

AGENDA ITEM

BOARD OF TRUSTEES
AGENDA

<input type="checkbox"/> Workshop	<input checked="" type="checkbox"/> Regular	<input type="checkbox"/> Special
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- (A) ☐ Report Only ☐ Recognition

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

- (B) ☐ Action Item

Presenter(s): MR. SAMUEL MIJARES, SUPERINTENDENT OF SCHOOLS

Briefly describe the action required.

CONSIDER AND TAKE APPROPRIATE ACTION ON THE REQUEST TO APPROVE THE MINUTES OF THE APRIL 9, 2025 (REGULAR), MAY 13, 2025 (REGULAR), JUNE 10, 2025 (REGULAR), AND JUNE 25, 2025 (SPECIAL) BOARD MEETINGS.

- (C) Funding source: Identify the source of funds if any are required.

- (D) Clarification: Explain any questions or issues that might be raised regarding this item.

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Regular Board Meeting on April 09, 2025 at 5:45 PM at District Service Center Austin Building, 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice
Christopher Hiller, Board Secretary
Mr. Victor E. Perry, Board Trustee - Absent
Mr. Morris Libson Jr., Board Trustee
Mr. Jaime C. Barrera, Board Trustee
Mr. Tom R. Gonzalez, Board Trustee

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm – Ms. Valeri Carrillo, for Mr. Strieber.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 5:47 P.M.
- II. **Pledge of Allegiance:** Superintendent Mijares led the pledge of allegiance.
- III. **Citizen's Communication**
 1. **Mr. Juan & Angelica Rivera – Parents of Mariana.** In May of 2022 at which time she was in fifth grade at Liberty Elementary, she was assaulted. The assault charges were dropped to a misdemeanor. We are asking that the charges of the aggressors from the Eagle Pass High school incident of March 27, 2025 be dropped to a misdemeanor. If not, we want our daughter's case to be re-opened so that we can press charges.
 2. **Diamantina Galindo – Mother of one of the aggressors of the EPHS March 27, 2025 fight.** The extreme actions and punishment for my son. Will the students that took video be charged with anything. What are you going to do to protect my child since you say that all students will be protected?
 3. **Chantelle Capetillo – Mother of other aggressor of the EPHS March 27, 2025 fight.** Lack of adult supervision at school. Is there a plan to prevent similar incidents from occurring in the future? What procedures will be put in place so this doesn't happen again?

Recognitions –

1. **Recognition of the C.C. Winn High School Maverick Girls' Golf Team for earning the District Championship title for 3 consecutive years.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized C.C. Winn High School Maverick

Girls' Golf Team for earning the District Championship title for 3 consecutive years. A group picture was taken.

2. **Recognition of Eagle Pass High School Eagles Boys' Soccer Team for finishing District with a record of 9-3 taking 2nd Place and making it to the playoffs for the first time in 20 years.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School Eagles Boys' Soccer Team for finishing District with a record of 9-3 taking 2nd Place and making it to the playoffs for the first time in 20 years. A group picture was taken.
3. **Recognition of Eagle Pass High School Student Council for being recognized by the Texas Association of Student Councils (TASC) as a Sweepstakes Council and recognition by the District 15's Alamo Association of Student Councils as an Honor Council for the fifth year in a row.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School Student Council for being recognized by the Texas Association of Student Councils (TASC) as a Sweepstakes Council and recognition by the District 15's Alamo Association of Student Councils as an Honor Council for the fifth year in a row. A group picture was taken.
4. **Recognition of the Eagle Pass High School Mighty Eagles Head Baseball Coach Reynol Mendoza for being recognized at the Texas High School Baseball Coaches Association Convention (THSBCA).** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School Mighty Eagles Head Baseball Coach Reynol Mendoza for being recognized at the Texas High School Baseball Coaches Association Convention (THSBCA). A group picture was taken.
5. **Recognition of the Eagle Pass High School Mighty Eagles Assistant Baseball Coach Henry Silva for being awarded the 2024 THSBCA Assistant Coach of the Year Award at the Texas High School Baseball Coaches Association Convention (THSBCA).** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School Mighty Eagles Assistant Baseball Coach Henry Silva for being awarded the 2024 THSBCA Assistant Coach of the Year Award at the Texas High School Baseball Coaches Association Convention (THSBCA). A group picture was taken.
6. **Recognition of the Perfecto Mancha Elementary Mustang Cheer team for winning the National Championship at the Fun Cheer Competition in San Antonio, Tx.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Perfecto Mancha Elementary Mustang Cheer team for winning the National Championship at the Fun Cheer Competition in San Antonio, Tx. A group picture was taken.
7. **Recognition of the Dena Kelso Graves Cheer Team for winning 1st Place at the MCDA Cheer Championship in the Intermediate School Division at Six Flags San Antonio, Tx.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Dena Kelso Graves Cheer Team for winning 1st Place at the MCDA Cheer Championship in the Intermediate School Division at Six Flags San Antonio, Tx. A group picture was taken.
8. **Recognition of the Armando Cerna Elementary Stallion Girls' Basketball Team for winning the Division 3 Basketball City Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Armando Cerna

Elementary Stallion Girls' Basketball Team for winning the Division 3 Basketball City Championship. A group picture was taken.

9. **Recognition of the Seco Mines Elementary Tiny Gems and Gems Dance Team for winning the Pom Pom Dance Division Championship at the Rockstar Championship POP in Corpus Christi, Texas for their respective age division.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Seco Mines Elementary Tiny Gems and Gems Dance Team for winning the Pom Pom Dance Division Championship at the Rockstar Championship POP in Corpus Christi, Texas for their respective age division. A group picture was taken.
10. **Recognition of the Liberty Elementary Eagle Softball team for winning the Division 1 Girls' Softball City Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Liberty Elementary Eagle Softball team for winning the Division 1 Girls' Softball City Championship. A group picture was taken.
11. **Recognition of the Liberty Elementary Eagle Softball team for winning the Division 3 Girls Softball City Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Liberty Elementary Eagle Softball team for winning the Division 3 Girls Softball City Championship. A group picture was taken.
12. **Recognition of the Liberty Elementary Eagle Baseball team for winning the Division 1 Boys' Baseball City Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Liberty Elementary Eagle Baseball team for winning the Division 1 Boys' Baseball City Championship. A group picture was taken.
13. **Recognition of the Liberty Elementary Eagle Baseball team for winning the Division 2 Boys' Baseball City Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Liberty Elementary Eagle Baseball team for winning the Division 2 Boys' Baseball City Championship. A group picture was taken.
14. **Recognition of the Liberty Elementary Eagle Baseball team for winning the Division 3 Boys' Baseball City Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Liberty Elementary Eagle Baseball team for winning the Division 3 Boys' Baseball City Championship. A group picture was taken.
15. **Recognition of the Liberty Elementary Eagle Baseball team for winning the Division 2 Boys' Basketball City Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Liberty Elementary Eagle Baseball team for winning the Division 2 Boys' Basketball City Championship. A group picture was taken.
16. **Recognition of the Liberty Elementary Eagle Baseball team for winning the Division 3 Boys' Basketball City Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Liberty Elementary Eagle Baseball team for winning the Division 3 Boys' Basketball City Championship. A group picture was taken.

IV. District Reports/Presentations

1. **Financial Report.** No questions from the Board.
2. **Utility Report.** No questions from the Board.
3. **Tax Collection Report.** No questions from the Board.
4. **Review Investment Officer's Quarterly Report of investment transactions for all funds for the quarter ended February 28, 2025.** No questions from the Board

V. Action Items

1. Consider and take appropriate action on the request to certify all items listed on the 2025-2026 Certification of Provision of Instructional Materials Survey. **Motion by Trustee Hiller second by Trustee Gonzalez to certify all items listed on the 2025-2026 Certification of Provision of Instructional Materials Survey. Motion Granted 6/0.**
2. Consider and take appropriate action the request to approve the summer work schedule for the District Service Center Staff and the Campus Administrative Staff for the months of May, June, July and August. **Motion by Trustee Gonzalez second by Trustee J.C. Barrera to approve the summer work schedule 8:00 AM to 3:00 PM with one hour lunch for the District Service Center Staff and the Campus Administrative Staff for the months of May, June, July and August. Motion Granted 6/0.**

VI. Consent Items

It was the consensus of the Board to consider item(s) 1-4 & 6 in One Motion. **Motion by Trustee Martinez second by Trustee Hiller. Motion Granted 6/0. # 5 was on its own with Motion by Trustee Martinez second by Trustee Gonzalez. Motion Granted 3/0. Trustee Hiller, Libson and JC Barrera abstained.**

1. Consider and take appropriate action on the request to approve the minutes of the February 11, 2025 (Regular), March 5, 2025 (Special) and March 11, 2025 (Regular) Board Meetings. **Item previously considered.**
2. Consider and take appropriate action on the request to approve an unsolicited donation from Texas Rural Communities, Inc. and the Organization for Disaster Relief in the amount of \$4,390 to purchase clothing for Eagle Pass ISD McKinney-Vento Homeless students. **Item previously considered.**
3. Consider and take appropriate action on the request to approve the procurement method of competitive sealed proposals and the ranking criteria for EPJH and MJH locker room remodel in accordance with Board Policy CV, CVB, and State Guidelines. **Item previously considered.**
4. Consider and take appropriate action on the request to award Request for Proposal No. 25003 for Bank Depository Services for the initial two (2) year term with the District's option to renew the agreement as permitted by law. **Item previously considered.**

5. Consider and take appropriate action on the request to award Sealed Proposal No. 252204 for Kennedy Hall parking and bus loading and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH and to amend the budget accordingly to include matters related to this project. **Item previously considered.**
 6. Consider and take appropriate action on the request to amend the General Fund Budget. **Item previously considered.**
- VII. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee: The Board adjourned into Closed Session at 6:52 PM Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Hiller second by Trustee JC Barrera. Motion Granted 6/0.**
1. The Board will hear the request to hire personnel to fill vacancies pursuant to. TGC 551.074.
 2. The Board will hear the request to hire a professional employee to be assigned as Language Art Director subject to possible future reassignment by the Superintendent. TGC 551.074.
 3. The Board will hear the request to approve Term Contracts as presented. TGC 551.074
 4. The Board will consult with its attorney regarding the Student Code of Conduct and student safety procedures. TGC 551.071
- VIII. **Open Session:** The meeting reconvened at 8:04 PM and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.
1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. **Motion by Trustee J.C. Barrera seconded by Trustee Hiller to approve the request to hire personnel to fill vacancies pursuant to TGC 551.074. Motion Granted 6/0.**
 2. Consider and take appropriate action on the request to hire a professional employee to be assigned as Language Art Director subject to possible future reassignment by the Superintendent. **Motion by Trustee Libson seconded by Trustee JC Barrera to approve the hiring of Carlos M. Rodriguez as a professional employee to serve as Language Art Director subject to possible future reassignment by the Superintendent. Motion Granted 6/0.**
 3. Consider and take appropriate action on the request to approve Term Contracts as presented. TGC 551.074. **Motion by Trustee Gonzalez seconded by Trustee Hiller to approve Term Contracts as presented in closed session pursuant to TGC 551.074. Motion Granted 6/0.**

IX. **Correspondence and Information:** Superintendent's Announcements:

1. Calendars for the months of April and May with the events for those months have been provided to you.

X. **Adjournment:**

There, being no further business, the meeting adjourned at 8:07 PM. Motion by Trustee Hiller second by Trustee Libson. Motion Granted 6/0.

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Regular Board Meeting on May 13, 2025 at 5:45 PM at District Service Center Austin Building, 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice
Christopher Hiller, Board Secretary
Mr. Victor E. Perry, Board Trustee
Mr. Morris Libson Jr., Board Trustee
Mr. Jaime C. Barrera, Board Trustee
Mr. Tom R. Gonzalez, Board Trustee

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm – Mr. Victor Cerda, for Mr. Strieber.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 5:55 P.M.
- II. **Pledge of Allegiance:** Superintendent Mijares led the pledge of allegiance.
- III. **Citizen's Communication – No one signed up**

Recognitions –

1. **Recognition of Armando Cerna Elementary Varsity and Junior Varsity Stallionettes Dance Team for earning the title of National Champions at the 2025 Redline Super Nationals Competition.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Armando Cerna Elementary Varsity and Junior Varsity Stallionettes Dance Team for earning the title of National Champions at the 2025 Redline Super Nationals Competition. A group picture was taken.
2. **Recognition of Armando Cerna Elementary Varsity Cheerleaders for earning 1st Place at the Texas Cheerleader Championship and the Redline Cheer Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Armando Cerna Elementary Varsity Cheerleaders for earning 1st Place at the Texas Cheerleader Championship and the Redline Cheer Championship. A group picture was taken.
3. **Recognition of the Support Hub for their donation of \$1,000 to each EPISD Campus in support of providing meaningful mental health resources for EPISD's students.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized the Support Hub for their donation of \$1,000 to each EPISD Campus in support of providing meaningful mental health resources for EPISD's students. A group picture was taken.

4. **Recognition of Michael Suarez, CC Winn High School Senior for being named a finalist for the National Merit Scholarship and for being awarded a National Merit Texas A&M University Scholarship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Michael Suarez, CC Winn High School Senior for being named a finalist for the National Merit Scholarship and for being awarded a National Merit Texas A&M University Scholarship. A group picture was taken.
5. **Recognition of the CC Winn High School Winter Guard for winning 1st Place at the 2025 TCGC West Zone Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized CC Winn High School Winter Guard for winning 1st Place at the 2025 TCGC West Zone Championship. A group picture was taken.
6. **Recognition of the Eagle Pass High School Girls Track & Field Team for advancing to Area & Regional competition.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School Girls Track & Field Team for advancing to Area & Regional competition. A group picture was taken.
7. **Recognition of the Eagle Pass High School Boys' Track & Field Team for advancing to Area & Regional competition.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School Boys' Track & Field Team for advancing to Area & Regional competition. A group picture was taken.
8. **Recognition of the Eagle Pass High School's "Mighty Eagle Band Concerts Bands" for receiving a 1st Division "Superior" Rating in sight-reading making them "Sweepstakes Bands" at the Region XI UIL Concert & Sight-reading Evaluation Contest here in Eagle Pass.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School's "Mighty Eagle Band Concerts Bands" for receiving a 1st Division "Superior" Rating in sight-reading making them "Sweepstakes Bands" at the Region XI UIL Concert & Sight-reading Evaluation Contest here in Eagle Pass. A group picture was taken.
9. **Recognition of the Eagle Pass High School's "Mariachi Aguilas del Norte" for receiving a 1st Division Rating at the Robstown's Mariachi Festival.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Dena Kelso Graves Cheer Team for winning 1st Place at the MCDA Cheer Championship in the Intermediate School Division at Six Flags San Antonio, Tx. A group picture was taken.
10. **Recognition of Jennah Chavarria, Eagle Pass High School Senior, for her excellence, leadership and dedication to cheerleading and varsity track team.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Jennah Chavarria, Eagle Pass High School Senior, for her excellence, leadership and dedication to cheerleading and varsity track team. A group picture was taken.

11. **Recognition of the Nellie Mae Glass Elementary Cheer Team for winning 1st Place at the Redline Cheer National Competition in the MCD Cheer Champions at Sea World San Antonio, Texas.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized the Nellie Mae Glass Elementary Cheer Team for winning 1st Place at the Redline Cheer National Competition in the MCD Cheer Champions at Sea World San Antonio, Texas. A group picture was taken.
12. **Recognition of the Dena Kelso Graves Tigerettes Dance Team for receiving gold trophies and medals at the Showstoppers competition in San Antonio, Texas.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized the Dena Kelso Graves Tigerettes Dance Team for receiving gold trophies and medals at the Showstoppers competition in San Antonio, Texas. A group picture was taken.
13. **Recognition of Elisa Enriquez, 4th Grader from Juan N. Seguin Elementary for being the only student in the district to have her Imagine Math Avatar be highlighted through the Image Math Program.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Elisa Enriquez, 4th Grader from Juan N. Seguin Elementary for being the only student in the district to have her Imagine Math Avatar be highlighted through the Image Math Program. A group picture was taken.
14. **Recognition of the Juan N. Seguin Elementary Longhorn Dance Team for winning 1st Place Hip Hop Elementary Division, Outstanding Spirit and Gran Champion Elementary Division at the Cheer/Dance America Competition, held at Sea World San Antonio.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Juan N. Seguin Elementary Longhorn Dance Team for winning 1st Place Hip Hop Elementary Division, Outstanding Spirit and Gran Champion Elementary Division at the Cheer/Dance America Competition, held at Sea World San Antonio. A group picture was taken.
15. **Recognition of the Pete Gallego Elementary Cheer Team for winning the Redline Nationals Championship in San Antonio, Texas.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Pete Gallego Elementary Cheer Team for winning the Redline Nationals Championship in San Antonio, Texas. A group picture was taken.
16. **Recognition of the Pete Gallego Elementary Lil's Howlers Dance Team for winning the Rockstar and Showtime International & Pop Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Pete Gallego Elementary Lil's Howlers Dance Team for winning the Rockstar and Showtime International & Pop Championship. A group picture was taken.
17. **Recognition of the Rosita Valley Elementary Sapphires Dance Team for winning 1st Place Championship for both the Pom Division and Jazz Division at the Redline Cheer & Dance Championship in San Antonio, Texas.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Rosita Valley Elementary Sapphires Dance Team for winning 1st Place Championship for both the Pom Division and Jazz Division at the Redline Cheer & Dance Championship in San Antonio, Texas. A group picture was taken.

IV. 1st Budget Workshop

1. Review Fund Budgets
2. Review Estimated M&O Fund Balance
3. Presentation of Superintendent's annual recommended compensation plan
4. Review Projections of State Revenues and Impact of Tax Collection Rate on State Revenues
5. Review and discuss the District property values
6. Review Budget Assumptions
7. Proposed Budget Workshop Schedule
8. Review Additional Requests
9. Other Budgetary Issues

Mr. Ismael Mijares, Deputy Superintendent for Business and Finance, informed the Board that the budget for school year 2025-2026 is required to be done by August the 20th. Our budget was completed in March, way ahead of schedule. We have to follow a very specific format that the Texas Education Agency (TEA) designates. Mr. Mijares reviewed the budget groups as required by TEA. They are as follows, Group one - General Fund (20 fund budget), Group two – Special Revenue Funds (4 fund budget), Group three – Debt Service Fund (1 fund budget) and Group four – Capital Projects Fund (1 fund budget). General Fund 97.45% (\$166,799,592,) are State Mandated programs such as Food Service, Transportation and Dyslexia. The 20th fund is where most of the money is (M&O). Special Revenue Fund is money from Grants that we apply for 41% (\$706,008,). This fund includes the Summer Lunch Fund and the Visually Impaired Fund which is money from the state for Special Ed. Debt Service Fund where we pay our debt 2.14% (\$3,656,182,). The primary revenue source for this fund is local property taxes and state matching funds. Capital Projects Fund 0% (\$0). Our major funding source of Revenue is the State-70.20%, Local Taxes – 17.10%, Federal – 8.99% and Other Local – 3.72%. Other budgetary matters discussed were Budget Assumptions, Proposed Budget Workshop Schedule, Additional Request and other budgetary issues. The 2025-2026 Estimated Ending Fund Balance for August 31, 2026 is \$38,830,306.00. **Board Members questions and concerns were addressed.**

V. District Reports/Presentations

1. **Financial Report.** No questions from the Board.
2. **Utility Report.** No questions from the Board.
3. **Tax Collection Report.** No questions from the Board.

VI. Action Items

1. Consider and take appropriate action on the request to award Sealed Proposal No. 252103 for EPHS Track Parking Lot and sidewalk addition and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH and CV and to amend the budget accordingly to include matters related to this project. **Motion by Trustee Gonzalez second by Trustee JC Barrera to award Sealed Proposal No. 252103 for EPHS Track Parking Lot and sidewalk addition and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH and CV and to amend the budget accordingly to include matters related to this project. Motion Granted 5/0. Abstained- 2- Trustee Hiller and Trustee Libson.**

VII. Consent Items

It was the consensus of the Board to consider item(s) 1& 2 in One Motion. **Motion by Trustee Libson second by Trustee Hiller. Motion Granted 7/0.**

1. Consider and take appropriate action on the approval to accept a donation of \$20, 079.54 from the Armando Cerna Elementary Parent-Teacher Organization (PTO) for the purchase of a new playground for Armando Cerna Elementary. **Item previously considered.**
2. Consider and take appropriate action on the request to submit a low attendance days Waiver for Eagle Pass ISD to the Texas Education Agency. **Item previously considered.**

- VIII. Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: **PERSONNEL MATTERS:** Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee: **The Board adjourned into Closed Session at 8:19 PM Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: Motion by Trustee Hiller second by Trustee JC Barrera. Motion Granted 7/0.**

1. ~~The Board~~ will hear the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. ~~The Board~~ will hear the request to approve Term Contracts as presented pursuant to TGC 551.074.
3. The Board will consult with its attorney regarding legal issues relating to the Superintendent's annual compensation plan recommendation for the 2025-2026 school year to include employee pay increases as included in the budget pursuant to TGC 551.071.
4. The Board will hear the District-wide Intruder Detection Audit Report findings pursuant to TGC 551.076.
5. The Board will hear the District-wide TEA District Vulnerability Assessment Full Report pursuant to TGC 551.076.

IX. **Open Session:** The meeting reconvened at 9:32 PM and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

1. Consider and take appropriate action on the request to hire personnel to fill vacancies as discussed in closed session pursuant to TGC 551.074. **Motion by Trustee J.C. Barrera seconded by Trustee Gonzalez to approve the request to hire personnel to fill vacancies pursuant to TGC 551.074. Motion Granted 7/0.**
2. Consider and take appropriate action on the request to approve Term Contracts as presented in closed session pursuant to TGC 551.074. **Motion by Trustee Hiller seconded by Trustee Libson to approve Term Contracts as presented in closed session pursuant to TGC 551.074. Motion Granted 7/0.**
3. Consider and take appropriate action on the Superintendent's annual compensation plan recommendation for the 2025-2026 school year to include employee pay increases as included in the budget. **Motion by Trustee Martinez seconded by Trustee Gonzalez to approve the Superintendent's annual compensation plan recommendation for the 2025-2026 school year to include employee pay increases as included in the budget. TGC 551.074. Motion Granted 7/0. Please see Superintendent's Recommendations below.**

Superintendent's Recommendations are as follows:

- *\$50 Local Step increase per year for Full-Time Teachers, Counselors, Librarians and Registered Nurses with 0 to 4 Years experience based on 187 Days.*
- *\$100 Local Step increase per year for Full-Time Teachers, Counselors, Librarians and Registered Nurses with 5 or more years' experience based on 187 Days.*
- *\$50 Local Step Increase per year for Full-Time Other Professionals with 0 or more years' experience based on 187 days who completed the 2024-2025 Working Calendar.*

I also recommend:

Each employee entitled to benefits shall earn an additional five (5), six (6), or seven (7) paid local leave days based on the number of months of service required for the position and in accordance with administrative regulations for the 2025-26 school year as per Board Policy DEC Local

X. **Correspondence and Information:** Superintendent's Announcements:

1. Tomorrow Wednesday – Chamber of Commerce Scholarship Luncheon – ICT – 11:30 AM
2. Thursday, May 22, 2025 – Retirement Banquet – Fine Arts – 6:00 PM
3. Friday, May 23, 2025 – CCWHS Graduation – SAC – 7:00 PM
4. Saturday, May 24, 2025 – EPHS Graduation – SAC – 7:00 PM
5. Wednesday, June 11th – Saturday, June 14th – SLI – San Antonio, TX

XI. **Adjournment:**

There, being no further business, the meeting adjourned at 9:37 PM. **Motion by Trustee Libson second by Trustee Hiller. Motion Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

Draft

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Regular Board Meeting on June 10, 2025 at 5:45 PM at District Service Center Austin Building, 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice
Christopher Hiller, Board Secretary
Mr. Victor E. Perry, Board Trustee
Mr. Morris Libson Jr., Board Trustee – **Entered at 5:52 PM**
Mr. Jaime C. Barrera, Board Trustee
Mr. Tom R. Gonzalez, Board Trustee

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm – **Mr. Victor Cerda, for Mr. Strieber.**

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at **5:50 P.M.**
- II. **Pledge of Allegiance:** Superintendent Mijares led the pledge of allegiance.
- III. **Public Hearing of The Eagle Pass Independent School District: Proposed ESSA Federal Grant Entitlement - Opened at 5:52 PM No one signed up Closed at 5:52 PM**
- IV. **Citizen's Communication – Mr. Enrique Salvador, Sales Representative for Highland Dairy – Stated that Region 20 had notified them that they had been awarded the dairy bid. Later they were notified by Region 20 again that the district was going with another provider. He asked what the reason was. If there was complaints, what were they, since they were never notified of any.**

Recognitions –

1. **Recognition of Armando Cerna Elementary Stallion Softball Team for winning the Division 3 Softball City League Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Armando Cerna Elementary Stallion Softball Team for winning the Division 3 Softball City League Championship. A group picture was taken.
2. **Recognition of Braulio Cardenas, Eagle Pass High School Sophomore Violinist, for being awarded a 1st Division Superior Rating at the Austin UIL Texas State Solo Ensemble Competition May 26, 2025.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Braulio Cardenas, Eagle Pass High School Sophomore Violinist, for being awarded a 1st Division Superior Rating at the Austin UIL Texas State Solo Ensemble Competition May 26, 2025. A group picture was taken.

3. **Recognition of Antonio Valadez, Eagle Pass High School Senior Percussionist, for being awarded a 1st Division Superior Rating for his solo on the Marimba at the UIL Texas State Solo Ensemble Competition May 26, 2025.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Antonio Valadez, Eagle Pass High School Senior Percussionist, for being awarded a 1st Division Superior Rating for his solo on the Marimba at the UIL Texas State Solo Ensemble Competition May 26, 2025. A group picture was taken.
4. **Recognition of the Eagle Pass School Lady Eagle Softball Team for winning the 2025 30-6A Co-District Championship, Bi-District Championship, Area Championship and being Regional Semi-Final qualifiers.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized the Eagle Pass School Lady Eagle Softball Team for winning the 2025 30-6A Co-District Championship, Bi-District Championship, Area Championship and being Regional Semi-Final qualifiers. A group picture was taken.
5. **Recognition of the Eagle Pass High School Eagle Baseball Team for advancing to the State Playoffs.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School Eagle Baseball Team for advancing to the State Playoffs. A group picture was taken.
6. **Recognition of the Eagle Pass High School Indoor Color Guard for placing 1st Place at the Wagner Invitational, 3rd Place at the Jourdanton Invitational, 2nd Place at the Seguin Invitational and 3rd Place Bronze Medal at the TECA State Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Eagle Pass High School Indoor Color Guard for placing 1st Place at the Wagner Invitational, 3rd Place at the Jourdanton Invitational, 2nd Place at the Seguin Invitational and 3rd Place Bronze Medal at the TECA State Championship. A group picture was taken.
7. **Recognition of Dante Jimenez, CC Winn High School Sophomore, for winning the District 28-5A Championship Title in the 1600-meter run.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Dante Jimenez, CC Winn High School Sophomore, for winning the District 28-5A Championship Title in the 1600-meter run. A group picture was taken.
8. **Recognition of Javier Ramirez, CC Winn High School Senior, for winning the District 28-5A Championship Title in the 3200-meter run.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Javier Ramirez, CC Winn High School Senior, for winning the District 28-5A Championship title in the 3200-meter run. A group picture was taken.
9. **Recognition of Austin Aguilera, CC Winn High School Junior, for winning District 28-5A Championship Title in the triple jump.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized Austin Aguilera, CC Winn High School Junior, for winning District 28-5A Championship Title in the triple jump. A group picture was taken.
10. **Recognition of the CC Winn High School Baseball Team for winning the UIL 28-5A Bi-District Championship.** Daniella Byrne, Public Information Officer addressed the Board of Trustees and Superintendent and recognized the CC Winn High School Baseball Team for winning the UIL 28-5A Bi-District Championship. A group picture was taken.

V. District Reports/Presentations

1. **Financial Report.** No questions from the Board.
2. **Utility Report.** No questions from the Board.
3. **Tax Collection Report.** No questions from the Board.

VI. Action Items

1. Consider and take appropriate action on the request to approve the District of Innovation Plan Renewal. **Motion by Trustee Martinez second by Trustee Gonzalez to approve the District of Innovation Plan Renewal. Motion Granted 7/0.**
2. Consider and take appropriate action on the request to recycle out of adoption instructional materials. **Motion by Trustee Libson second by Trustee Perry to approve the recycle out of adoption instructional materials. Motion Granted 7/0.**

VII. Consent

Motion by Trustee Jorge Barrera second by Trustee Hiller. Motion Granted 7/0.

1. Consider and take appropriate action on the request to award Sealed Proposal No 261505 for charter bus transportation services and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**

- VIII. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: **PERSONNEL MATTERS:** Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee: The Board adjourned into Closed Session at **6:23 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee J.C. Barrera second by Trustee Gonzalez. Motion Granted 7/0.**

1. The Board will hear the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. The Board will consult with its attorney regarding legal issues relating to the Superintendent's annual compensation plan recommendation for the 2025-2026 school year to include employee pay increases as included in the budget pursuant to TGC 551.071.
3. The Board will consult with its Attorney regarding legal issues relating to media matters. TGC 551.074.

IX. **Open Session:** The meeting reconvened at 8:28 PM and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. **Motion by Trustee Gonzalez seconded by Trustee JC Barrera to approve the request to hire personnel to fill vacancies pursuant to TGC 551.074. Motion Granted 7/0.**
2. Consider and take appropriate action on the Superintendent's annual compensation plan recommendation for the 2025-2026 school year to include employee pay increases as included in the budget. **Motion by Trustee Libson seconded by Trustee Gonzalez to approve the Superintendent's annual compensation plan recommendation for the 2025-2026 school year to include employee pay increases as included in the budget. TGC 551.071. Motion Granted 7/0. Please see Superintendent's Recommendations below.**

Superintendent's Recommendations are as follows:

- 7.5% Salary Increase for full-time Teacher, Counselors, Librarians & RNs based on the Teacher Average Salary for a total increase of \$5,035 per year based on 187 days.
- 7.5% Salary Increase for full-time employees, part-time food service employees, and part-time transportation employees base on the midpoint of the employee's pay grade.
- Salary increase apply to employees that completed their 2024-2025 working calendar.
- The new starting salary for Full-Time Teachers and other professionals increased from \$55,000 to \$60,000 for the 2025-2026 school year.

X. **Correspondence and Information:** Superintendent's Announcements:

1. Tuesday – GT Open House – San Luis Elementary – 9:30 AM – 11:00 AM
2. Monday- June 16, 2025-Bilingual Language Acquisition Summer Program Open House – San Luis Elementary – 1:30 PM

XI. **Adjournment:**

There, being no further business, the meeting adjourned at 8:31 PM. Motion by Trustee Hiller second by Trustee JC Barrera. Motion Granted 7/0.

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Special Board Meeting on June 25, 2025 at 12:00 PM at District Service Center Austin Building, 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice – Entered 12:05
Christopher Hiller, Board Secretary
Mr. Victor E. Perry, Board Trustee - Absent
Mr. Morris Libson Jr., Board Trustee
Mr. Jaime C. Barrera, Board Trustee
Mr. Tom R. Gonzalez, Board Trustee

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm – Ms. Valerie Carrillo, for Mr. Strieber.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 12:04 P.M.
- II. **Pledge of Allegiance:** Superintendent Mijares led the pledge of allegiance.
- III. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee, or to hear complaints or charges against an officer or employee:
The Board adjourned into Closed Session at 12:07 PM Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: Motion by Trustee Hiller second by Trustee JC Barrera. Motion Granted 6/0.
Trustee JC Barrera asked for a moment of silence for Mrs. Perry, Trustee Perry's mom.
 1. The Board will hear the request to hire personnel to fill vacancies pursuant to TGC 551.074.
 2. The Board will hear the request to hire a professional employee to serve as Instructional Officer at Perfecto Mancha Elementary subject to possible future reassignment by the Superintendent of Schools. TGC 551.074
 3. The Board will hear the request to hire a professional employee to serve as Instructional Officer at Eagle Pass Junior High subject to possible future reassignment by the Superintendent of Schools. TGC 551.074
 4. The Board will hear the request to hire a professional employee to serve as Instructional Officer at Memorial Jr. High subject to possible future reassignment by the Superintendent of Schools. TGC 551.074

5. The Board will hear the request to hire a professional employee to serve as Principal for Kenney Hall subject to possible future reassignment by the Superintendent of Schools. TGC 551.074
6. The Board will hear the request to hire a professional employee to serve as Principal for Pete Gallego Elementary subject to possible future reassignment by the Superintendent of Schools. TGC 551.074
7. The Board will hear the request to hire a professional employee to serve as Principal for Sam Houston Elementary subject to possible future reassignment by the Superintendent of Schools. TGC 551.074

IV. **Open Session:** The meeting reconvened at 12:41 PM and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. **Motion by Trustee Barrera seconded by Trustee Gonzalez to approve the request to hire personnel to fill vacancies pursuant to TGC 551.074. Motion Granted 6/0.**
2. Consider and take appropriate action on the request to hire a professional employee to serve as Instructional Officer at Perfecto Mancha Elementary subject to possible future reassignment by the Superintendent of Schools. **Motion by Trustee Gonzalez seconded by Trustee JC Barrera to approve the hiring of Sonia Magers as a professional employee to serve as Instructional Officer at Perfecto Mancha Elementary subject to possible future reassignment by the Superintendent. Motion Granted 6/0.**
3. Consider and take appropriate action on the request to hire a professional employee to serve as Instructional Officer at Eagle Pass Junior High subject to possible future reassignment by the Superintendent of Schools. **Motion by Trustee Martinez seconded by Trustee Hiller to approve the hiring of Hector Leija as a professional employee to serve as Eagle Pass Junior High Instructional Officer subject to possible future reassignment by the Superintendent. Motion Granted 6/0.**
4. Consider and take appropriate action on the request to hire a professional employee to serve as Instructional Officer at Memorial Junior High subject to possible future reassignment by the Superintendent of Schools. **Motion by Trustee Libson seconded by Trustee Martinez to approve the hiring of Dora Mendez as a professional employee to serve as Memorial Junior High Instructional Officer subject to possible future reassignment by the Superintendent. Motion Granted 5/0. Trustee Hiller abstained.**
5. Consider and take appropriate action on the request to hire a professional employee to serve as Principal for Kennedy Hall subject to possible future reassignment by the Superintendent of Schools. **Motion by Trustee JC Barrera seconded by Trustee Hiller to approve the hiring of Lisa Michelle Knapp as a professional employee to serve as Kennedy Hall Principal subject to possible future reassignment by the Superintendent. Motion Granted 6/0.**

6. Consider and take appropriate action on the request to hire a professional employee to serve as Principal for Pete Gallego Elementary subject to possible future reassignment by the Superintendent of Schools. **Motion by Trustee Hiller seconded by Trustee JC Barrera to approve the hiring of Jacklyn Jimenez as a professional employee to serve as Pete Gallego Principal subject to possible future reassignment by the Superintendent. Motion Granted 6/0.**
7. Consider and take appropriate action on the request to hire a professional employee to serve as Principal for Sam Houston Elementary subject to possible future reassignment by the Superintendent of Schools. **Motion by Trustee JC Barrera seconded by Trustee Gonzalez to approve the hiring of Dora Perez as a professional employee to serve as Principal for Sam Houston Elementary subject to possible future reassignment by the Superintendent. Motion Granted 6/0.**

V. Adjournment:

There, being no further business, the meeting adjourned at 12:46 PM. Motion by Trustee Libson second by Trustee Martinez. Motion Granted 6/0.

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____