

Lyon County School District Board Memo

Date: February 25, 2025
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GCCA: Time Reporting

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GCCA: Time Reporting as a first reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. Please note that POOL/PACT expects school districts to adapt their recommended changes to meet the specific needs of the district, so long as the adaptations are consistent with the new NRS and federal employment laws. Therefore, the recommended changes from district administration may not match word for word with POOL/PACT's recommended language.

As suggested during the first reading of Policy GCCA, the revision was made to revert to the existing language. (if an employee feels they were improperly classified they may request a review from Human Resource Director to conduct an investigation).

Budget Considerations

None

Discussed at Previous Meeting

Jan. 28 Board Meeting

Attachment(s)

Lyon County School District Board Policy GCCA: Time Reporting