

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
**Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF TEA MANDATED SCHOOL IMPROVEMENT GOALS**

**DATE:** September 19, 2017

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The Texas Education Agency requires each campus in the improvement process to complete a targeted improvement plan that addresses all areas of insufficient performance. The improvement plan should be based on identified causal and contributory factor(s) that have impacted student performance and program effectiveness as determined through the data analysis/needs assessment processes. Second year Improvement Required campuses also must address applicable redesign requirements.

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It is recommended that the Board of Trustees approve the goals for the 5 campuses rated Improvement Required by the Texas Education Agency to include Blackshear, Edward K Downing, Goliad, Pease, and Bonham.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Ann McClarty**  
Assistant Superintendent for  
Elementary Education

**Roy Garcia**  
Assistant Superintendent for  
Secondary Education