

Personnel Committee Meeting
Wednesday, December 17, 2025 8:00 AM
Eastern

Shirley Rodgers Administration Center, Room
305
519 W. Kalamazoo
Lansing, MI 48933

I. Call to Order

Meeting called to order at 8:08 AM by Dan Nowiski, it's Chair Person

II. Roll Call

Committee members present: Dan Nowiski

Committee members absent: Guillermo Lopez, Cirea Strode

Other members present: Kristina Sleight, Clayton Ross, Lori Brandon

III. Public Comment on Agenda Items

None

IV. Approval of 11/19/25 Meeting Minutes

11/19/25 Minutes were updated & approved as follows:

Include Cirea Strode as present

Update on Item IV-Report from Committee Chair - MASB conference was attended

V. Report from Committee Chair

Chair Nowiski reported on the Policy Committee's approval of updated wording in po4120 - Employment of Support Staff.

VI. Report(s) from Staff

Clayton discussed the Board Personnel Report dated 12/17/25. Clarifying questions were asked and answered.

Student enrollment and staffing levels at Sexton and other schools were discussed.

VII. Unfinished Business

Discussion continued regarding proposed policy change recommendations, pending legal review.

VIII. New Business

VIII.A. Review of Board Policies and Staff/Employee Handbook Requirements

The Staff/Employee Handbook is several years old and will need to be reviewed to determine whether any provisions conflict with current Personnel Policies and Procedures. The Handbook should also be reviewed to confirm that it states Board of Education Policies and Procedures supersede, unless otherwise specified in union contracts.

IX. Public Comment on Non-Agenda Items

None

X. Committee Member Comments

Next committee meeting is scheduled for 1/21/26; may be delayed due to new Board of Education Organizational Meeting assignments scheduled for beginning of January 2026.

XI. Adjournment

Meeting adjourned at 8:52 AM