RESOLUTION AUTHORIZING THE HONORABLE DISMISSAL OF TEACHERS

WHEREAS, the Board of Education has received reports and recommendations from the Superintendent and members of the administrative staff concerning the number of teachers needed to be employed and the types of teaching service needed for the next school term;

WHEREAS, the Board of Education is required to notify teachers of honorable dismissal at least forty-five days before the close of the school term due to the Board's decision to decrease the number of teachers employed by the Board and/or to discontinue some particular types of teaching service; and

WHEREAS, the Board of Education has determined to decrease the number of teachers employed by the Board and/or to discontinue some particular types of teaching service;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Bloomingdale School District 13, DuPage County, Illinois, as follows:

- 1. The teachers named in <u>Exhibit 1</u> shall be honorably dismissed from the teaching position identified in <u>Exhibit 1</u> effective at the close of the 2023-2024 school term. The notice of such action shall be substantially in the form of the attached <u>Exhibit 2a</u>, as determined by the teacher's employment status, evaluation rating and/or seniority.
- 2. The Superintendent or designee shall deliver by personal service the notices of honorable dismissal and a copy shall also be sent by regular mail. If personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.
 - 3. This Resolution shall be in full force and effect upon its adoption.

| ADOPTED this 25th day of March, 20 | 024, by a roll call vote as follows: |
|------------------------------------|--------------------------------------|
| YES: | |
| NO: | |
| ABSTAIN: | |
| ABSENT: | |
| | |
| | President, Board of Education |
| Attest: | |
| | |
| Secretary, Board of Education | |

EXHIBIT 1

TEACHERS HONORABLY DISMISSED AT THE CLOSE OF THE 2023-2024 SCHOOL TERM

<u>Name</u> <u>Position</u>

Terri Alexander 5th Grade Teacher – DuJardin

Irene Makropoulos Special Education Teacher - Erickson

EXHIBIT 2 NOTICE OF HONORABLE DISMISSAL

March 25, 2024

Terri Alexander 1690 Ivy Ct. E Wheaton, IL 60189

Dear Ms. Alexander:

We regret to inform you that the Board of Education has determined to decrease the number of teachers employed in the School District. Therefore, you are hereby honorably dismissed effective at the close of the 2023-2024 school term from your current position.

Based on your employment status, evaluation rating and/or seniority you were placed in Group 1 for purposes of the School District's 2023-2024 sequence of honorable dismissal list. As a result of this placement, you are eligible for recall should the Board have any vacancies for the 2024-2025 school term or within one calendar year from the beginning of the 2024-2025 school term for which you are qualified.

| | | Very truly yours, |
|--------|--|--|
| | | Board of Education Bloomingdale School District 13 DuPage County, Illinois |
| | | By:Board President |
| | | Attest: |
| | | Secretary |
| ec: | Personnel File | |
| Ackno | wledgement of Receipt of Personal Service: | |
| | | ATTEST: |
| | Employee | Principal/Supervisor |
| Date:_ | | |
| | | |

Exhibit 2 NOTICE OF HONORABLE DISMISSAL

March 25, 2024

Irene Makropoulos 1705 Frediani Ct. Mt. Prospect, IL 60056

Dear Ms. Makropoulos:

We regret to inform you that the Board of Education has determined to decrease the number of teachers employed in the School District. Therefore, you are hereby honorably dismissed effective at the close of the 2023-2024 school term from your current position.

Based on your employment status, evaluation rating and/or seniority you were placed in Group 1 for purposes of the School District's 2023-2024 sequence of honorable dismissal list. As a result of this placement, you are not eligible for recall should the Board have any vacancies for the 2024-2025 school term or within one calendar year from the beginning of the 2024-2025 school term for which you are qualified.

| | | Very truly yours, |
|--------|--|--|
| | | Board of Education Bloomingdale School District 13 DuPage County, Illinois |
| | | By:Board President |
| | | Attest: |
| | | Secretary |
| ec: | Personnel File | |
| Acknov | wledgement of Receipt of Personal Service: | |
| | P. 1 | ATTEST: |
| | Employee | Principal/Supervisor |
| Date: | | |