

June 16, 2023

Ms. Dorie Summons
Director of Public Charter Schools
Arkansas Department of Education
Division of Elementary and Secondary Education
Four Capitol Mall, Box 26
Little Rock, AR 72201

Re: Premier North Little Rock and Springdale Campuses

Dear Ms. Summons:

Pursuant to Section 4.02.4 of the ADE Rules Governing Public Charter Schools, I have enclosed a completed Charter Amendment Form (with the required attachments and related documents) for the purpose of requesting the following waiver for our Premier North Little Rock and Springdale campuses:

- 1.) Waiver of new Ark. Code Ann. §6-17-2403 (f)(2)(A)(i), pursuant to new Ark. Code Ann. §6-17-2403 (f)(2)(A)(iii), concerning utilizing an amount of state funds equal to eighty percent (80%) or more of the amount allocated for school-level personnel salaries, in order to qualify for additional teacher compensation funds under the LEARNS Act.

I am requesting that this amendment request be placed on the July 18, 2023 agenda of the Charter Authorizing Panel for consideration.

I am also contemporaneously sending a copy of this notice letter by email to the Superintendents of the North Little Rock and Springdale School District.

Sincerely,



Rhonda Bradford
Superintendent

Responsive Education Solutions Arkansas

Cc: Dr. Gregory J. Pilewski (via email)
North Little Rock School District
pilewskig@nlrsd.org

Dr. Jared Cleveland (via email)
Springdale School District
jcleveland@sdale.org



Division of Elementary and Secondary Education

Transforming Arkansas to lead the nation in student-focused education

Jacob Oliva
Secretary

June 16, 2023

Dr. Ivy Pfeffer
Deputy
Commissioner

Rhonda Bradford, Superintendent
Responsive Education Solutions Arkansas
400 Hardin Road, Ste. 120
Little Rock, AR 72211

Stacy Smith
Deputy
Commissioner

**State Board of
Education**

RE: Charter Amendment Request

Ouida Newton
Poyen
Chair

Dear Superintendent Bradford:

Dr. Sarah Moore
Stuttgart
Vice Chair

I received your letter dated June 15, 2023, requesting a waiver of section 4.02.4 of the Division of Elementary and Secondary Education (DESE) Rules Governing Public Charter Schools. You requested this waiver so that the Charter Authorizing Panel may hear Premier High School's request for the amendment of their charters seeking a waiver of Ark. Code Ann. § 6-17-2403(F)(2)(A)(iii), as meeting the requirements contained in Ark. Code Ann. § 6-17-2403(f)(2)(A)(i) would negatively affect the fiscal stability of the charter, during the Panel's July meeting.

Dr. Fitz Hill
Little Rock

Kathy McFetridge
Springdale

Steve Sutton
Marion

Pursuant to my authority under Section 4.02.6 of the above rules, I grant Premier High School a waiver of section 4.02.4.

Adrienne Woods
Rogers

Randy Henderson
Blytheville

Sincerely,

Lisa Hunter
White Hall

Jeff Wood
Little Rock

Jacob Oliva
Commissioner of Education



Charter Amendment Request Instructions

The Charter Amendment Request Form, with any additional documentation pertaining to the amendment request, must be received, via email at ade.charterschools@arkansas.gov, at the Arkansas Department of Education at least 35 days prior to the meeting of the Charter Authoring Panel.

Documentation to be Included with ALL Amendment Requests

- Budget projections that include the costs associated with the amendment request and demonstrate that the approval of the request will not place an undue financial burden on the charter
- Current year to date enrollment by race and grade
- Current year to date free and reduced lunch

Additional documentation for requests to add a campus or relocate an existing campus

- Map of present location
- Map of proposed location
- Signed Facilities Utilization Agreement
- Desegregation Analysis

Additional documentation

- Budget projections that include the costs associated with the amendment request and demonstrate that the approval of the request will not place an undue financial burden on the charter
- Current year to date enrollment by race and grade
- Current year to date free and reduced lunch

Documentation to be Included with ALL Amendment Requests

- Budget projections that include the costs associated with the amendment request and demonstrate that the approval of the request will not place an undue financial burden on the charter
- Current year to date enrollment by race and grade
- Current year to date free and reduced lunch



Charter Amendment Request From

The Charter Amendment Request Form and all required documentation must be received via email (ade.charterschools@arkansas.gov) at the Arkansas Department of Education at least 35 days prior to the Charter Authorizing Panel meeting.

Charter Name: Premier High School North Little Rock and Springdale Campuses *NLR - 606 2703*
LEA: *SPRINGDALE - 724 2703*

Superintendent or Director: Rhonda Bradford

Email: rbradford@responsiveedar.com **Phone:** (501) 472-0539

Type of Amendment(s) Requested

Add a New Campus (Must also submit the Facilities Utilization Agreement)

Address: _____
School District: _____

Relocate Existing Campus (Must also submit the Facilities Utilization Agreement)

Campus Name: _____
Current Address: _____
Proposed Address: _____
School District: _____

Increase Enrollment Cap

Current Cap: _____
Proposed Cap: _____

Change Grade Levels Served

Current Grade Levels Served: _____
Proposed Grade Levels Served: _____

Waiver(s)

Statute/Standard/Rule to be Waived: New Ark. Code Ann. Section 6-17-2402 (f)(2)(A)(i)
(Act 850 of 2023).

Rationale for Waiver:

Applicant wishes to apply for a waiver pursuant to new Ark. Code Ann. Section 6-17-2403 (f)(2) (A)(iii) (Act 850 of 2023). Meeting the requirement contained in new Ark. Code Ann. Section 6-17-2403 (f)(2)(A)(i), in order to qualify for additional funding for teacher salaries under the LEARNS Act (Act 237 of 2023), would negatively affect the fiscal stability of the Premier High School North Little Rock and Springdale campuses and thus the educational programs that we offer. We have attached a copy of Act 850 to this form for reference, as well as Commissioner's Memo FIN-23-046 including the salary expenditure information for the two (2) campuses. We have also attached additional financial information to this form in support of our amendment request.

Statute/Standard/Rule to be Waived: _____

Rationale for Waiver:

Statute/Standard/Rule to be Waived: _____

Rationale for Waiver:

Statute/Standard/Rule to be Waived: _____

Rationale for Waiver:

Facilities Utilization Agreement

To be completed and submitted with an amendment request to add a new campus or relocate an existing campus

Lessor (Owner): _____

Lessee (Tenant): _____

Information regarding affiliation, family ties or other relationships between the Lessor and Lessee:

Address of Premises: _____

Describe the present use of the facility: _____

Square Footage: _____ Rental Amount: _____

Terms of Lease: _____

Contingency: The terms of this agreement are contingent upon _____
Charter School receiving approval by the Authorizer to operate an open-enrollment public charter school at the premises identified.

No indebtedness of any kind incurred or created by the open-enrollment public charter school shall constitute an indebtedness of the State of Arkansas or its political subdivisions and no indebtedness of the open-enrollment public charter school shall involve or be secured by the faith, credit or taxing power for the state or its political subdivisions. An open-enrollment public charter school shall not incur any debt, including lease, without the prior review and approval of the Commissioner of Education.

We affirm that the facility is, or will be prior to charter occupancy, compliant with ADE/IDEA accessibility regulations and will remain so while the charter occupies the location.

Lessee: _____

By: _____ Date: _____
Signature

Lessor: _____

By: _____ Date: _____
Signature



Commissioner's Memo
5/22/2023

Teacher Minimum Salary and Raise Fund

Memo Information

Memo Number **FIN-23-046**

Memo Date 5/22/2023

Memo Type Informational

Unit Fiscal & Administrative Services

Regulatory Authority Act 237 of 2023, Act 850 of 2023

Response Required NO

Attention Assistant Superintendent; Bookkeepers; General Business Managers; Superintendents

Primary Contact Information

Name Eric Saunders

Phone Number 501-683-0737

Email Eric.Saunders@ade.arkansas.gov

Secondary Contact/s Information

Name Saliha Qazi

Phone Number 501-682-4228

Email Saliha.Qazi@ade.arkansas.gov

Memo Reference

No references available.

Memo Text

Beginning July 1, 2023, each school district in the state shall pay classroom teachers a minimum base salary of fifty thousand

For the 2023-2024 school year, each teacher shall be paid a salary that is at least two thousand dollars (\$2,000) greater than his or her current salary as of September 1, 2022.

To be eligible for all of the funds, a public school district shall:

- Require that each teacher in the public school district is employed at least one hundred ninety (190) school days each year,
- Not adopt a personnel policy or incorporate terms into a personnel contract that provide more rights to personnel than those provided under state law in effect during the term of the personnel contract,
- Not have a waiver of teacher salary requirements,
- Adopt an employee salary schedule,
- Shall be open for on-site, in-person instruction for at least:
 - o One hundred seventy-eight (178) days; or
 - o One thousand sixty-eight (1,068) hours, and
- Utilize an amount of state funds equal to eighty percent (80%) or more of the amount allocated for school-level personnel salaries, according to the adequacy funding matrix recommended by the Senate Committee on Education and the House Committee on Education for the previous school year, for teacher salaries and teacher raises.

If meeting the requirement of this section would impact student safety or potentially cause a school district to go into fiscal distress under the Arkansas Fiscal Assessment and Accountability Program, § 6-20-1901 et seq., the public school district may apply to the State Board of Education for a waiver from this requirement.

If meeting the requirement of this section would negatively impact student safety or the fiscal stability or educational programs offered by an open-enrollment public charter school, the open-enrollment public charter school may apply to the charter authorizing panel for a waiver from this requirement.

Districts and Charter Schools can monitor their progress towards the 80% requirements by visiting the [APSCN District Information Reports](#) page and selecting the "Preliminary Teacher Min Salary and Raise Fund" reports.

The FY23 Period 11 Preliminary Teacher Min Salary and Raise Fund report is attached to this memo.

Attachments

- [Teacher_Minimum_Salary_and_Raise_Fund_-_FY_23_Period_11_153308.pdf](#)

Teacher Minimum Salary and Raise Fund FY 23 Period 11

Salaries

Fund 1

Function: 1000,2100,2200,2400,2500,3300

Account: 61110 – 61119 Certified Salary Regular ;61210 – 61219 Certified Salary Temporary ;61310 – 61319 Certified Overtime;61410 – 61419 Certified Sabbatical Leave;61510 – 61519 Certified Compensations;61610 – 61619 Certified Salary Workshops;61710 – 61719 Certified Salary Substitutes;61810 – 61819 Certified Unused Sick Leave;61830 – 61839 Certified Unused Vac. Leave;61850 – 61859 Certified Unused Per. Business Leave

Benefits

Fund 2

Account: Only the functions associated with salaries paid out of 1000.

Function: 62110 – 62119 Certified Group Insurance;62210 – 62219 Certified Social Security;62260 – 62269 Certified Medicare;62310 – 62319 Certified Teacher Retirement Contributions;62410 – Certified Tuition Reimbursement;62510 – Certified Unemployment Compensation;62610 – Certified Worker's Compensation;62710 – 62712 Certified Health Benefits;62910 – Certified Other Employee Benefits

District	District Description	Budgeted			Year-to-Date Expenditures			2021-2022 3Q ADM	Expenditure Requirement
		Certified Salaries	Certified Benefits	Budgeted Total	YTD Certified (61110-61119)	YTD Certified Benefits	Total		
6060	SCHOLARMADE ACHIEVEMENT PLACE	1,487,294.03	423,562.39	1,910,856.42	1,037,920.13	266,053.85	1,303,973.98	387.03	1,619,643.14
6062	PREMIER HIGH SCHOOL OF NLR	210,300.00	56,264.07	266,564.07	153,254.57	40,819.92	194,074.49	141.07	590,349.74
6063	WESTWIND SCHOOL FOR PERFORMING ARTS	238,000.00	60,012.36	298,012.36	150,471.27	43,530.61	194,001.88	63.41	265,358.17
6102	MAYNARD SCHOOL DISTRICT	2,231,751.79	604,311.86	2,836,063.65	1,653,835.49	459,172.55	2,113,008.04	530.33	2,219,324.98
6103	POCAHONTAS SCHOOL DISTRICT	7,527,837.46	2,159,392.55	9,687,230.01	5,133,826.43	1,398,038.55	6,531,864.98	1951.77	8,167,767.10
6201	FORREST CITY SCHOOL DISTRICT	7,615,157.03	1,817,373.80	9,432,530.83	5,880,561.83	1,437,905.24	7,318,467.07	1964.6	8,221,458.08
6205	PALESTINE-WHEATLEY SCHOOL DISTRICT	3,124,665.90	774,234.01	3,898,899.91	2,445,449.27	664,473.62	3,109,922.89	771.69	3,229,368.31
6301	BAUXITE SCHOOL DISTRICT	6,618,840.76	1,564,003.88	8,182,844.64	5,713,152.49	1,567,872.48	7,281,024.97	1589.98	6,653,748.30
6302	BENTON SCHOOL DISTRICT	22,340,611.65	6,345,289.77	28,685,901.42	16,825,894.51	4,749,674.39	21,575,568.90	5638.29	23,595,115.99
6303	BRYANT SCHOOL DISTRICT	40,243,165.35	10,813,625.37	51,056,790.72	33,673,176.41	8,969,661.79	42,642,838.20	9394.63	39,314,647.62
6304	HARMONY GROVE SCHOOL DISTRICT (SALINE)	5,204,409.37	1,577,012.07	6,781,421.44	4,129,299.45	1,177,312.96	5,306,612.41	1234.04	5,164,210.59
6401	WALDRON SCHOOL DISTRICT	6,475,929.66	1,823,952.42	8,299,882.08	5,396,974.74	1,494,356.71	6,891,331.45	1384.96	5,795,780.61
6502	SEARCY COUNTY SCHOOL DISTRICT	3,613,262.05	976,868.05	4,590,130.10	2,641,327.67	735,780.29	3,377,107.96	747.47	3,128,012.46
6505	OZARK MOUNTAIN SCHOOL DISTRICT	2,608,665.58	788,857.60	3,397,523.18	2,246,387.14	644,427.65	2,890,814.79	592.31	2,478,698.89
6601	FORT SMITH SCHOOL DISTRICT	66,397,775.41	18,273,249.11	84,671,024.52	49,744,911.91	13,744,296.30	63,489,208.21	13818.47	57,827,533.26
6602	GREENWOOD SCHOOL DISTRICT	16,559,658.88	4,365,980.38	20,925,639.26	12,531,226.45	3,378,548.54	15,909,774.99	3842.58	16,080,428.78
6603	HACKETT SCHOOL DISTRICT	3,110,333.40	850,207.30	3,960,540.70	2,328,737.33	654,286.33	2,983,023.66	765.62	3,203,966.58
6605	LAVACA SCHOOL DISTRICT	3,564,119.96	972,919.57	4,537,039.53	2,718,338.50	759,366.70	3,477,705.20	788.26	3,298,710.45
6606	MANSFIELD SCHOOL DISTRICT	3,051,251.24	911,401.61	3,962,652.85	2,451,839.75	648,847.61	3,100,687.36	722.57	3,023,810.94
6640	FUTURE SCHOOL OF FORT SMITH	856,916.00	275,964.00	1,132,880.00	731,406.56	201,194.85	932,601.41	234.49	981,293.75
6701	DEQUEEN SCHOOL DISTRICT	9,795,516.97	2,663,545.43	12,459,062.40	8,229,487.67	2,201,787.55	10,431,275.22	2319.23	9,705,513.70
6703	HORATIO SCHOOL DISTRICT	3,158,767.11	811,088.38	3,969,855.49	2,285,908.95	604,753.67	2,890,662.62	703.72	2,944,927.46
6802	CAVE CITY SCHOOL DISTRICT	5,196,976.90	1,502,807.34	6,699,784.24	4,051,592.32	1,124,209.83	5,175,802.15	1196.47	5,006,987.66
6804	HIGHLAND SCHOOL DISTRICT	6,882,759.80	1,721,777.33	8,604,537.13	5,418,083.27	1,461,575.68	6,879,658.95	1531.28	6,408,100.54
6901	MOUNTAIN VIEW SCHOOL DISTRICT	7,508,359.07	1,952,228.52	9,460,587.59	5,486,339.15	1,521,905.28	7,008,244.43	1518	6,352,526.40
7001	EL DORADO SCHOOL DISTRICT	17,823,084.96	4,744,288.04	22,567,373.00	12,627,732.83	3,452,693.70	16,080,426.53	4065.99	17,015,354.95
7003	JUNCTION CITY SCHOOL DISTRICT	2,832,970.71	981,650.66	3,814,621.37	2,423,896.92	632,513.22	3,056,410.14	493.28	2,064,278.14
7007	PARKERS CHAPEL SCHOOL DISTRICT	3,077,179.19	872,542.96	3,949,722.15	2,738,503.29	764,276.88	3,502,780.17	784.5	3,282,975.60
7008	SMACKOVER-NORPHLET SCHOOL DISTRICT	4,483,457.64	1,315,780.54	5,799,238.18	3,383,937.73	976,728.99	4,360,666.72	1014.35	4,244,851.88
7009	STRONG-HUTTIG SCHOOL DISTRICT	1,581,715.03	321,782.68	1,903,497.71	1,087,915.60	277,471.99	1,365,387.59	300.91	1,259,248.17
7010	HAMPTON SCHOOL DISTRICT	2,569,292.85	656,396.72	3,225,689.57	1,876,954.58	502,919.84	2,379,874.42	512.76	2,145,798.05
7102	CLINTON SCHOOL DISTRICT	5,681,850.65	1,583,544.05	7,265,394.70	4,315,383.48	1,186,372.63	5,501,756.11	1230.79	5,150,609.99

Teacher Minimum Salary and Raise Fund FY 23 Period 11

Salaries

Fund 1

Function: 1000,2100,2200,2400,2500,3300

Account: 61110 – 61119 Certified Salary Regular ;61210 – 61219 Certified Salary Temporary ;61310 – 61319 Certified Overtime;61410 – 61419 Certified Sabbatical Leave;61510 – 61519 Certified Compensation;61610 – 61619 Certified Salary Workshops;61710 – 61719 Certified Salary Substitutes;61810 – 61819 Certified Unused Sick Leave;61830 – 61839 Certified Unused Vac. Leave;61850 – 61859 Certified Unused Per. Business Leave

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		Certified Salaries	Certified Benefits	Budgeted Total	YTD Certified (61110-61119)	YTD Certified Benefits		
7104	SHIRLEY SCHOOL DISTRICT	1,294,193.50	350,464.65	1,644,658.15	1,126,152.35	292,145.58	330.08	1,381,318.78
7105	SOUTH SIDE SCHOOL DISTRICT (VANBUREN)	2,672,351.00	779,575.10	3,451,926.10	2,065,327.32	574,534.95	526.21	2,202,083.61
7201	ELKINS SCHOOL DISTRICT	5,289,718.40	1,400,094.15	6,689,812.55	3,947,966.67	1,053,500.58	1288.09	5,390,399.03
7202	FARMINGTON SCHOOL DISTRICT	10,677,888.37	2,948,294.78	13,626,183.15	8,139,131.63	2,193,739.05	2587.35	10,827,542.28
7203	FAYETTEVILLE SCHOOL DISTRICT	58,623,087.80	15,061,923.76	73,685,011.56	50,217,175.70	13,127,217.06	10258.75	42,930,817.00
7204	GREENLAND SCHOOL DISTRICT	3,490,473.03	925,597.33	4,416,070.36	2,545,433.79	675,700.33	706.59	2,956,937.83
7205	LINCOLN SCHOOL DISTRICT	4,802,823.31	1,337,716.65	6,140,539.96	3,583,379.75	974,269.63	1052.32	4,403,748.74
7206	PRAIRIE GROVE SCHOOL DISTRICT	8,514,403.67	2,441,228.45	10,955,632.12	6,475,422.51	1,776,442.12	2057.77	8,611,355.90
7207	SPRINGDALE SCHOOL DISTRICT	107,127,582.38	28,684,225.79	135,811,808.17	79,658,532.29	21,135,524.54	21756.5	100,794,056.83
7208	WEST FORK SCHOOL DISTRICT	4,017,917.65	1,142,561.22	5,160,478.87	3,090,007.44	851,975.70	867.55	3,630,523.24
7240	HAAS HALL ACADEMY	4,965,600.00	1,304,366.81	6,269,966.81	3,627,081.19	979,268.78	1294.76	5,418,311.65
7242	PREMIER HIGH SCHOOL OF SPRINGDA	193,489.00	55,228.44	248,717.44	126,284.98	33,165.13	59.51	249,037.45
7301	BALD KNOB SCHOOL DISTRICT	4,366,474.80	1,246,625.57	5,613,100.37	3,340,382.42	913,303.84	1096.03	4,586,666.34
7302	BEEBE SCHOOL DISTRICT	14,101,880.04	3,637,876.16	17,739,756.20	10,531,579.90	2,846,225.08	3279.09	13,722,335.83
7303	BRADFORD SCHOOL DISTRICT	1,968,695.70	526,475.06	2,495,170.76	1,643,796.68	442,673.62	434.67	1,819,007.02
7304	WHITE COUNTY CENTRAL SCHOOL DISTRICT	3,247,356.56	864,857.08	4,112,213.64	2,648,895.58	741,515.62	804.32	3,365,918.34
7307	RIVERVIEW SCHOOL DISTRICT	5,273,114.50	1,509,727.21	6,782,841.71	3,866,577.44	1,077,441.16	1143.75	4,786,365.00
7309	PANGBURN SCHOOL DISTRICT	3,383,383.02	916,323.07	4,299,706.09	2,832,064.36	762,981.40	744.95	3,117,466.76
7310	ROSE BUD SCHOOL DISTRICT	3,280,548.87	836,716.80	4,117,265.67	2,954,883.41	823,154.12	747.23	3,127,008.10
7311	SEARCY SCHOOL DISTRICT	16,931,170.19	4,887,760.90	21,818,931.09	12,634,966.07	3,348,633.85	3974.84	16,633,910.43
7401	AUGUSTA SCHOOL DISTRICT	1,733,225.58	477,223.72	2,210,449.30	1,348,054.02	367,434.68	322.51	1,349,639.85
7403	MCCRORY SCHOOL DISTRICT	2,483,344.65	662,904.45	3,146,249.10	2,067,448.94	571,152.59	564.46	2,362,152.21
7503	DANVILLE SCHOOL DISTRICT	3,681,437.46	979,056.65	4,660,494.11	2,659,233.12	731,391.55	743.96	3,113,323.81
7504	DARDANELLE SCHOOL DISTRICT	9,362,941.87	2,597,687.37	11,960,629.24	7,101,988.39	1,914,416.51	2075.9	8,687,226.32
7509	WESTERN YELL COUNTY SCHOOL DISTRICT	1,364,253.52	383,861.02	1,748,114.54	972,349.42	271,200.96	328.85	1,376,171.48
7510	TWO RIVERS SCHOOL DISTRICT	3,269,222.38	802,872.69	4,072,095.07	2,246,525.38	595,500.26	724.71	3,032,766.41
8010	BERRYVILLE SCHOOL DISTRICT	7,613,941.93	1,643,373.12	9,257,315.05	5,929,551.64	1,605,425.48	1799.76	7,531,635.65
8020	EUREKA SPRINGS SCHOOL DISTRICT	3,298,686.20	997,633.93	4,296,320.13	2,469,750.31	780,124.77	574.07	2,402,368.14
8030	GREEN FOREST SCHOOL DISTRICT	6,163,338.59	1,777,828.92	7,941,167.51	4,648,318.67	1,309,199.38	1382.23	5,784,356.10
9010	DERMOTT SCHOOL DISTRICT	1,960,336.04	565,537.87	2,525,873.91	1,267,385.48	340,442.73	326.65	1,366,964.92
9030	LAKESIDE SCHOOL DISTRICT (CHICOT)	4,729,531.65	1,345,475.76	6,075,007.41	4,129,806.73	1,186,202.12	866.9	3,627,803.12

1 State of Arkansas
2 94th General Assembly
3 Regular Session, 2023

A Bill

HOUSE BILL 1795

4
5 By: Representative G. Hodges

For An Act To Be Entitled

6
7
8 AN ACT TO AMEND THE MINIMUM TEACHER COMPENSATION
9 SCHEDULE UNDER THE PUBLIC SCHOOL FUNDING ACT OF 2003
10 TO INCLUDE OPEN-ENROLLMENT PUBLIC CHARTER SCHOOLS;
11 AND FOR OTHER PURPOSES.

Subtitle

12
13
14
15 TO AMEND THE MINIMUM TEACHER COMPENSATION
16 SCHEDULE UNDER THE PUBLIC SCHOOL FUNDING
17 ACT OF 2003 TO INCLUDE OPEN-ENROLLMENT
18 PUBLIC CHARTER SCHOOLS.

19
20
21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

22
23 SECTION 1. Arkansas Code § 6-17-2403 is amended to read as follows:
24 6-17-2403. Minimum teacher compensation schedule – Definition.

25 (a)(1) The board of directors in each public school district and open-
26 enrollment public charter school in the state shall pay classroom teachers a
27 minimum base salary of fifty thousand dollars (\$50,000).

28 (2) To be eligible for funds to implement the minimum base
29 salary under this section, a each public school district and open-enrollment
30 public charter school shall:

31 (A) Revise each teacher contract or employment agreement
32 by the 2023-2024 school year to require that each teacher in the public
33 school district or open-enrollment public charter school is employed at least
34 one hundred ninety (190) school days each year;

35 (B)(i) Not adopt a personnel policy or incorporate terms
36 into a personnel contract that provide more rights to personnel than those



1 provided under state law in effect during the term of the personnel contract.

2 (ii) This subdivision (a)(2)(B) shall not be
 3 interpreted as:

4 (a) Denying personnel rights provided by other
 5 laws, including without limitation due process; or

6 (b) Prohibiting a public school district board
 7 of directors or open-enrollment public charter school governing body from
 8 specifying in its policy the timelines and processes for providing notice and
 9 an opportunity for a hearing as provided under § 6-13-636(d);

10 (C) Not have a waiver of teacher salary requirements; and

11 (D) Adopt an employee salary schedule.

12 (b)(1) For the 2023-2024 school year, each teacher shall be paid a
 13 salary that is at least two thousand dollars (\$2,000) greater than his or her
 14 current salary as of September 1, 2022.

15 (2) To be eligible for funds to implement the increase under
 16 subdivision (b)(1) of this section, a each public school district and open-
 17 enrollment public charter school shall:

18 (A) Revise each teacher contract or employment agreement
 19 by the 2023-2024 school year to require that each teacher in the public
 20 school district or open-enrollment public charter school is employed at least
 21 one hundred ninety (190) school days each year;

22 (B)(i) Not adopt a personnel policy or incorporate terms
 23 into a personnel contract that provide more rights to personnel than those
 24 provided under state law in effect during the term of the personnel contract.

25 (ii) This subdivision (b)(2)(B) shall not be
 26 interpreted as denying personnel rights provided by other laws, including
 27 without limitation due process; and

28 (C) Not have a waiver of teacher salary requirements.

29 (c) To be eligible for funds to implement the salary increases under
 30 subsections (a) and (b) of this section, a each public school district and
 31 open-enrollment public charter school shall be open for on-site, in-person
 32 instruction for at least:

33 (1) One hundred seventy-eight (178) days; or

34 (2) One thousand sixty-eight (1,068) hours.

35 (d) For purposes of the salary requirements described in this section,
 36 a "teacher" means an individual employed by a public school or an open-

1 enrollment public charter school in the State of Arkansas in a full-time
2 position that requires a valid Arkansas teaching license, including without
3 limitation a principal or assistant principal, unless the public school or
4 open-enrollment public charter school has been issued a waiver by the State
5 Board of Education.

6 (e)(1) The minimum teacher compensation requirements under this
7 section do not apply to a part-time teacher or part-time paraprofessional
8 employed by a public school district or an open-enrollment public charter
9 school to work in an adult education program.

10 (2) The minimum teacher compensation schedule for a part-time
11 teacher or part-time paraprofessional employed by a public school district to
12 work in an adult education program shall be established by the Adult
13 Education Section and approved by the Director of the Division of Workforce
14 Services.

15 (f)(1) The funds allocated by the General Assembly for additional
16 teacher compensation under this section shall only be used for teacher
17 salaries.

18 (2) To qualify for funding appropriated under this section,
19 public school districts shall:

20 (A)(i) Utilize an amount of state funds equal to eighty
21 percent (80%) or more of the amount allocated for school-level personnel
22 salaries, according to the adequacy funding matrix recommended by the Senate
23 Committee on Education and the House Committee on Education for the previous
24 school year, for teacher salaries and teacher raises.

25 (ii) If meeting the requirement under subdivision
26 (f)(2)(A)(i) of this section would impact student safety or potentially cause
27 a public school district to go into fiscal distress under the Arkansas Fiscal
28 Assessment and Accountability Program, § 6-20-1901 et seq., the public school
29 district may apply to the State Board of Education for a waiver from this
30 requirement.

31 (iii) If meeting the requirement under subdivision
32 (f)(2)(A)(i) of this section would negatively impact student safety or the
33 fiscal stability or educational programs offered by an open-enrollment public
34 charter school, the open-enrollment public charter school may apply to the
35 charter authorizing panel for a waiver from this requirement; and

36 (B)(i) Certify with the Division of Elementary and

1 Secondary Education the number of certified teachers and the certified
2 teachers' current contract salaries for each school year.

3 (ii) A fund shall be created by the Department of
4 Education to hold and distribute revenues authorized by this section for
5 teacher minimum salary levels and teacher raises.

6 (3) Each public school district and open-enrollment public
7 charter school shall:

8 (A) Report the total amount of state funds used for
9 teacher salaries to the Division of Elementary and Secondary Education; and

10 (B) Publish the information required under subdivision
11 (f)(3)(A) of this section on the public school district's or open-enrollment
12 public charter school's website.

13 (g) This section shall not be interpreted to limit a public school
14 district or an open-enrollment public charter school from creating a salary
15 schedule for the public school district or open-enrollment public charter
16 school.

17 (h) The State Board of Education may promulgate rules to implement
18 this subchapter.

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APPROVED: 4/13/23

Premier High Schools

Demographic Information

Current Enrollment

PHS of Arkansas	Current Enrollment (as of 5/23/23)
PHS North Little Rock LEA 6062700	105
PHS Springdale LEA 7242700	79

Enrollment by Grade

Enrollment by Grade	North Little Rock	Springdale
09	14	10
10	30	21
11	26	27
12	35	21
Total	105	79

Enrollment by Race

Enrollment by Race	North Little Rock	Springdale
Asian	0%	1.27%
Black	82%	3.8%
Hawaii/Pacific Islander	0%	3.8
Hispanic/Latino	5.7%	50.6
Native American/Alaskan Native	1.92%	0
Two or More Races	4.81%	0
White	8.65%	40.51

Poverty Rate by School

School	Poverty Rate
PHS North Little Rock	86%
PHS Springdale	80%

RES ARKANSAS - PREMIER HIGH SCHOOL OF NORTH LITTLE ROCK PROJECTION

Campus Operating Budget

	ADM	Scenario: Meeting Salary Requirement, and Receiving LEARNS Funding	Scenario: Meeting Salary Requirement, not Receiving LEARNS Funding	Scenario: Meeting Salary Requirement, Receiving LEARNS Funding, and Meeting 80% Requirement
		2023-24 109 Total	2023-24 109 Total	2023-24 109 Total
REVENUE				
Revenue per ADM		\$ 7,618	\$ 7,618	\$ 7,618
Facility Funding		\$ 68,194	\$ 68,194	\$ 68,194
Teacher Salary Equalization Act		22,755	22,755	22,755
LEARNS Funding		38,520		38,520
Foundation Funding		937,014	937,014	937,014
Professional Development		5,043	5,043	5,043
CNP Funding		13,625	13,625	13,625
ESA		62,408	62,408	62,408
ELL		1,098	1,098	1,098
TOTAL Revenue		\$ 1,148,657	\$ 1,110,137	\$ 1,148,657
EXPENDITURES				
61000 - Personnel Services - Salaries				
Total 61000 - Personal Services - Salaries		\$ 469,621	\$ 469,621	\$ 602,662
62000 - Personnel Services - Employee Benefits				
Total 62000 - Personal Services - Employee Benefits		\$ 131,494	\$ 131,494	\$ 168,745
63000 - Purchased Professional and Technical Services				
Total 63000 - Purchased Professional and Technical Services		\$ 184,902	\$ 184,902	\$ 184,902
64000 - Purchased Property Services				
Total 64000 - Purchased Property Services		\$ 111,700	\$ 111,700	\$ 111,700
65000 - Other Purchased Services				
Total 65000 - Other Purchase Services		\$ 64,970	\$ 64,970	\$ 64,970
66000 - Supplies & Materials				
Total 66000 - Supplies and Materials		\$ 106,820	\$ 106,820	\$ 106,820
67000 - Property				
Total 67000 - Supplies & Materials		\$ 10,000	\$ 10,000	\$ 10,000
68000 - Other Objects				
Total 68000 - Other Operating Costs		\$ 10,404	\$ 10,404	\$ 10,404
TOTAL Expenditures		\$ 1,089,911	\$ 1,089,911	\$ 1,260,204
Net Carryover		\$ 58,746	\$ 20,226	\$ (111,547)

RES ARKANSAS - PREMIER HIGH SCHOOL OF SPRINGDALE PROJECTION

Campus Operating Budget

REVENUE	ADM	Scenario: Meeting Salary Requirement, and Receiving LEARNS Funding	Scenario: Meeting Salary Requirement, not Receiving LEARNS Funding	Scenario: Meeting Salary Requirement, Receiving LEARNS Funding, and Meeting 80% Requirement
		2023-24	2023-24	2023-24
		85 Total	85 Total	85 Total
Revenue per ADM		\$ 7,618	\$ 7,618	\$ 7,618
Facility Funding		\$ 46,466	\$ 46,466	\$ 46,466
Teacher Salary Equalization Act		15,505	15,505	15,505
LEARNS Funding		38,520	-	38,520
Foundation Funding		638,465	638,465	638,465
Student Growth		6,799	6,799	6,799
Professional Development		3,436	3,436	3,436
ESA Funding		32,818	32,818	32,818
ESL Funding		12,444	12,444	12,444
CNP Funding		10,625	10,625	10,625
TOTAL Revenue		\$ 805,078	\$ 766,558	\$ 805,078
EXPENDITURES				
61000 - Personnel Services - Salaries				
Total 61000 - Personal Services - Salaries		\$ 308,945	\$ 308,945	\$ 399,334
62000 - Personnel Services - Employee Benefits				
Total 62000 - Personal Services - Employee Benefits		\$ 86,505	\$ 86,505	\$ 111,814
63000 - Purchased Professional and Technical Services				
Total 63000 - Purchased Professional and Technical Services		\$ 125,745	\$ 125,745	\$ 125,745
64000 - Purchased Property Services				
Total 64000 - Purchased Property Services		\$ 146,000	\$ 146,000	\$ 146,000
65000 - Other Purchased Services				
Total 65000 - Other Purchase Services		\$ 54,753	\$ 54,753	\$ 54,753
66000 - Supplies & Materials				
Total 66000 - Supplies and Materials		\$ 58,371	\$ 58,371	\$ 58,371
67000 - Property				
Total 67000 - Supplies & Materials		\$ 2,000	\$ 2,000	\$ 2,000
68000 - Other Objects				
Total 68000 - Other Operating Costs		\$ 1,165	\$ 1,165	\$ 1,165
TOTAL Expenditures		\$ 783,484	\$ 783,484	\$ 899,182
Net Carryover		<u>\$ 21,594</u>	<u>\$ (16,926)</u>	<u>\$ (94,104)</u>