



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC Renewal of District Paid Life Insurance Program

SUBMITTED BY: Robert Chapa **OF:** Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: March 23, 2011

RECOMMENDATION:

In May 2009 the Board awarded the district paid life insurance plan to the Alamo Insurance Group providing coverage through the Fort Dearborn Life Insurance Company. The award was for three (3) one year contracts with the first two (2) years at a fixed rate of \$.068 per \$1,000 of coverage and year #3 to be negotiated as per a predetermined formula with a not to exceed cap of \$.089 per thousand and renewed at the discretion of the district.

Fort Dearborn has proposed and Staff and the Employee Benefits Committee recommends a renewal with **no increase** in premiums.

RATIONALE:

The original award included a not to exceed increase in premiums of \$.089 per thousand. Based on loss data and a request by staff for Ft. Dearborn to take present economic events in Austin into consideration the company came back with an offer to continue coverage with **no increase in premiums.**

BUDGETARY INFORMATION

Premiums included in the 2011-012 budget.

BOARD POLICY REFERENCE AND COMPLIANCE: