
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: Aug 10, 2020

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on Aug 10, 2020.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Shayla Bailes
Assignment: Kindergarten Teacher
Location: Cook Elementary School
Years w/ FSPS: 5 Years
Reason: Personal
Effective Date: May 29, 2020

Name: Alicia Brewer
Assignment: Special Education Teacher
Location: Kimmons Junior High School
Years w/ FSPS: 13 Years
Reason: Personal
Effective Date: May 29, 2020

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
Aug 10, 2020

Resignations (continued)

Certified

Name: **Lacey Cardoza**
Assignment: **Art Teacher**
Location: **Northside High School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Michael Hughes**
Assignment: **Science Teacher**
Location: **Northside High School**
Years w/ FSPS: **9 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Robyn Lott**
Assignment: **English Teacher**
Location: **Northside High School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Danielle Nichols**
Assignment: **Elementary Teacher**
Location: **Cook Elementary School**
Years w/ FSPS: **4 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Kaitlynn Piepiora**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
Aug 10, 2020

Resignations (continued)

Certified

Name: **Amy Ray**
Assignment: **Elementary Teacher**
Location: **Tilles Elementary School**
Years w/ FSPS: **12 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Shane Sexton**
Assignment: **Special Education Teacher**
Location: **Darby Junior High School**
Years w/ FSPS: **3 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Kelley Todd**
Assignment: **Business Teacher**
Location: **Southside High School**
Years w/ FSPS: **15 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Classified

Name: **Liam Johnson**
Assignment: **Night Custodian**
Location: **Pike Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **August 12, 2020**

Name: **Sherria Lewis**
Assignment: **Special Education Paraprofessional**
Location: **Ramsey Junior High School**
Years w/ FSPS: **1/2 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
Aug 10, 2020

Resignations (continued)

Classified

Name: **Kacy Shingleton**
Assignment: **Child Nutrition Worker**
Location: **Cook Elementary School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Yeni Lemus**
Assignment: **Child Nutrition Worker**
Location: **Tilles Elementary School**
Years w/ FSPS: **1/2 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Retirements

Certified

Name: **Steve Holyfield**
Assignment: **English Teacher**
Location: **Chaffin Junior High School**
Years w/ FSPS: **39 Years**
Effective Date: **May 29, 2020**

Classified

Name: **Thongsavath Duong**
Assignment: **ELL Tutor Paraprofessional**
Location: **Pike Elementary School**
Years w/ FSPS: **36 Years**
Effective Date: **May 29, 2020**

Employment

Certified

Name: **Erin Brown**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reported Experience: **0 yrs FSPS / 6 yrs Out of District**
Education: **Arkansas of University, Jonesboro, AR**
Degree: **MS**
Effective Date: **August 12, 2020**

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Personnel Recommendations (continued)
Aug 10, 2020

Employment (continued)

Certified

Name: **Rachel Curlin**
Assignment: **Title I Elementary Specialist**
Location: **Barling Elementary School**
Reported Experience: **0 yrs FSPS / 12 yrs Out of District**
Education: **Baylor University, Waco, TX**
Degree: **BS**
Effective Date: **August 17, 2020**

Name: **Casey Landry**
Assignment: **Opportunity Center Teacher**
Location: **Sutton Elementary School**
Reported Experience: **4 yrs FSPS / 3 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **MS**
Effective Date: **August 10, 2020**

Name: **Kimberly Langwell**
Assignment: **Science Teacher**
Location: **Southside High School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **M.Ed.**
Effective Date: **August 10, 2020**

Name: **Natasha Martin**
Assignment: **English Teacher**
Location: **Ramsey Junior High School**
Reported Experience: **0 yrs FSPS / 3 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **MA**
Effective Date: **August 10, 2020**

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Personnel Recommendations (continued)
Aug 10, 2020

Employment (continued)

Certified

Name: **Ashleigh Miller**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 10, 2020**

Name: **Mohammad Momand**
Assignment: **Science Teacher**
Location: **Belle Point Center**
Reported Experience: **0 yrs FSPS / 12 yrs Out of District**
Education: **Mississippi College, Clinton, MS**
Degree: **BS**
Effective Date: **August 10, 2020**

Name: **Kati Race**
Assignment: **Media Specialist**
Location: **Howard Elementary School**
Reported Experience: **0 yrs FSPS / 2.5 yrs Out of District**
Education: **Southern Arkansas University, Jonesboro, AR**
Degree: **MS**
Effective Date: **August 3, 2020**

Name: **Ruth Schlinker**
Assignment: **English Teacher**
Location: **Ramsey Junior High School**
Reported Experience: **0 yrs FSPS / 6 yrs Out of District**
Education: **John Brown University, Siloam Springs, AR**
Degree: **MS**
Effective Date: **August 10, 2020**

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Personnel Recommendations (continued)
Aug 10, 2020

Employment (continued)

Certified

Name: **Carrie Vargas**
Assignment: **K-2 Virtual Teacher**
Location: **Peak Learning Center**
Reported Experience: **0 yrs FSPS / 18 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **August 17, 2020**

Name: **Jason Williamson**
Assignment: **Assistant Principal**
Location: **Kimmons Junior High School**
Reported Experience: **4 yrs FSPS / 13 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **ED D**
Effective Date: **August 11, 2020**

Name: **Taylor Young**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2020**

Classified

Name: **Antonnia Adams**
Assignment: **Special Education Paraprofessional**
Location: **Carnall Elementary School**
Effective Date: **August 17, 2020**

Name: **Darneisha Airhart**
Assignment: **Interventionist Paraprofessional**
Location: **Morrison Elementary School**
Effective Date: **August 17, 2020**

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Personnel Recommendations (continued)
Aug 10, 2020

Employment (continued)

Classified

Name: **Rebecca Brown**
Assignment: **Preschool Paraprofessional**
Location: **Sutton Elementary School**
Effective Date: **August 17, 2020**

Name: **Randy Cooley**
Assignment: **Opportunity Center Paraprofessional**
Location: **Sutton Elementary School**
Effective Date: **August 17, 2020**

Name: **Carlos Delarosa**
Assignment: **Custodian**
Location: **Ramsey Junior High School**
Effective Date: **August 3, 2020**

Name: **Diane Fox**
Assignment: **Child Nutrition Worker**
Location: **Cook Elementary School**
Effective Date: **August 20, 2020**

Name: **Christy Jones**
Assignment: **Interventionist Paraprofessional**
Location: **Sunnymede Elementary School**
Effective Date: **August 17, 2020**

Name: **Manodnya Kanitkar**
Assignment: **Special Education Paraprofessional**
Location: **Woods Elementary School**
Effective Date: **August 5, 2020**

Name: **Traci Mills**
Assignment: **Child Nutrition Worker**
Location: **Tilles Elementary School**
Effective Date: **August 20, 2020**

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Personnel Recommendations (continued)
Aug 10, 2020

Employment (continued)

Classified

Name: **John Mullins**
Assignment: **Interventionist Paraprofessional**
Location: **Cavanaugh Elementary School**
Effective Date: **August 5, 2020**

Name: **Quinshadria Racy**
Assignment: **Preschool Paraprofessional**
Location: **Cook Elementary School**
Effective Date: **August 5, 2020**

Name: **Patricia Rodas Lopez**
Assignment: **Child Nutrition Worker**
Location: **Spradling Elementary School**
Effective Date: **August 20, 2020**

Name: **Ana Salas-Mata**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Effective Date: **August 20, 2020**

Name: **Janet Schuller**
Assignment: **Interventionist Paraprofessional**
Location: **Trusty Elementary School**
Effective Date: **August 5, 2020**

Name: **Mariah Solomon**
Assignment: **Child Nutrition Worker**
Location: **Fairview Elementary School**
Effective Date: **August 20, 2020**

Name: **Kimberly Weiler**
Assignment: **Interventionist Paraprofessional**
Location: **Pike Elementary School**
Effective Date: **August 17, 2020**

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Personnel Recommendations (continued)
Aug 10, 2020

Employment (continued)

Classified

Name: **Kandi Williams**
Assignment: **Child Nutrition Worker**
Location: **Cook Elementary School**
Effective Date: **August 20, 2020**

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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