



HR Services

# Salary Report of: Teacher

Smithville ISD

## Teacher Substitutes

Organization	ESC	Enroll	Short-Term		Long-Term	
			Non-Degreed	Degreed	Degreed-Certified	Degreed-Certified
My Organization	13	1,876	\$80	\$90	\$95	\$115
Market Group		1,414	\$80	\$85	\$95	\$120
Comparison to Market (%)			100.0%	105.9%	100.0%	95.8%
Dollar Difference (\$)			\$0	\$5	\$0	(\$5)
Market Group Minimum		1,047	\$70	\$75	\$80	\$100
Market Group Maximum		2,260	\$100	\$125	\$125	\$250

Organization	ESC	Enroll	Short-Term		Long-Term	
			Non-Degreed	Degreed	Degreed-Certified	Degreed-Certified
Bellville ISD	06	2,260	\$80	\$80	\$100	\$110
Boling ISD	03	1,136	\$70	\$80	\$80	\$105
Buffalo ISD	06	1,047	\$75	\$75	\$90	\$100
Caldwell ISD	06	1,896	\$70	\$85	\$110	\$155
Cameron ISD	06	1,560	\$70	\$80	\$85	\$125
Coldspring-Oakhurst CISD	06	1,591	\$75		\$95	\$110
Columbus ISD	03	1,580	\$80	\$90	\$100	\$110
Crockett ISD-Houston County	06	1,190	\$80	\$90	\$100	\$250
Cuero ISD	03	1,938	\$75	\$85	\$95	\$250



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Edna ISD	03	1,559	\$85	\$85	\$85	\$100	\$100
Florence ISD	13	1,164	\$90	\$90	\$95	\$100	\$100
Franklin ISD	06	1,349	\$70		\$85	\$105	\$105
Goliad ISD	03	1,303	\$80	\$90	\$100	\$90	\$120
Hallettsville ISD	03	1,171	\$75	\$85	\$95	\$110	\$125
La Grange ISD	13	1,873	\$80	\$95	\$95	\$100	\$105
Lexington ISD	13	1,090		\$80	\$90	\$80	\$100
Llano ISD	13	1,934	\$100	\$100	\$110	\$110	\$160
Luling ISD	13	1,414	\$90	\$100	\$125	\$125	\$150
Nixon-Smilely CISD	13	1,060	\$80	\$80	\$80	\$100	\$200
Palacios ISD	03	1,305	\$75	\$80	\$85	\$120	\$150
Shepherd ISD	06	1,938	\$100	\$125	\$125	\$125	\$150



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			Non-Degreed	Degreed	Degreed-Certified	Degreed	Degreed-Certified
My Organization	13	1,876	\$80	\$90	\$95	\$95	\$115
Market Group		12,385	\$85	\$95	\$105	\$105	\$140
Comparison to Market (%)			94.1%	94.7%	90.5%	90.5%	82.1%
Dollar Difference (\$)			(\$5)	(\$5)	(\$10)	(\$10)	(\$25)
Market Group Minimum		12,385	\$85	\$95	\$105	\$105	\$140
Market Group Maximum		12,385	\$85	\$95	\$105	\$105	\$140

Organization	ESC	Enroll	Short-Term			Long-Term	
			Non-Degreed	Degreed	Degreed-Certified	Degreed	Degreed-Certified
Bastrop ISD	13	12,385	\$85	\$95	\$105	\$105	\$140