

Craig Morris

Craig is a culturally-aware and highly strategic Human Resources and, Diversity, Equity and Inclusion administrator. With over twenty years of vast national executive recruitment Craig has led successful Human Resources programs, as well as EEOC, Title VII, and IX compliance administration in both the public and private sectors. Knowledgeable in the principles, practices, and techniques of policy creation, with a strong practice of labor relations, employment functions, legislative processes and conflict resolution. Craig has served metro and rural school boards to facilitate strong collaboration and improve channels of communication in order to serve constituents and stakeholders exceedingly well. He is adept in working with employees at all levels; effective communicator and public speaker who has handled exceptionally challenging and complex situations with positive outcomes and or successful resolution. Craig builds lasting relationships with key representatives and is known for building trust and credibility among diverse communities, exercising exceptional judgment with the highest integrity in all endeavors. Craig has served as an elected or appointed official in Minnesota spanning twenty two years.

Work History

- Saint Paul College VP of Human Resources & Employee Equity
- Ray and Associates – National Recruiter
- Metropolitan State Sr. Equity, Diversity and Inclusion leader
- Adjunct Faculty Member
- Wisconsin System Director Teacher Recruitment and Global Programs
- Qwest Communications Director -AA/EEO & Regulatory Affairs

Core Competencies

- Executive Leadership Development
- Full-Cycle Recruitment
- Training and Development
- Employee Relations
- Conduct Investigations
- Retention & Engagement
- Compliance/Reporting
- Employment Law
- Org. Effectiveness & Design

- Strategic Planning
- Performance Management
- Public Policy/Administration
- Conflict Resolution

Relevant Work Experience

- Employment operations not limited to: Talent acquisition, assessment, organizational effectiveness, labor relations, recruitment, compensation and benefit administration
- Individual School Board Services – National Recruitment since 2014
- Conflict Resolution- Providing services to metro and rural districts in Minnesota and Wisconsin
- Planning and Policy Creation
- Leadership Development Series including:
 - Collaboration and Teamwork
 - Diversity & Equity Leadership
 - Conflict Management
 - Team-Building
- Affirmative Action Planning (Plan creation & submission as required by MMB and EEOC)
- Qualified Neutral State and National Mediator (Hamline University Law School) Minnesota Supreme Court Rule 114 Qualified Neutral Mediator
- Cultural Diversity Trainer, NATL. Training Laboratories (Cape Cod Inst.)

Community Services

- Restorative Justice Facilitator
- St. Paul Chamber of Commerce, Equity Committee
- Cultural Diversity Trainer, NATL. Training Laboratories (Cape Cod Inst.)
- Board of Directors, St. Croix Valley Restorative Justice Center
- Minnesota Emergency Response Commission

- Red Wing Human Rights Commission
- Duff Foundation (Consultant)
- Red Wing Schools (Consultant)
- Saint Paul Schools (Consultant)
- Washington County, Ramsey and Dakota Counties (Consultant)
- NW Airlines (Consultant)
- Sun Country Airlines (Consultant)
- Adjunct Faculty- U W River Falls, MBA program. &Metropolitan State University, MAPL Program
- Board of Directors, Cities Credit Union
- Mayor, City of Lakeland
- Governors Committee Housing
- Airport Site Selection Committee, Metropolitan Airport Commission
- District 16 Representative, Metropolitan Council
- 934th Tactical Airlift Group, U.S. Airforce

Professional Affiliations

- Higher Education Resources Consortium
- Society for Human Resource Management
- National Association of Diversity Officers of Higher Education
- Society for Corporate Ethics and Compliance
- Wisconsin Association of Mediators
- St. Paul Rotary
- St. Paul Chamber of Commerce, Equity Committee