

INTERMEDIATE SCHOOL DISTRICT 917

A School Board Meeting of the Intermediate School District 917 School Board was held on Tuesday, November 18, 2025, at 1300 145th Street East, Rosemount, MN, in the Board Room.

Members Present: Tom Bennett, Lisa Ehleringer, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, Hannah Simmons, Dr. Michael Favor, and Cindy Nordstrom via Google Meet. Cindy was out of state to support her son in the Ironman competition.

Members Absent: Lesley Chester

Also Present: Melissa Schaller, Kate Hulse, Melissa Torres, Mark Johns, Frank Herman, Jill Stewart-Kellar, Tim Davis, Trent Kulla, Spencer Martin, Genevieve Sinclair, Emilyyona Hernandez, Harmony Jackson, and Sincere Turner.

School Board Chair Tom Bennett called the meeting to order at 6:24 PM

The Pledge of Allegiance was conducted in the prior Board work session.

1. Motion by Hannah Simmons, seconded by Byron Schwab, to approve the agenda, as presented. **Roll call:** Voting aye: Tom Bennett, Lisa Ehleringer, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, Hannah Simmons, and Cindy Nordstrom. Voting naye: none. Motion passed.

2. Motion by Mark Zuzek, seconded by Kim Baker, to approve the consent items, as presented. **Roll call:** Voting aye: Tom Bennett, Lisa Ehleringer, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, Hannah Simmons, and Cindy Nordstrom. Voting naye: none. Motion passed.

☐ **Minutes:** October 7, 2025, Regular School Board Meeting

☐ **Personnel:**

NEW HIRES:

Tyrone Billingsley, Education Support Professional, effective November 3, 2025.

Audrey Birch, Education Support Professional, effective October 22, 2025.

Chevelle Horhman, Education Support Professional, effective October 7, 2025.

Jamie Niehaus, Education Support Professional, effective November 6, 2025.

Danielle Phillips, Education Support Professional, effective October 30, 2025.

Pamela Schuh, Education Support Professional, effective October 13, 2025.

Elza Solefack, Education Support Professional, effective October 7, 2025.

Beatrice Verdell, Education Support Professional, effective October 1, 2025.

Kayla Weathers, Teacher, effective October 13, 2025.

Trisha Woodcock, Education Support Professional, effective October 13, 2025.

RE-HIRES:

Sudi Aden, Education Support Professional, effective October 7, 2025.

CHANGE IN STATUS:

LEAVES OF ABSENCE:

RESIGNATION & TERMINATIONS:

Sudi Aden, Education Support Professional, effective October 20, 2025.

Nasra Ali, Education Support Professional, effective October 30, 2025.

Anghosom Ghebreselassie, November 12, 2025.

Carleonana Gordon, Education Support Professional, effective October 14, 2025

Joan Kraft, Teacher, effective October 31, 2025.

Tiffani Lavell, Education Support Professional, October 24, 2025.

Jazmin Moore, Education Support Professional effective November 14, 2025.

Addison Strub, Education Support Professional effective November 14, 2025.

Beatrice Verdell, Education Support Professional effective October 3, 2025.

RETIREMENT:

Ann Staples, Education Support Professional effective December 12, 2025.

- **Policies:** First and Final Readings of 301 School District Administration, 302 Superintendent, 303 Superintendent Selection, 304 Superintendent Contract, Duties, 305 Policy Implementations, 306 Administrator Code of Ethics, 423 Employee-Student Relationships
- 3. Board member Cindy Nordstrom introduced the following Donation resolution and waived reading the full resolution. The motion for the adoption of the foregoing resolution was duly seconded by Monica Weber, and upon vote being taken thereon, the following voted in favor thereof: **Roll call:** Voting aye: Tom Bennett, Lisa Ehleringer, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, Hannah Simmons, and Cindy Nordstrom. Voting naye: none. Motion passed. (Addendum A.)
- 4. Motion by Lisa Ehleringer, seconded by Mark Zuzek to approve the bills from September 26, 2025, to October 31, 2025, wire transfers, and investment report as presented. **Roll call:** Voting aye: Tom Bennett, Lisa Ehleringer, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, Hannah Simmons, and Cindy Nordstrom. Voting naye: none. Motion passed.
- 5. Motion by Monica Weber, seconded by Lisa Ehleringer, to approve the Teachers Union #3904 Contract for 2025-2027. **Roll call:** Voting aye: Tom Bennett, Kim Baker, Lisa Ehleringer, Byron Schwab, Monica Weber, and Mark Zuzek. Voting naye: none. Motion passed. (Addendum B)
- 6. Motion by Byron Schwab, seconded by Hannah Simmons, to approve the Revenue and Expenditures report, as presented. **Roll call:** Voting aye: Tom Bennett, Lisa Ehleringer, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, Hannah Simmons, and Cindy Nordstrom. Voting naye: none. Motion passed. (Addendum C)
- 7. Motion by Cindy Nordstrom seconded by Kim Baker, to approve the Joint Powers Agreement (JPA) for the JSC Education Services, as presented. **Roll call:** Voting aye: Tom Bennett, Lisa Ehleringer, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, Hannah Simmons, and Cindy Nordstrom. Voting naye: none. Motion passed. (Addendum D)

There being no further business, the meeting adjourned at 6:30 PM.

Clerk