

ST. CLOUD ADMINISTRATORS CONTRACT

2025-2027

We are pleased to report that we have a proposed settlement with the St. Cloud Administrators Association. The proposed contract, if adopted, would represent a total settlement cost within the budgeting parameters established by the School Board for settlement with this group.

In considering and comparing the cost of settlement packages in our various bargaining and employee groups, it is important to note that costing percentages are composed of the sum of lane improvement, longevity, step improvement, salary schedule improvement, insurance and retirement contributions. Further, in addition to board authorized monies for contract settlement, employee groups may realign existing monies within their contract to achieve a tentative agreement.

The SCAA is a bargaining unit representing 19 administrators, including Directors and Licensed Special Education Supervisors

Year One:

- \$3,000 salary increase for all eligible administrators
- Increase Longevity as follows: **5-9 yrs \$2,000, 10-12 yrs \$3,000, 13-15 yrs \$4,000, 16+ yrs \$5,000**
- Reduce Special Education Supervisors from 225 days to 220 days
- Increase District Insurance Contribution to Single Plans to \$640.00 per month effective October 1, 2025
- Caps on the Single EME Contribution (\$945.44/month) and the Family EME Contribution (\$2,181.90/month)
- Beginning January 1, 2026, add Paid Family and Medical Leave Statutory Contribution of .44% of wages

Year Two:

- \$2,300 salary increase for all eligible administrators
- Move longevity step schedule as follows: **5-7 yrs \$2,000, 8-10 yrs \$3,000, 11-13 yrs \$4,000, 14+ yrs \$5,000**
- Increase District Insurance Contribution to Single Plans to \$660.00 per month effective October 1, 2026

Total 2-Year Cost: 6.84%

Scheduled for Board Approval: March 11, 2026