System at J. B. Alexander HS; Upgrade of MEP Systems for Clark Elementary, Instructional Building, and Service Center; Construction of Erosion Control at Pond/Driveway at Col. Santos Benavides Elementary; Construction of New Parking Lot Addition and Replacement of Hallway Tile for Washington Middle School; Replacement of Sanitary Sewer Lift Station at Trautmann Elementary.

Motion: So move.

Moved by: Johnson

Seconded by: Ramirez

Discussion: None

In Favor: Unanimous

H. Approval of Internal Audit Plan for 2009-2010

Motion: So move.

Moved by: Johnson

Seconded by: Ramirez

Discussion: None

In Favor: Unanimous

No action was needed for Items IX.- I, J, and K as all were First Readings.

I. First Reading of Policy DEC (LOCAL): Compensation and Benefits: Leaves and Absences

J. First Reading of Policy DK (LOCAL): Assignments and Schedules

K. First Reading of Policy GBBA (LOCAL): School Communications Program: New Media Relations

X. Adjournment

There being no further business before the Board, Mr. Johnson moved and Mr. Ramirez seconded that the Regular Meeting of September 16, 2009 be adjourned. The meeting was adjourned at 8:42 p.m.

Pat Campos – President

Juan Roberto Ramirez - Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

October 7, 2009

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Pat Campos – President
Juan Molina – Vice President
Juan Roberto Ramirez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Judd Gilpin - Member
William "Bill" Johnson – Member
Ricardo "Rick" Rodriguez – Member

I. Roll Call, Establish Quorum, Call to Order

II. Special Called Meeting of the Board of Trustees of United ISD was held Wednesday, October 7, 2009, in the Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 6:32 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Recognitions

A. 2009- TEA Exemplary Campuses

- 1. Col. Santos Benavides Elementary**
- 2. Gutierrez Elementary**
- 3. Juarez/Lincoln Elementary**
- 4. Malakoff Elementary**
- 5. Trautmann Elementary**
- 6. United D.D. Hachar Elementary**

B. 2009-TEA Recognized Campuses

- 1. Arndt Elementary**
- 2. Borchers Elementary**
- 3. Centeno Elementary**
- 4. Clark Elementary**
- 5. Cuellar Elementary**
- 6. United High School**
- 7. Matias DeLlano Elementary**
- 8. Fasken Elementary**
- 9. Finley Elementary**
- 10. Bonnie Garcia Elementary**
- 11. Kazen Elementary**
- 12. Kennedy/Zapata Elementary**
- 13. Killam Elementary**
- 14. John B. Alexander High School**
- 15. Muller Elementary**
- 16. Newman Elementary**
- 17. Nye Elementary**
- 18. Perez Elementary**

IV. Adjournment

There being no further business before the Board, the Special Called meeting of October 7, 2009 was adjourned at 7:39 p.m.

Pat Campos, President

Juan Roberto Ramirez - Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

October 7, 2009

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Pat Campos – President
Juan Molina – Vice President - absent
Juan Roberto Ramirez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Judd Gilpin – Member - absent
William "Bill" Johnson – Member
Ricardo "Rick" Rodriguez – Member - absent

I. Roll Call, Establish Quorum, Call to Order

II. Special Called Meeting of the Board of Trustees of United ISD was held Wednesday, October 7, 2009, in the Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 7:44 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Closed Session. The Board adjourned into Closed Session at 7:46 p.m. pursuant to the following sections of the Texas Open Meetings Act:

- | | |
|---|--|
| A. 551.071 | Consultation with Board's Attorney |
| 551.74 | Discussion of Personnel or to Hear Complaints Against Personnel |
| 1. Level III Grievance of R. Elizondo | |
| 2. Level III Grievance of the Food Service Department Paraprofessional/Auxiliary Employees | |

The Board returned from Closed Session at 9:22 and no action was taken in Closed Session.

IV. Action Items:

A. Action regarding Level III Grievance of R. Elizondo

Motion: I move to deny the grievance of R. Elizondo.

Moved by: Johnson

Seconded by: R. Molina

Discussion: None

In Favor: Campos, Johnson, R. Molina

Abstain: Ramirez

B. Action regarding Level III Grievance of the Food Service Department Paraprofessional/Auxiliary Employees

Motion: I move to uphold Administration's recommendation reference the Food Service employee grievances.

Moved by: Ramirez

Seconded by: R. Molina

Discussion: None

In Favor: Unanimous

IV. Adjournment

There being no further business before the Board, the Special Called meeting of October 7, 2009 was adjourned at 9:27 p.m.

Pat Campos, President

Juan Roberto Ramirez - Secretary