



Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Keely Murphy, Tier 1 ECSE Teacher, Quarryview Education Center, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (.50 FTE of a full-time contract) with a salary of \$24,570.50.

Kandra Schmitz, Tier 3 Long Call Substitute Kindergarten Teacher, Discovery Community School, effective September 19, 2025 through November 7, 2025, Lane BA, Pay Level 2 (35 days of a full-time contract) with a salary of \$9,296.95.

Kelly Jo Herwig, Tier 1 ABE Teacher, Quarryview Education Center, effective October 20, 2025 through the 2025-2026 school year, Lane BA, Pay Level 2 (.70 FTE of a full-time contract) with a salary of \$33,318.32.

Madelyn Herkenhoff, Tier 3 Long Call Substitute Kindergarten Teacher, Westwood Elementary School, effective March 9, 2026 through June 1, 2026, Lane BA, Pay Level 2 (60.5 days of a full-time contract) with a salary of \$16,070.44.

Rehire

Souleymane Kassoum, Tier 1 Long Call Substitute EL Teacher, Westwood Elementary School, effective February 23, 2026 through May 29, 2026, Lane MA+20, Pay Level 2 (185 days of a full-time contract) with a salary of \$22,897.74.

Joshua Gable, Tier 1 Long Call Substitute SPED ABS Teacher, Tech High School, effective November 6, 2025 through December 23, 2025, Lane BA, Pay Level 3 (31.5 days of a full-time contract) with a salary of \$8,639.68.

Extended Contract

Cathleen Bengtson, SPED Speech/Language Pathologist, District Wide, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Bengtson's salary for this assignment will be \$9,036.20.

Sarah Davis, Nurse, North Junior High School, effective for the 2025-2026 school year, Lane MA, Pay Level 5 (5 additional days of a full-time contract). Ms. Davis's salary for this assignment will be \$1,795.32.

Sarah Davis, Nurse, North Junior High School, effective August 25, 2025 through December 23, 2025, Lane MA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Davis's salary for this assignment will be \$6,068.18.

Megan Taylor, Nurse, Oak Hill Community School effective November 3, 2025 through December 23, 2025, Lane MA+10, Pay Level 7 (.2 FTE of a full-time contract). Ms. Taylor's salary for this assignment will be \$2,920.58.

Amy Hammond, Nurse, Kennedy Community School, effective November 3, 2025 through December 23, 2025, Lane MA, Pay Level 7 (.2 FTE of a full-time contract). Ms. Hammond's salary for this assignment will be \$2,786.83.

Veronica Dal Canto Bushman, Nurse, Discovery Community School, effective August 25, 2025 through December 23, 2025, Lane MA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Dal Canto Bushman's salary for this assignment will be \$6,068.18.

Leave of Absence

Emily Miller, Assistant Principal, Kennedy Community School, effective November 3, 2025 through November 24, 2025.

NON-LICENSED STAFF

New Hire

Saida Abdinoor, SPED Instructional Paraeducator, Oak Hill Community School, effective December 1, 2025, at an hourly rate of \$18.50.

Sire Traore, SPED Instructional Paraeducator, Madison Elementary School, effective November 24, 2025, at an hourly rate of \$18.50.

Asli Hassan, SPED Instructional Paraeducator, Oak Hill Community School, effective December 8, 2025, at an hourly rate of \$18.50.

Toya Williams, SPED Instructional Paraeducator, Talahi Community School, effective November 24, 2025, at an hourly rate of \$18.50.

Shukri Abdi, SPED Instructional Paraeducator, Quarryview Education Center, effective December 1, 2025, at an hourly rate of \$18.50.

Brittany Stredelman, SPED Behavior Resource Specialist, Kennedy Community School, effective November 20, 2025, at an hourly rate of \$27.50.

Abdikadir Jimale, SPED Instructional Paraeducator, Discovery Community School, effective November 24, 2025, at an hourly rate of \$18.50.

Sabrin Abdinoor, SPED Instructional Paraeducator, Talahi Community School, effective November 17, 2025, at an hourly rate of \$18.50.

Faduma Warsame, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center and Journey, effective November 18, 2025, at an hourly rate of \$20.50.

Abdikarim Noor, SPED Instructional Paraeducator, Talahi Community School, effective November 17, 2025, at an hourly rate of \$18.50.

Mariah Berg, SPED Instructional Paraeducator, Westwood Elementary School, effective November 13, 2025, at an hourly rate of \$18.50.

Yu Chiao Huang, Literacy Accountability Specialist, Quarryview Education Center, effective November 17, 2025, at an hourly rate of \$29.00.

Alexis Drew, SPED Instructional Paraeducator, Discovery Community School, effective November 17, 2025, at an hourly rate of \$18.50.

Rehire

David Gasperlin, Substitute Custodian, District Wide, effective December 2, 2025, at an hourly rate of \$16.25.

Kesha Anderson-King, Student Support Paraeducator, South Junior High School, effective November 19, 2025, at an hourly rate of \$16.50.

Leave of Absence

Amy Cao, Student Support Paraeducator, Madison Elementary School, effective November 20, 2025 through April 10, 2026.

Jeanette Robinette, SPED Instructional Paraeducator, Talahi Community School, effective December 22, 2025 through January 31, 2026.

Resignation

Alanya Brown, SPED Instructional Paraeducator, Westwood Elementary School, effective December 2, 2025.

Jade Sheriff, LPN, Roosevelt Education Center, effective November 12, 2025.

Bernice Smith, Kitchen Helper, Tech High School, effective November 6, 2025.

Maleeka Awaitey Teye, SPED Instructional Paraeducator, North Junior High School, effective November 14, 2025.

Gabrielle Hasselbrink, Clerical Class I (10-Month), Tech High School, effective November 26, 2025.

Abdulqadir Abdi, Bus Driver, District Services Building, effective November 14, 2025.

Termination

Clarissa Warne, SPED Instructional Paraeducator, Oak Hill Community School, effective November 14, 2025.