



River Trails

SCHOOL DISTRICT 26

Superintendent Report

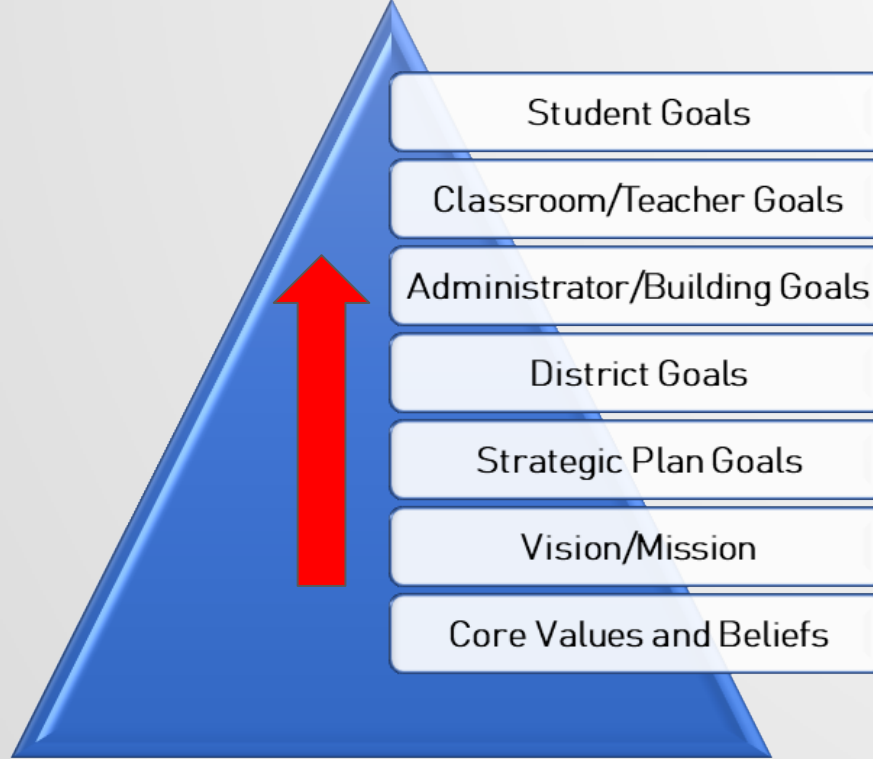
June, 2026

Strategic Plan Preview

District Goals

Superintendent Goals

Alignment



RIVER TRAILS SCHOOL DISTRICT #26







Strategic Plan 2026-2031

Mission & Vision



 **HEAD READY** +  **HEART READY** =  **LIFE READY**

-  At River Trails, we strive to create LIFE READY learners and leaders who have individual worth and a desire to learn,
-  appreciate individual cultures, take responsibility for their actions and the resulting outcomes,
 -  thrive in an emotionally and physically safe environment, rise to high expectations,
 -  demonstrate honesty and integrity, value relationships and contribute to the larger community.



Plan Structure

GOALS (The "Why")

Learning Systems, Connections, Resources.

STRATEGIES (The "How")

The specific pathways (1A, 2B, etc.) designed to achieve the goals.

KEY ACTIVITIES (The "What")

The actions being Audited, Anchored, or Adjusted.

SUCCESS MEASURES (The "Proof")

5-7 specific metrics per goal with identified targets.

PUBLIC DASHBOARD (The "Transparency")

Our digital home for tracking Fall/Spring/Annual trends.



STRATEGIC PLAN GOALS

Goal #1: Learning Systems

Maximize the Potential of All Learners

We will empower all learners to be life-ready by aligning our curriculum for consistency, modernizing support services for equity, and investing in comprehensive professional learning to ensure our educators meet the needs of every student.

Goal #2: Connections

Foster a Districtwide Culture of Belonging

We will cultivate a districtwide culture of belonging by deepening “Heart Ready” practices, build trust through proactive outreach, and foster collaborative partnerships to ensure students, staff, families, and the community feel valued, connected, and supported.

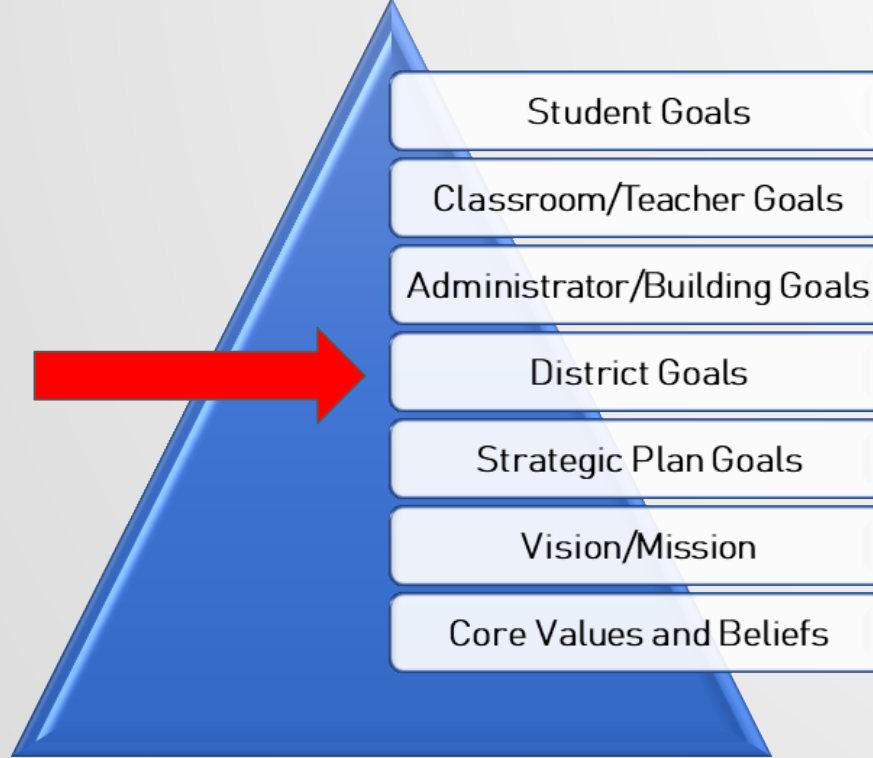
Goal #3: Resource & Finance

Ensure Long-Term District Sustainability

We will ensure long-term district sustainability through transparent financial stewardship, the modernization of our facilities, and a steadfast commitment to recruiting and retaining a premier, high-quality workforce.



Alignment



Goal = Bridge the Work

| Previous Goals (2024–2026) | The Bridge (The "Why") | New Goals (2026–2027+) |
|--|--|--|
| Anchoring & Systems: Getting everyone on the same page. | <i>Now that the page is set...</i> | Impact Audit: Ensuring the page is actually worth reading. |
| Visibility & Monitoring: Making sure the work is happening. | <i>Now that we see the work...</i> | Efficacy & Adjustment: Making sure the work is moving the needle. |
| Addressing Missing Pieces: Filling the gaps in the system. | <i>Now that the system is whole...</i> | ROI Optimization: Pruning the "good" to make room for the "great." |



District Goal 2026-2027

To institutionalize systemic excellence by **auditing** our current landscape to ensure every practice is high-impact and within our strategic purview, **anchoring** only our most effective systems, and **adjusting** with precision to maximize student growth.

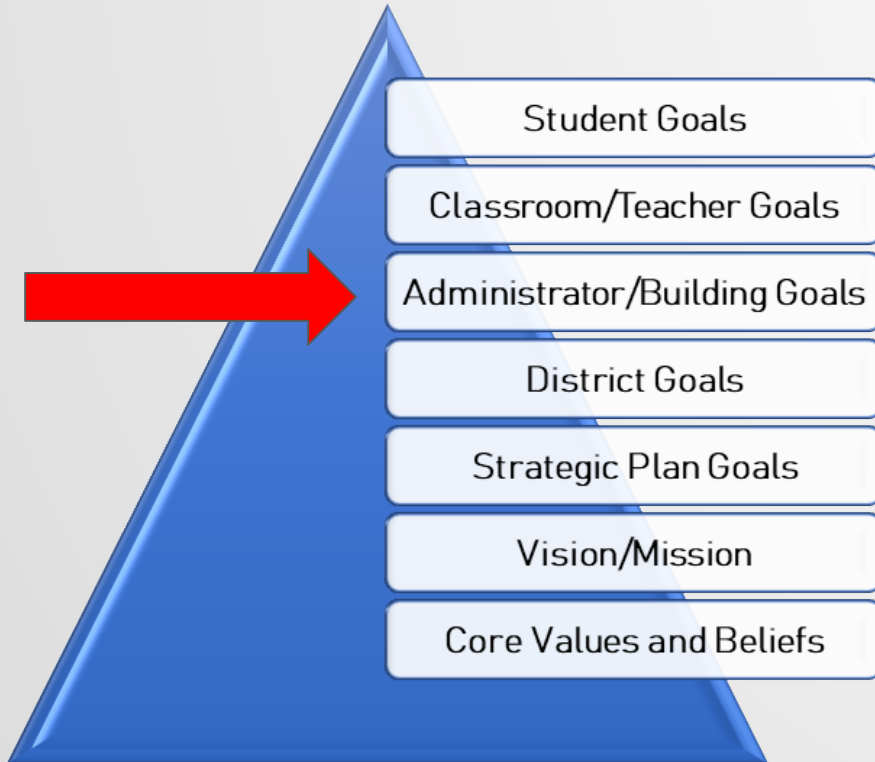


In other words...

| Target | The Non-Negotiable Action |
|--------|---|
| AUDIT | We will abandon the "good" to make room for the "great." |
| ANCHOR | We will standardize our wins so they become permanent. |
| ADJUST | We will pivot our resources based on real-time evidence. |



Alignment



Superintendent Goals 2026-2027

Moving from Strategy to System Coherence

- **2025–2026: Strategic Leadership** – Designing the roadmap and navigating negotiations.
- **2026–2027: Systemic Coherence** – Interlocking the organization to ensure the plan results in student growth.
- **The Vision:** Keeping the doors we opened last year propped wide open, moving from collaborative invitation to systemic coherence.



System Coherence Through...

Goal #1: Accountability



Goal #2: Calibration



Goal #3: Culture



Thank You



RTSD26