

### **Approval of Agreement with Food Service Employees (SEIU Local 284)**

RESOLVE to approve a two-year contract between Independent School District 272 and the Food Service Employees (SEIU Local 284), effective July 1, 2025, through June 30, 2027.

The following is a synopsis of the agreement.

1. Salary schedule improvement:  
Year 1: 2.61% Increase  
Year 2: 1.40% Increase
2. Single health insurance:  
Year 1: 9.85% increase in district contribution  
Year 2: 8.25% increase in district contribution  
  
Family health insurance  
Year 1: 3.0% increase in district contribution  
Year 2: 3.0% increase in district contribution
3. Longevity Change in Year 2: Increase by \$0.05 at Step 4, 9, and \$0.10 at Step 14.
4. Increase of \$15 per year for uniform reimbursement for full time employees.