

SUMMMER WORK AGREEMENT

SUMMER GROUNDS

EMPLOYER: Ind. School Dist. # 308

EMPLOYEE: Ethan Klimek

DATE: May 2025

This work agreement is for services as Summer Grounds at the Nevis School.

This work agreement provides compensation by the Nevis School District for services as follows.

Rate of Pay: \$15.45 per hour.

Hours to be documented via Time Tracker in SmarterR. No auto duty free lunch is factored into time tracker setup. If lunch is taken, employee will need to clock out and back in.

This employee shall remain an "employee at will," however, may be terminated or contract may be modified at any time at the discretion of the Board of Education.

If provisions of the Patient Protection and Affordable Care Act (PPACA) require contractual revisions, the parties mutually agree to reopen this contract to address those revisions.

In witness thereof I have subscribed my signature this _____ day of _____ 2025

Employee

In witness thereof I have subscribed my signature this _____ day of _____ 2025

Superintendent

Chairperson

Clerk