

ITEM FOR ACTION**REVISIONS TO BOARD POLICIES CBC, EH, GCAB, KG****SUMMARY**

Revisions are recommended to update school board policies CBC, EH, GCAB and KG. Changes were generated internally and by the Oregon School Boards Association, which provides policy recommendations to reflect changes in state statutes and/or regulations and best practices, and integrated and recommended by staff.

POLICY DRAFT KEY

<u>Blue Underlined</u>	Recommended language additions or changes
Red Strikethrough	Removed outdated language
<i>Black Italicized</i>	Existing language moved within policy

BACKGROUND**CBC – Superintendent's Contract**

Revisions add language reflecting changes in state law, including clarifying that the board cannot include any contract terms requiring the superintendent to violate the law or penalize them for complying with the law, and if the contract allows termination without cause, the board must provide 12 months' advance notice before ending the agreement.

EH – Records and Data Management

Revisions add language stating public records must follow retention rules and cannot be destroyed if requested or involved in litigation. Employees must use the Oregon Archives Division schedule and EH-AR for retention periods.

GCAB – Personal Communication Devices and Social Media – Staff

OSBA recommends revising this policy regarding staff usage of personal electronic devices. The recommended revisions reflect existing practice and guidance for staff. The policy draft presented for approval has been revised in response to feedback.

KG – Use of District Facilities

Proposed revisions make minor adjustments in language to support changes in district practices to increase community access to school facilities outside of school hours.

RECOMMENDATION

It is recommended that the board approve the proposed revisions to board policies CBC, EH, GCAB and KG.

SUGGESTED MOTION

I move to approve the policy revisions as submitted.

Belong. Believe. Achieve.

Beaverton School District does not discriminate in any programs or activities on any basis protected by law, including but not limited to an individual's actual or perceived race, color, religion, sex, sexual orientation, gender identity, gender expression, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran status, or because of a perceived or actual association with any other persons within these protected classes.