HMS Proposal

Purpose: To seek school board approval of a year-long research project that will involve the community, parents, staff members, and students at HMS.

Objective: To determine if the Homedale community will support Homedale Middle School students (grades 5-8) wearing required school uniforms.

Goal: To pilot a mandatory school uniform policy for all middle school students during the 2015-2016 school year.

Timeline of Activities:

September - The School Leadership Team (Kelly, Lesa, Nick K., Shannon, Starla, Randee) will create a questionnaire to provide parents during the fall parent-teacher conferences and via Lumen.

November – All middle school teachers will be scheduling home visits with students who have continually held D or F grades. Teachers will present the questionnaire to parents (those we don't already have) during those visits.

December – Questionnaire will go out with semester grades to all parents who have not yet responded.

January – The School Leadership Team will compile received data and present during board meeting. Further planning information will be generated at that time based on data and board decision to move forward or not.

Proposed Uniform Plan:

Single-colored, short or long sleeved polo shirts (no logos) OR Homedale Trojan T-Shirts (anything purchased to support sporting, activities, clubs, etc.)

Knee-length shorts, skirts, or pants in black, white, gray, or khaki. Students may wear dark, single-colored jeans without holes that also meet the above criteria.

HMS School Uniform Survey Results

Parent Survey Results	Faculty/Staff Survey Results
Parents in favor of school uniforms = 48	Teachers in favor of school uniforms = 14
Parents not in favor of school uniforms = 44	Teachers not in favor of school uniforms = 6
Parents possibly in favor of school uniforms = 36	Teachers possibly in favor of school uniforms = 10

Request for Permission:

February/March - The HMS Leadership Team would like to research available uniform options in the area and associated cost to parents.

April/May - The HMS Leadership Team would like to present to $(5^{th} - 7^{th})$ grade) parents for a vote the proposed Uniform Plan and associated costs.

June – The final voting results will be presented during the school board meeting for approval or dismissal of a school uniform pilot year during the 2015-16 school year.

Faculty/Staff Comments

My personal non-scientific opinion comes from my personal experience. I wore a uniform at school from K-9. While I don't think my academic performance was affected by me wearing a uniform, there were other effects. You could be easily identified around town. You had a sense of pride similar to that of wearing a team uniform. I guess it all depends on what the goal for wearing a uniform is. I can see it cutting down the number of referrals to the office for inappropriate attire just the way it did in PE classes when we switched to uniforms. I found myself not asking as many students to go and change their shirt or shorts.

I believe this to be a very positive idea and a way to level the playing field for our have nots. I really do not see a negative to this idea. Schools that have done it in the past have had a reduction of behavior, which is always a good thing. I would imagine it would bring up the attitudes and confidence of those individuals that do not have as much as others.

I have worked in a school with uniforms and it was a good option. I don't have problems with students violating the dress code; therefore, uniforms might not be necessary.

I see so many kids every day that are violating the dress code. I wish the entire district would implement a dress code.