



**North Slope Borough School District Board of Education
Pike's Waterfront Lodge / ZOOM Video Communication
Fairbanks, AK**

**Unapproved Minutes
Regular Meeting
April 15, 2021
1:00 p.m.**

CALL TO ORDER AND MOMENT OF SILENCE: Robyn Burke, Presiding Chair, called the Board of Education Regular Meeting to order at 1:22 p.m. at Pike's Waterfront Lodge in Fairbanks, Alaska and over ZOOM Video Communications.

WORDS OF WISDOM were provided by Louisa Riley of Anaktuvuk Pass, Alaska.

FLAG SALUTE: The Pledge of Allegiance was led by the Board of Education.

ROLL CALL:

Nora Jane Burns – Present	Nancy Rock- Present
Madeline Hickman - Present	Qaiyaan Harcharek – Present
Frieda Nageak – Present	Student Representative: Brooke Singson – Excused
Robyn Burke– Present	Student Representative: Trishelle Okpik – Present/Excused
Caitlin Montague – Present	

APPROVAL OF AGENDA: Nora Jane Burns MOVED to APPROVE the agenda with the following changes: TABLE the February 10, 2021 and March 13, 2021 Minutes; and ADD the LAYDOWN of the Graduation Waiver to 2.J.9. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

APPROVAL OF CONSENT AGENDA: Frieda Nageak MOVED to APPROVE the Consent Agenda. Qaiyaan Harcharek SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

RECOGNITION OF VISITORS: District staff and community members were recognized as present.

PUBLIC COMMENTS ON AGENDA ITEM(S): No comments were heard at this time.

HIGHLIGHTED SCHOOL REPORT, NUNAMIUT SCHOOL is presented by Dale Richesin, Principal of Nunamiut School. The report included information regarding: Sports Status; school status regarding COVID-19; student education; summer school information; student opportunities for tutoring; Sylvan Program update; Credit Recovery; Spelling Bee; Robotics; Boy/Girl Scouts; Art Contests; MAPs testing; community events/documentary organizations; Physical Education Opportunities such as Archery; Establishment of two S-Terms emphasizing Subsistence Culture; and staffing status. The staff recognized Bill Monahan, School Bus Driver and volunteer involved in the kitchen, custodial, and maintenance work. The students recognized include: Soraya Ahgook, Pre-K3; Tamera Morry, 1st Grade; Nevaeh Gordon, 2nd Grade; Jaret Smith Mekiana, 3rd Grade; Sara Edwards, 3rd Grade; Phillip Ahgook, 3rd Grade; Alex Galloso, 7th Grade; and Rebecca Mekiana, 10th Grade.

HIGHLIGHTED SCHOOL REPORT, KALI SCHOOL is presented by Brett Stirling, Principal of Kali School. The report included information regarding: Student sports; Student Work; Student testing; Student Activities; Research studies with the University of Fairbanks; Graduation; School year challenges such as Staff shortage, hiring concerns for Fiscal Year 2021-2022, Budget uncertainty, teacher housing, water shortages, housing shortages, and Internet speed/infrastructure; Future activities such as staff hiring/training, Work with School Advisory Council, Goal setting from MAP/SCCS data, continuation of school wide activities, and fostering ongoing relationships with Village Council.

Points of Discussion include Safety protocol for activities.

STUDENT REPRESENTATIVE REPORT is TABLED as the Student Representatives were unavailable due to circumstances.

ADMINISTRATIVE REPORT is presented by Superintendent Pauline Harvey, Communications Specialist Lisa Peterson, Director of Curriculum & Instruction Liz Noble, Director of Special Education/Student Services Lori Roth, Director of Inupiaq Education Ronald Brower Sr., Human Resources Director John Luhrs, Director of Information Technology Everett Haimes, Director of Maintenance & Operations Craig Jones, and Chief Financial Officer Fadir Limani. The Superintendent Office reported on: Student sports; Student activities; Student assessment; Graduation; Summer School for Credit Recovery Opportunities; and S-Terms/Cultural Subsistence in conjunction with student credit. The Communications Specialist Lisa Peterson reported on COVID-19 regarding school status; operating protocols; Center for Disease Control safety guidelines; and individual Safety Risk plans availability on the District website. Curriculum & Instruction reported on: ACT testing/student participation; PEAKS assessment schedules; NWEA Spring and Winter Benchmark assessment availability; WIDA ACCESS testing participation; School Climate & Connectedness Survey and participation; Student activities regarding Lego Robotics, Sylvan Tutoring program, and Design Thinking Professional Development; and Site inventory status. For Qargi Academy, the report included information regarding: Student instruction challenges; status of student projects; status of seniors; and student activities including sewing, soapstone, beaver hats, whaling, beading, and cooking projects. Student Services reported on: Embrace online Special Education database status; 504 Plan portal status; State required Supplemental Workbook status; status of qualifying extended school year programs; School Counselors role regarding social/emotional effects regarding COVID-19 restrictions, Message of Hope program updates, and combined work regarding Positive Behavior Interventions and Support, Restorative Practices, Restorative Circles and Suicide Awareness; inter-organizational work with Integrated Behavioral Health and Alaska Staff Development Network. For State & Federal Grants, the following were reported on: Johnson O'Malley Grant; Indian Education Grant; CARES Act 2 (Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act; School Improvement Grants (SIG); and the Perkins Grant. Inupiaq Education reported on: participation in the Johnson O'Malley Grant application; participation in the Indian Education Grant; Recruiting and Hiring video participation; provision of Inupiaq Language materials to schools; assistance of Inupiaq Language instruction for Qargi Academy; Subsistence preparation with organizations and availability of student credit; VIVA contract implementation delays; and Inupiaq Language Teachers progress regarding innovative instruction. Human Resources reported on: New Hire Recommendations; Rehire Recommendations; Resignation processing; Recruitment update; conducting interviews for vacant positions within Human Resources; status of grievances and resolutions; and the extension/expansion of several provisions within the Families First Coronavirus Act (FFCRA). Information Technology reported on: GCI Award contract for internet service; Preparation for network redesign; Cisco Unity Voice-Over IP Telephone system update; Routing changes; Resident Learning Center proposals preparation with the North Slope Borough; and negotiations regarding relocation of critical network resources from the

Maintenance & Operations building to a North Slope Borough Mayor's Office and challenges. Business office reported on: Staffing progress; Monthly Financial Report; Provision of Financial presentation to the North Slope Borough Assembly which included a baseline appropriation reduction of \$1.9 million and Breakfast Feed Program reduction of \$400,000; Provision of Capital Improvement Projects to the Project Review Committee regarding District-wide infrastructure improvement project 06-201 for \$3 Million, and the Barrow High School Renovation & Upgrades Phase II Project 06-202 for \$8 Million; monitoring of Legislative Session which includes SB19, SB32, SB8, SB56, HB 76, and the Capital Budget; provision of External Lobbying affairs memorandum of Agreement to the North Slope Borough; Finalization of E-Rate appeal waiver and proposals; Grant progress; Year-End Orders with Departments/Sites; Status of Memorandum of Agreements with North Slope Borough regarding RLC/VOCED, and Village Athletics program; Finalization of application for CARES Act II Funding; and the status of outstanding items with AMLJIA regarding the Kaktovik Insurance Claim. Student Activities reported on: 1A activities, 2A activities, and 3A activities. Maintenance & Operations reported on: Summer projects; Surplus sale; Wainwright projects/status; Utqiagvik projects/status; Village needs; and freezing pipes for sites; and teaching housing updates. Previously requested Board items are included regarding: Pandemic affect on students academically; Capital Improvement Projects for Kaktovik; Fiscal Year 19-21 NSBSD Expenditure Report for Fuel; Summer School attendance; percentage of students receiving in-school education; addressing Social/Emotional Learning and academic needs; and Student accommodation regarding testing.

Board members requested: all versions of the Womens Roles & Mens Roles on Whaling Standards; Task progress in terms of the Strategic Plan set by the Board for departments; Recruitment Update; and additional update regarding the AMLJIA Kaktovik Insurance Claim.

Points of discussion included: Brightways Learning Opportunities; Fall whaling communities; Recruitment; Server transition process to the North Slope Borough; and ensuring compliance with deadlines.

PURCHASES OVER 10K is presented by Chief Financial Officer Fadil Limani. In accordance with the applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. As prescribed in Board Policy 3300 and 3310, the Superintendent of designee may issue and sign purchase orders for supplies, materials, and equipment in accordance with law. In addition, the Superintendent or designee shall not authorize any proposed expenditure that exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer. Item One includes the purchase of Sports Gear from BSN Sports for the Village Athletics Program at Meade River School in the amount of \$12,781.99 under account code 450.490.700.000.450. This account code has an available budget of \$40,091.33 which does not require a budget line transfer and is not grant funded. Item Two includes the purchase of Sports for Volleyball, Cross Country, and Basket Ball uniforms from Jolly Roger for the Village Athletics Program at Kali School in the amount of \$17,781.40 under account code 450.460.700.000.450. This account code has an available budget of \$65,243.40 which does not require a budget line transfer and is not grant funded. Item Three includes the purchase of camping gear from JR Microsystems for the Village Athletics Program at Meade River School in the amount of \$24,693.04 under account code 450.490.700.000.450. This account code has an available budget of 40,091.33 which does not require a budget line transfer and is not grant funded. Item Four includes the ZOOM annual fee for District-Wide use for Information Technology in the amount of \$14,646 under account code 100.200.355.000.450. This account code has an available budget of 1,143.79 requiring a budget line transfer of 20,000 and is not grant funded. Item Five includes the purchase of Copier Machines for Atqasuk, Point Lay, and Wainwright

from Boynton Office Systems in the amount of \$39,558.80 under account code 100.200.355.000.510. This account code has an available budget of \$106,537.52 which does not require a budget line transfer and is not grant funded. Item Six includes the purchase of a Refrigerated container for Nuiqsut from Dalton Refrigeration under Food Service/ Maintenance & Operations in the amount of \$26,877.45 under account code 100.450.600.000.510. This account code does not have an available budget and requires a budget line transfer of \$28,000 for food storage in Nuiqsut, including the cost of freight. The total amount for Memo Number SB21-160, Purchases Over 10K is \$137,338.62.

MONTHLY FINANCIAL REPORT, FEBRUARY 2021 is presented by Fadil Limani, Chief Financial Officer, for the month ending February 28, 2021. Under SB21-159, the following items are reported: On page five, the General Fund revenues to date through February 28, 2021 are \$55,889,944.72 or seventy-two percent of budget. This primarily reflects the revenues received to date of Borough Appropriation, Foundation Funding, E-Rate, and PERS/TERS on behalf payments and other local revenues; On page seven, the General Fund operating expenditures to date through February 28, 2021 are \$38,662,398 or fifty-eight percent of the fiscal year. Instructional Support Year to Date expenditures represents seventy percent of budget followed by School Administration of sixty percent of budget, District Administration of fifty-nine percent and Maintenance and Operations of sixty-two percent. The Operating Transfers will be recorded at the end of the fiscal year during the Annual Audit preparation; On page nine, Expenditures by function and location are demonstrated showing District Wide, Distance Delivery, Fred Ipalook Elementary School, Eben Hopson Middle School, Barrow High School, Tikigaq School, and Alak School with the highest allocation of resources and related actuals; On page fifteen, the Fund Balance, as of June 30, 2020 was \$19,494,508. This is a net increase of \$770,668 from Fiscal Year 2018-2019. Cash and Investments to date through February 28, 2021 are \$43,444,834. This is a net decrease of \$3,134,642 or 6.7% from the previous month. The net decrease is mainly attributed to normal operations; On page nineteen, Special Revenue Funds revenues and expenditures are reported on the cash basis and have not been adjusted. The Special Revenue Funds are demonstrated here which includes: Community Schools, Food Service, RLC, Village Athletics Program, Qargi Academy, and Employee Housing.

Nora Jane Burns MOVED to APPROVE the Monthly Financial Report as of February 28, 2021. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

GRANT ACCEPTANCE, HIGHER PATHWAYS GRANT, TIKIQAQ SCHOOL is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 1.0 Student Success, 1.5 Multiple Pathways, 4.0 Financial & Operational Stewardship, and Board Policy 3290, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the District. In order for the gift to be acceptable, the gift, grant or donation must satisfy the criteria one through seven. Upon acceptance by the District, all gifts, grants, and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school. On February 10, 2021, the NSBSD Board approved Memo #SB21-128 for Alak School, Barrow High School, Kali School, Kiita Learning Community, Meade River School, Nuiqsut Trapper School, and Nunamiut School to receive \$3,000.00 per site for a total of \$21,000.00 to support graduates with post-secondary planning. Tikigaq School applied, and received, a grant award on March 16, 2021 from the American Indian College Fund for \$3,000.00. The application states the funds will be used to connect school-related activities with post-secondary options by hosting a College and Career Fair on May 4, 2021 The College & Career Fair will provide an opportunity for students and community members to: gain in-depth knowledge of programs offered through Ilisagvik College; establish a foundation for students to connect their school-based CTE experiences with post-secondary opportunities & planning; and review job descriptions for employment opportunities in Point Hope to gain an understanding of skill and academic requirements. Tikigaq school will receive a flash drive with materials for students, families, and

counselors as well as a college readiness curriculum guide, and the Native Pathways College Going Guidebook. This grant gives additional options are a Free Application for Federal Student Aid (FAFSA), submitting applications to a post-secondary program of study or the military, submitting scholarship applications, and completing a virtual job shadow or college visit.

Points of Discussion included ensuring the students are aware of the opportunities available.

Madeline Hickman MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the additional Higher Pathways Grant funding for Tikigaq School in the amount of \$3,000 increasing the total award amount to \$24,000. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, DJZ, LLC, DONALD ZANOFF – SPEECH LANGUAGE SERVICES is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 1.0 Student Success, 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. DJZ, LLC (Donald Zanoff) has provided speech/language services and professional development to NSBSD staff for federally mandated related services required in the Individuals with Disabilities Act (IDEA) to ensure a free and appropriate public education (FAPE) to students with speech/language needs and Board Policy 6164.4. Mr. Zanoff an Alaska licensed provider who administers and completes initial speech evaluations, re-evaluations, or file reviews for student(s) to determine initial or on-going speech/language needs. Mr. Zanoff is responsible to provide monthly on-site and/or remote contact with Student Services Staff to support parents, students, and educational staff with individualized program development, materials development, assistive technology, and direct services. Mr. Zanoff schedules, and provides, remote direct services on a one-to-one or small group basis as outlined in Individual Education Programs (IEP). Mr. Zanoff attends speech related federally mandated meetings such as pre-assessment planning meetings, 90-day transition meetings, initial evaluations, re-evaluation, and IEP meetings. The Memorandum of Agreement is available for additional information. The Memorandum of Agreement will be valid August 1, 2021 through June 30, 2022. This Memorandum of Agreement is funded through the Title VI-B Special Education grant and the NSBSD General Fund. This Memorandum of Agreement will fund up to two hundred fifteen contractor days and not to exceed amount of \$150,500.00. This will include twenty days of extended school year services. In addition to the contracted days, the Memorandum of Agreement includes travel for an amount not to exceed \$5,000.00. Travel will include two trips to Alak School, Meade River School, and Bozeman, Montana. This Memorandum of Agreement is funded through the Title VI-B Special Education grant fund account code 285.200.220.000.410, Title VI-B 619 Special Education Preschool grant account code 285.200.220.000.410 and the NSBSD general fund account code 100.200.220.000.410. The respective contract and related services are temporarily being encumbered under the School District Main Operating Fund Budget Code 100.200.220.000.410. Historically, such contractual obligations were encumbered through Grant Funding specifically within 285.200.220.000.410. Currently, there are no Grant Awards and no available budget for the corresponding contract to be encumbered to such Special Revenue Fund. It is expected that the District will continue to receive a Grant Award for such Program Services for Fiscal Year 2021-22, in which at that time the identified encumbrance can be transferred over to the respective Special Revenue Fund and alleviate the encumbrance from the School District Main Operating Fund. The total not to exceed amount of the contract is \$155,500.00. As noted above, Mr. Zanoff is an Alaska licensed speech language therapist working for a daily rate of \$700.00 per day. He has been an independent contractor with the North Slope Borough School District since 2006. Since that time, Mr. Zanoff has successfully fulfilled all Memorandum of Agreement requirements resulting in NSBSD and families being pleased with the services he provides. Based on Mr. Zanoff's experience, this rate is within the acceptable

range of rates paid across the state of Alaska (neighboring school district rate is \$650.00-\$725.00/day depending on experience). In support of the approval of a sole-source Memorandum of Agreement, this contractor will require no training and no adjustment period to provide speech/language services to our students. The continuation of Mr. Zanoff as a contractor will provide continuity of services, familiarity for students and parents, continuity of practice, pro-active planning, continued development of remote speech/language services, and on-going compliance with NSBSD special education processes. Not providing a sole-source contract and responding to a bidding process would result in students and families having to re-establish communication, re-develop trusting relationships, compensating for the loss of historical knowledge, and cause a disruption in continuity of student support in the Student Services Department. As such, the District waives such requirements set out in Board Policy 3311 as the underlying contract is in the best interest of the District.

Frieda Nageak MOVED that the North Slope Borough School District Board of Education APPROVE the above \$10,000 and greater contract for DJZ, LLC in an amount NOT TO EXCEED \$155,500 as described in this memo and related attachments. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, GERACE'S EDUCATIONAL CONSULTING, BETSY GERACE – SCHOOL PSYCHOLOGIST is presented by Lori Roth, Director of Student Services/Special Education. Under Strategic Plan Goal 1.0 Student Success, 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. Gerace Consulting (Betsy Gerace) provides school psychology services and professional development as required under the Individual with Disabilities Education Act (IDEA) and supported by Board Policy 6164.4 to ensure all students receive a Free and Appropriate Public Education (FAPE). Ms. Gerace services include, but are not limited to, Initial Evaluations, Re-evaluations (every 3 years or by parent request), Assessments, Evaluation Summary Reports, Manifestation Determinations, Functional Behavior Assessments and Behavior Intervention Plans for student's eligible, or thought to be eligible, for Special Education services. Ms. Gerace facilitates the pre-evaluation meetings to ensure parents have an understanding of the evaluation process, and have the information needed to provide informed consent as per federal law. Ms. Gerace conducts assessments to determine if a student qualifies to receive enrichment activities as per NSBSD's Gifted/Talented Program. Ms. Gerace, along with the educational team, conduct eligibility meetings as required under Section 504 of the Rehabilitation Act of 1973 to determine if a Section 504 Plan is appropriate. Upon parent request, Ms. Gerace provides support to building principals to review current data and make recommendations pertaining to student Promotion/Acceleration/ and Retention as described in Board Policy 5123. Ms. Gerace assists the Student Services Department by researching, developing, educating, and implementing a hybrid evaluation model supported by on-site and distance technologies. Support is provided to determine documentation needs for post-COVID-19 referrals for special education services. As needed, Ms. Gerace provides individualized training and support to Student Services staff to implement, score, and disseminate standardized and achievement assessments. The Memorandum of Agreement is available for additional information. Ms. Gerace has provided school psychology services for the students of the North Slope Borough School District since August of 2014. She spent 5 years developing relationships with our students and families in Utqiagvik and across the North Slope Borough through face-to-face evaluations. She did extensive research with Mr. Stevenson, school psychologist to identify and set up on-line achievement, social/emotional, and cognitive assessments during COVID-19 remote instruction. Ms. Gerace's NSBSD experience was invaluable during the development of NSBSD's remote service delivery model for pre-evaluation, gaining informed consent remotely, conducting assessments, and facilitating the Evaluation Summary and Eligibility meeting. Ms. Gerace provides district-wide school psychology services in collaboration with Mr.

Stevenson, on-site and remote school psychologist. This Memorandum of Agreement will be valid July 1, 2021 through June 30, 2022. This Memorandum of Agreement is funded through the Title VI-B Special Education grant and the NSBSD General Fund. This Memorandum of Agreement will fund up to forty contractor days and not to exceed amount of \$28,000.00. In addition to the contracted days, the Memorandum of Agreement includes travel for an amount not to exceed \$2,000.00. Travel will include three trips from Anchorage to Utqiagvik. The total not to exceed amount of the contract is \$30,000.00. This Memorandum of Agreement is funded through the Title VI-B Special Education grant fund account code 285. 200.220.000.410 and the NSBSD general fund account code 100.200.220.000.410. The respective contract and related services are temporarily being encumbered under the School District Main Operating Fund Budget Code 100.200.220.000.410. Historically, such contractual obligations were encumbered through Grant Funding specifically within 285.200.220.000.410. Currently, there are no Grant Awards and no available budget for the corresponding contract to be encumbered to such Special Revenue Fund. It is expected that the District will continue to receive a Grant Award for such Program Services for Fiscal Year 2021-22, in which at that time the identified encumbrance can be transferred over to the respective Special Revenue Fund and alleviate the encumbrance from the School District Main Operating Fund. As noted above, Ms. Gerace is an Alaska licensed school psychologist working for a daily rate of \$700.00 per day. She has been an independent contractor with the North Slope Borough School District since 2014. Since that time, Ms. Gerace has successfully fulfilled her Memorandum of Agreement requirements resulting in NSBSD and families being pleased with the services provided. Based on Ms. Gerace's experience, this rate is within the acceptable range of rates paid across the state of Alaska (neighboring school district rate is \$650.00-\$725.00/day depending on experience). Support the approval of a sole-source Memorandum of Agreement, this contractor will require minimal training and no adjustment period to provide school psychology services to our students. The continuation of Ms. Gerace as a contractor will provide continuity of services, familiarity for students and parents, continuity of practice, pro-active planning, continued development of remote school psych services, and on-going compliance with NSBSD special education processes. Not providing a sole-source contract and responding to a bidding process could result in students and families having to re-establish communication, re-develop trusting relationship, compensating for the loss of historical knowledge, and cause a disruption in continuity of student support in the Student Services Department. As such, the District waives such requirements set out in BP3311 as the underlying contract is in the best interest of the District.

Madeline Hickman MOVED that the North Slope Borough School District Board of Education APPROVE the above \$10,000 and greater contract for Gerace Consulting, in an amount NOT TO EXCEED \$30,000 as described in this memo and related attachments. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, NW POLAR KIDS, SARA ECKER – SPEECH LANGUAGE SERVICES is presented by Lori Roth, Director of Student Services/Special Education. Under Strategic Plan Goal 1.0 Student Success, 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. Northwest Polar Kids (Sara Ecker) has provided speech/language services and professional development to NORTH SLOPE BOROUGH SCHOOL DISTRICT staff for federally mandated related services required in the Individuals with Disabilities Act (IDEA) to ensure a free and appropriate public education (FAPE) to students with speech/language needs and Board Policy 6164.4. Ms. Ecker is an Alaska licensed provider who administers and completes initial speech evaluations, re-evaluations, or file reviews for student(s) to determine initial or on-going speech/language needs. Ms. Ecker is responsible to provide monthly on-site

and/or remote contact with Student Services Staff to support parents, students, and educational staff with individualized program development, materials development, assistive technology, and direct services. Ms. Ecker schedules, and provides, remote direct services on a one-to-one or small group basis as outlined in Individual Education Programs (IEP). Ms. Ecker attends speech related federally mandated meetings such as pre-assessment planning meetings, 90-day transition meetings, initial evaluations, re-evaluation, and IEP meetings. The Memorandum of Agreement is available for additional information. Ms. Ecker has provided speech/language services for the students of the North Slope Borough School District since 2016. She has established relationships with our students and families and was an essential part of our COVID-19 remote service delivery team. Ms. Ecker's extensive on-site experience within the North Slope region was invaluable during the development of NORTH SLOPE BOROUGH SCHOOL DISTRICT's remote service delivery model for speech language services. Ms. Ecker currently provides speech/language services to Tikigaq School, Kali School, Harold Kaveolook School, Nunamiut School, and Nuiqsut Trapper School. Ms. Ecker facilitates monthly site-based professional development meetings for special education staff who support the implementation and progress of speech/ language IEP goals and speech-related assistive technology. Under this Memorandum of Agreement, Ms. Ecker will be available to provide up to five days of remote speech-related services as required based on student IEP's. The Memorandum of Agreement will be valid August 1, 2021 through June 30, 2022. This Memorandum of Agreement is funded through the Title VI-B Special Education grant and the NORTH SLOPE BOROUGH SCHOOL DISTRICT General Fund. This Memorandum of Agreement will fund up to 150 contractor days and not to exceed amount of \$105,000.00 (may include 5 days of extended school year services). In addition to the contracted days, the Memorandum of Agreement includes travel for an amount not to exceed \$7,000.00. Travel will include for up to 2 trips to Nuiqsut Trapper School, Nunamiut School, Harold Kaveolook School, Kali School, and Tikigaq School. The total not to exceed amount of the contract is \$112,000.00. This Memorandum of Agreement is funded through the Title VI-B Special Education grant fund account code 285. 200.220.000.410 and the NSBSD general fund account code 100.200.220.000.410. The respective contract and related services are temporarily being encumbered under the School District Main Operating Fund Budget Code 100.200.220.000.410. Historically, such contractual obligations were encumbered through Grant Funding specifically within 285.200.220.000.410. Currently, there are no Grant Awards and no available budget for the corresponding contract to be encumbered to such Special Revenue Fund. It is expected that the District will continue to receive a Grant Award for such Program Services for FY21-22, in which at that time the identified encumbrance can be transferred over to the respective Special Revenue Fund and alleviate the encumbrance from the School District Main Operating Fund. As noted above, Ms. Ecker is an Alaska licensed speech/language therapist working for a daily rate of \$700.00 per day. She has been an independent contractor with the North Slope Borough School District since 2014. Since that time, Ms. Ecker has successfully fulfilled her MEMORANDUM OF AGREEMENT requirements resulting in NSBSD and families being pleased with the services provided. Based on Ms. Ecker's Arctic experience, this rate is within the acceptable range of rates paid across the state of Alaska (neighboring school district rate is \$650.00-\$725.00/day depending on experience). In support of the approval of a sole-source MEMORANDUM OF AGREEMENT, this contractor will require no training and no adjustment period to provide speech/language services to our students. The continuation of Ms. Ecker as a contractor will provide continuity of services, familiarity for students and parents, continuity of practice, pro-active planning, continued development of remote speech/language services, and on-going compliance with NSBSD special education processes. Not providing a sole-source contract and responding to a bidding process could result in students and families having to re-establish communication, re-develop trusting relationships, compensation for the loss of historical knowledge, and cause a disruption in continuity of student support in the Student Services Department. As such, the District waives such requirements set out in Board Policy 3311 as the underlying contract is in the best interest of the District.

Nora Jane Burns MOVED that the North Slope Borough School District Board of Education APPROVE the above \$10,000 and greater contract for Northwest Polar Kids, in an amount NOT TO EXCEED \$112,000 as described in this memorandum and related attachments. Madeline Hickman SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, SOUTHEAST REGIONAL RESOURCE CENTER – OCCUPATIONAL THERAPY AND PHYSICAL THERAPY SERVICES is presented by Lori Roth, Director of Student Services/Special Education. Under Strategic Plan Goal 1.0 Student Success, 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. The Southeast Regional Resource Center (SERRC) is an Alaska-based agency that provides state-wide related services. Margaret Moviel, (occupational therapist) and Sharon Justice (physical therapist) have supported NORTH SLOPE BOROUGH SCHOOL DISTRICT students and staff with fine and gross motor needs. They provide consultative professional development to NORTH SLOPE BOROUGH SCHOOL DISTRICT staff for federally mandated related services required by the Individuals with Disabilities Act (IDEA) to ensure a Free and Appropriate Public Education (FAPE). SERRC therapists administers and completes initial evaluations, re-evaluations, or file reviews for student(s) to determine initial or on-going physical therapy and occupational therapy needs. SERRC therapists are responsible to provide monthly on-site and/or remote contact with Student Services Staff to support parents, students, and educational staff with individualized program development, materials development, assistive technology, and the implementation of direct services. SERRC therapists attends physical and occupational therapy-related mandated meetings such as pre-assessment planning meetings, 90-day transition meetings, initial evaluations, re-evaluations, and IEP meetings. Please see attached contract for additional information. SERRC supports Alaska school districts by recruiting, training, and licensing related service providers in all areas required under IDEA. SERRC has provided occupational therapy services for the students of the North Slope Borough School District since prior to this Director's tenure. Physical therapy services were added during the 2018-2019 school year. Ms. Moviel and Ms. Justice have developed relationships with our students and families and played an essential role during our COVID-19 remote service delivery by facilitating our physical and occupational therapy needs. Ms. Moviel currently provides occupational therapy services to Ipalook Elementary School, Barrow High School, Tikigaq School, Alak School, and Harold Kaveolook School. Ms. Justice provides physical therapy services to Ipalook Elementary School, Barrow High School, Alak School, Tikigaq School, Nunamiut School, and Harold Kaveolook School (sites of service may change based student needs and location). Both therapists maintain contact with site-based case managers and provide quarterly reports though a secure portal. These contacts and reports are necessary for case managers to complete quarterly progress reports, IEP development, program implementation, materials development, and assistive technology support. As per the model developed during the FY 20-21 school year, all services and evaluations will be done with up to three on-site trips per year per student (based on local restrictions) and/or remote service delivery. The Memorandum of Agreement will be valid August 1, 2021 through June 30, 2022. This Memorandum of Agreement is funded through the Title VI-B Special Education grant and the NORTH SLOPE BOROUGH SCHOOL DISTRICT General Fund. This Memorandum of Agreement will fund up to \$122,794.25 as stipulated in the attached SERRC proposal. On-Slope travel for Ms. Moviel and Ms. Justice will be funded by NORTH SLOPE BOROUGH SCHOOL DISTRICT and has been estimated up to \$6,000.00 for travel to Nuiqsut Trapper School, Nunamiut School, Harold Kaveolook School, Kali School, Alak School, Tikigaq School and Meade River School based on student need. The total not to exceed amount of the contract is \$128,794.25. This Memorandum of Agreement is funded through the Title VI-B Special Education grant fund under account code 285. 200.220.000.410

and the NORTH SLOPE BOROUGH SCHOOL DISTRICT general fund account code 100.200.220.000.410. The respective contract and related services are temporarily being encumbered under the School District Main Operating Fund Budget Code 100.200.220.000.410. Historically, such contractual obligations were encumbered through Grant Funding specifically within 285.200.220.000.410. Currently, there are no Grant Awards and no available budget for the corresponding contract to be encumbered to such Special Revenue Fund. It is expected that the District will continue to receive a Grant Award for such Program Services for FY21-22, in which at that time the identified encumbrance can be transferred over to the respective Special Revenue Fund and alleviate the encumbrance from the School District Main Operating Fund. As noted above, the Southeast Regional Resource Center (SERRC) is an Agency that has been serving Alaska School Districts for over 40 years. As per their website, www.serrc.org, they provide related services from Metlakatla to Utqiagvik. To support NORTH SLOPE BOROUGH SCHOOL DISTRICT, SERRC recruits, trains, and equips related service providers to implement on-site and remote physical and occupational therapy. SERRC ensures that all providers are Alaska licensed. They charge NORTH SLOPE BOROUGH SCHOOL DISTRICT a daily rate of \$661.25 per day plus a per-diem. Based on SERRC's statewide services, this rate is within the acceptable range of rates paid across the state of Alaska (neighboring school district rate is \$650.00-\$725.00/day depending on experience). This sole source MEMORANDUM OF AGREEMENT is requested because occupational and physical therapists are difficult to locate as independent contractors and NORTH SLOPE BOROUGH SCHOOL DISTRICT's current needs for physical and occupational therapy is less than other related services. This level of needs makes it difficult to locate and secure independent contractors. As stated above, through SERRC, NORTH SLOPE BOROUGH SCHOOL DISTRICT has established continuity for both physical therapy and occupational therapy since 2014. Since that time, SERRC has successfully fulfilled their MEMORANDUM OF AGREEMENT requirements resulting in NORTH SLOPE BOROUGH SCHOOL DISTRICT and families being pleased with the services they provide. In support of the approval of a sole-source MEMORANDUM OF AGREEMENT, SERRC will require no training and no adjustment period to provide occupational and physical therapy services to our students. The continuation of SERRC as a will provide continuity of services, familiarity for students and parents, continuity of practice, pro-active planning, continued development of remote speech/language services, and on-going compliance with NORTH SLOPE BOROUGH SCHOOL DISTRICT special education processes. Not providing a sole-source contract and responding to a bidding process could result in students and families having to re-establish communication, re-establish trusting relationships, compensation for the loss of historical knowledge, and cause a disruption in continuity of student support in the Student Services Department. As such, the District waives such requirements set out in BP3311 as the underlying contract is in the best interest of the District.

Madeline Hickman MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the above \$10,000 and greater proposal for SERRC, in an amount NOT TO EXCEED \$128,794.25 as described in this memo and related attachments. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, STEVENSON ENTERPRISES, PAUL STEVENSON – SCHOOL PSYCHOLOGIST is presented by Lori Roth, Director of Student Services/Special Education. Under Strategic Plan Goal 1.0 Student Success, 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. Stevenson Enterprises with Paul Stevenson has provided school psychology services and professional development as required under the Individual with Disabilities Education Act (IDEA), and supported by Board Policy 6164.4, to ensure all

students receive a Free and Appropriate Public Education (FAPE). Under IDEA, Mr. Stevenson's services include, but are not limited to, Initial Evaluations, Re-evaluations (every three years or by parent request), Assessments, Evaluation Summary Reports, Manifestation Determinations, Functional Behavior Assessments and Behavior intervention Plans for eligible Special Education students. As per federal, Mr. Stevenson facilitates pre-evaluation meetings to ensure parents have an understanding of the evaluation process, and have the information requested to provide informed consent. Mr. Stevenson conducts assessments to receive enrichment activities as per NORTH SLOPE BOROUGH SCHOOL DISTRICT's Gifted/Talented Program. Mr. Stevenson, along with the educational team, conduct eligibility meetings as required under Section 504 of the Rehabilitation Act of 1973 to determine if a Section 504 Plan is appropriate. Upon parent request, Mr. Stevenson will support building principals to review current data and make recommendations pertaining to student Promotion/Acceleration/Retention as described in Board Policy 5123. Mr. Stevenson assists the Student Services Department by researching, developing, educating, and implementing a hybrid evaluation model supported by on-site and distance technologies. As needed, Mr. Stevenson will provide individualized training and support to Student Services staff to implement, score, and disseminate standardized and achievement assessments. The Memorandum of Agreement is included for additional information. Mr. Stevenson provided school psychology services for the students of the North Slope Borough School District since March of 2020. He established relationships with our students and families in Utqiagvik through face-to-face evaluations and was an essential in identifying and setting up online achievement, social/emotional, and cognitive assessments during COVID-19 remote instruction. Mr. Stevenson's experience as a school psychology was invaluable during the development of NORTH SLOPE BOROUGH SCHOOL DISTRICT's remote service delivery model for pre-evaluation, gaining informed consent remotely, conducting assessments, and facilitating the Evaluation Summary and Eligibility meeting. Mr. Stevenson currently provides district-wide school psychology services in collaboration with Betsy Gerace, remote school psychologist. The memorandum of agreement will be valid July 1, 2021 through June 30, 2022. The Memorandum of Agreement is funded through the Title VI-B Special Education grant and the NORTH SLOPE BOROUGH SCHOOL DISTRICT General Fund. This Memorandum of Agreement will fund up to one hundred fifty-five contractor days and not to exceed amount of \$108,500.00. In addition to the contracted day, the Memorandum of Agreement includes travel for an amount not to exceed \$7,000. Travel will include two trips from Rush, New York to Utqiagvik and village travel as deemed necessary for evaluation purposes. The total not to exceed amount of the contract is \$115,500. This Memorandum of Agreement is funded through the Title VI-B Special Education grant under account code 285.200.200.000.410 and the North Slope Borough School District general fund 100.200.220.000.410. The respective contract and related services are temporarily being encumbered under the School District Main Operating Fund Budget Code 100.200.220.000.410. Historically, such contractual obligations were encumbered through Grant Funding, specifically within 285.200.220.000.410. Currently, there are no Grant Awards and no available budget for the corresponding contract to be encumbered to such Special Revenue Fund. It is expected that the District will continue to receive a Grant Award for such Program Services for Fiscal Year 2021-2022, in which at that time the identified encumbrance can be transferred over to the respective Special Revenue Fund and alleviate the encumbrance from the School District Main Operating Fund. As noted above, Mr. Stevenson is an Alaska licensed school psychologist working for a daily rate of \$700.00 per day. He has been an independent contractor with the North Slope Borough School District since March of 2020. Since that time, Mr. Stevenson has successfully fulfilled his Fiscal Year 2020-2021 Memorandum of Agreement requirements resulting in NORTH SLOPE BOROUGH SCHOOL DISTRICT and families being pleased with the services he provides. Based on Mr. Stevenson's experience, this rate is within the acceptable range of rates paid across the state of Alaska (neighboring school district rate is \$650 - \$725/Day depending on experience.) In support of approval of a sole-source Memorandum of Agreement, this contractor has been providing a year of NORTH SLOPE BOROUGH SCHOOL DISTRICT Student Services training and

experience. Returning for the Fiscal Year 2021-2022 school year, he will require minimal training and no adjustment period to provide school psychology services to our students. The continuation of Mr. Stevenson as a contractor will provide continuity of services, familiarity for students and parents, continuity of student support in the student services department as well as experienced in fall of 2021. As such, the District waives such requirements set out in Board Policy 3311 as the underlying contract is in the best interest of the District.

Nora Jane Burns MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the above \$10,000 and greater contract for Stevenson Enterprises, in an amount NOT TO EXCEED \$115,500 as described in this memo and related attachments. Qaiyaan Harcharek SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, SYLVAN LEARNING is presented by Liz Noble, Director of Curriculum & Instruction. Under Strategic Plan Goal 1.0 Student Success, 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, 4.3 Learning Environment & Supports, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements or greater require Board approval. In 2019, one of the School Board priorities/initiatives was the adoption of the Sylvan Learning Program. Sylvan provided an opportunity for students in Title I schools to participate in the Sylvan Learning tutoring program for school year 2019-2020. This school year, 2020-2021, Sylvan Learning has provided support, certification, and tutoring for Point Hope, Point Lay, Wainwright, Eben Hopson Middle School, Harold Kaveolook School, and Nunamiut School. This next year, Sylvan Learning would continue to deliver instruction using a personalized and adaptive learning plan focused on students' academic success in reading and math district-wide. A digital platform, SylvanSync is used by the Sylvan instructors to provide individualized instruction, as well as motivate and engage students as they improve their math and reading skills. Training for Sylvan tutors at District schools includes live in-person hands-on tutor training with students and Sylvan University training courses such as SylvanSync Reading, SylvanSync Math, Table Management, and Tutoring Fundamentals. For effective instruction, the Sylvan requirements are as follows: Minimum of two hours of instruction weekly; classified staff with a student ratio of one to three; and target student population for Grades 2-12. The length of the contract is July 1, 2021-June 30, 2022. Grant funding will be paid through Title II Grant in the amount of \$60,000. Currently, there are no Grant Awards and no available budget for the corresponding contract to be encumbered to such Special Revenue Fund in Fiscal Year 2021-2022, in which at that time the identified contract can be encumbered under account code 270.200.351.000.410. This contract is subject to Grants Appropriation and in the event the Grant Funding is reduced and/or not available in Fiscal Year 2021-2022 to support such program, the contract will be null and void. In such case, the District administration may consider bringing the contract back before the Board for consideration with an alternative source of funding. For compliance with Board Policy 3311, Sylvan Learning is the only vendor that can provide Sylvan training and Sylvan certification for staff.

Madeline Hickman MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the above \$10,000 and greater proposals and related contract with Sylvan Learning in an amount NOT TO EXCEED \$60,000, as described in this memo and related attachments. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, KPMG, FISCAL YEAR 21 AUDIT ENGAGEMENT is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, and in accordance with applicable Board Policy, contracts & Memorandum of Agreements \$10,000 or greater require Board approval. Additionally, as prescribed in

Board Policy 3400, Management of District assets/accounts, specifically under Audits, the Board shall provide for an annual audit of District accounts by a public accountant who has no personal interest in District fiscal affairs. The audit shall be conducted in accordance with the requirements of state regulations. A certified copy of the audit will be filed with the State Commissioner of Education by November 15 of each year, for the year ending the preceding June 30. Additionally, under Board Policy 3000, under item 6, the Board will review the annual audit of district accounts and business procedures. The School District through the Business office will commence preparing for the Fiscal Year 2019-2020 Financial and State and Federal Single Audits. Additional details are available in the engagement letter. The services rendered will be for the Fiscal Year 2020-2021 Financial and Federal and State Single Audit. Audit fieldwork is expected to take place after the year end close for Fiscal Year 2020-2021. The funding source and purchase/contract amount will be paid under Auditing and Accounting Services account code 100.200.550.000.412 in the amount of \$98,500. The available budget after processing the Budget Line Transfer is \$98,500. There are no grant funds associated with the funding of identified contracts. For compliance with Board Policy 3311, the North Slope Borough School District appointed KPMG, LLP in Fiscal Year 2019-2020 as their external auditor to conduct the Financial Statement and Federal and Single Audit and does not expect to go out for bid in Fiscal Year 2020-2021. This is based on industry best practices, specifically the Government Finance Officers Association (GFOA), provides when selecting an Independent Audit Firm, Government Entities should enter into multi-year agreements in duration when obtaining the services of independent auditors. Such agreements allow for greater continuity and help minimize the potential for disruption in connection with the independent audit. Multi-year agreements can also help to reduce audit costs by allowing auditors to recover certain “start-up” costs over several years, rather than over a single year.

Nora Jane Burns MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the above \$10,000 and greater audit engagement with KPMG, LLP in an amount not to exceed \$98,500 for the Fiscal Year 2020-2021 Financial and State and Federal Single Audit, as described in this memo and related Audit Engagement Letter. Madeline Hickman SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, EDMENTUM SETTLEMENT AGREEMENT is presented by Fadi Limani, Chief Financial Officer. Under Strategic Plan Goal 1.0 Student Success, 4.0 Financial & Operational Stewardship, and 4.2 Financial & Stewardship/Management, the District Administration negotiated with Edmentum on an amicable resolution of the cancellation of the contracts and severing its relationship with Edmentum while being able to carry out the services for the enrolled students for the remainder of the school year. Both parties, under mutual agreement, will maintain the existing enrolled students through May 31, 2021 and refund the School District \$105,000 on or prior to June 16, 2021. Included is an attached underlying negotiated agreement for further details of binding terms between both parties. The background includes the following: During the September 14, 2020 Regular Meeting, the Board of Education approved the purchase orders with a four to three vote through Board memo SB21-042 in the sum amount of \$569,250. The purchase orders were previously executed by the Academic Policy Committee Chairman and provided for the EdOptions Academy products in the sum amount of \$469,250 and a separate purchase order for the Special Education in the sum amount of \$100,000. The purchase orders were included as additional information. During the January 14, 2021 Regular Meeting, the Board of Education adopted a motion to terminate the Qargi Academy Agreement between the Qargi Academy and the North Slope Borough School Agreement effective June 30, 2021. Considering the School District had pre-paid for the services in full and the product and services provided was way under utilized as the total number of students enrolled was less than 20, the School Board authorized the

administration to work with Edmentum in an effort to sever the agreement and recoup the funding for the unused student enrollments.

Points of discussion included the importance of following Board policy and fortunate circumstances to retrieve funding regarding the situation.

Madeline Hickman MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the proposed Cancellation Settlement Agreement and further AUTHORIZE the Superintendent or Designee to execute such proposed agreement as described in this memo and related agreement. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, SOFTWARE RENEWALS AND COMPUTER REPAIR is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, 4.1 Facilities, 4.2 Financial Stewardship/Management, 4.3 Learning Environment, 4.5 Technology, and in accordance with applicable Board Policy 3312, the Administration is recommending the following contract over 10,000 regarding Software Renewals and Computer Repair. The North Slope Borough School District subscribes to the following software: VMWare, JAMF, ZOOM, and Alaska Mac Store that is over \$10,000. The District has accumulated 37 MacBook Air's in need of repair. Alaska MacStore has provided a repair estimate of \$20,800 with an average expense of \$562 per unit. This value is lower than the replacement cost and is therefore advisable to proceed with the repairs. VMWare will be paid under account code 100.200.355.000.440 in the amount of \$26,246.88. JAMF will be paid under account code 100.200.355.000.440 in the amount of \$53,739.00. ZOOM will be paid under account code 100.200.355.000.440 in the amount of \$14,646.00. Alaska MacStore will be paid under account code 100.200.355.000.444 in the amount of \$20,800.00. The length of the software renewal will be effective July 1, 2021 through June 30, 2022. The repairs for the damaged laptops will be completed upon execution of the agreement. The available budget after budget line transfer under account code 100.200.355.000.440 will be \$119,840.83. The available budget after budget line transfer under account code 100.200.355.000.444 will be \$40,000. The Budget Line Transfer Worksheet is available as additional information. There are no grant funds associated with the funding of identified contracts. For compliance with Board Policy 3311, VMWare ESX/v Center Standard Edition virtualization software is used to run and manage all District computer services. The District presently manages over 200 virtual machines ranging from educational, testing, file sharing, and collaboration services, to the most highly critical services such as Microsoft Exchange, Tyler, and Johnson Controls, all on just fifteen services throughout the District. This clearly saves the District money, manpower, electricity, and hardware while simultaneously providing a high degree of performance and security. Licensing has been kept low by only investing in standard edition, carefully scaling services across limited hardware resources, and by licensing directly from the vendor in order to eliminate overhead of third-party integrators. For compliance with Board Policy 3311, JAMF MDM (mobile device management) cloud subscription service provides the ability to manage all District-owned Apple MacBook, iPad, and iPhones, simplifying the process of licensed application distribution, features tracking and lock capabilities in case of loss or theft as well as device usage history. Licensing is provided directly by the vendor, and as such is not possible to solicit competitive bids. While JAMF pricing has increased steadily over the years, it is directly proportional to the number of devices we manage, which continues to grow more rapidly each year, and further illustrates the need for such software. For compliance with Board Policy 3311, Alaska MacStore, the District has utilized this vendor for a number of years and is the only vendor in Alaska to service Apple products and maintaining product warranties. For compliance with Board Policy 3311, ZOOM is not applicable as the sum amount of the renewal is less than \$20,000.

Madeline Hickman MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the above \$10,000 and greater proposal for Alaska MacStore and the various software renewals, as described in this memo and related attachments. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, ARCTIC REFRIGERATION is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, 4.1 Facilities, 4.2 Financial Stewardship/Management, and in accordance with applicable Board Policy 3312, the Administration is recommending the following contract over 10,000: Arctic Refrigeration. During the November 12, 2020 Regular Meeting, the previous Maintenance & Operations Director identified deferred maintenance items through SB21-069 that required additional funding in order to maintain the life, health, and safety of the students, faculty, staff, and general public. Considering the funding request was not addressed by the North Slope Borough Administration, the District made funding available from other areas of the School Budget in order to repair the walk-in freezer/coolers that have been dilapidated for a number of years. The need for such repairs is significant as the frozen food is currently stored in connex containers that are not refrigerated. In an effort not to waste frozen goods, we are requesting to have the freezers/coolers repaired before the weather warms up, which will cause the frozen goods to thaw out and go to waste. The included professional & technical service contract will provide for the repair of Maintenance & Operations warehouse walk-in freezer, Eben Hopson Middle School Walk-In Cooler, Walk-In Freezer C, Walk-In Freezer B, and Walk-In Cooler D. The length of the contract commences on the date of execution of the agreement and ends upon completion of the work. The funding source and purchase/contract amount is under the Food Service Fund for Profession & Technical account code 255.300.790.000.410 in the amount of \$19,887.33. The available budget after processing the budget line transfer is \$20,000. Included for additional information is the budget line transfer worksheet. There are no grant funds associated with the funding of identified contracts. Compliance with Board Policy 3311, is not applicable as the sum amount of the contract is less than \$20,000.

Point of discussion regarded the timeline of repairs and expected date of completion.

Nora Jane Burns MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the above \$10,000 and greater proposals and related contract with Arctic Refrigeration, as described in this memo and related attachments. Madeline Hickman SECONDED the motion. Discussion called. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CERTIFIED REHIRE RECOMMENDATIONS is presented by John Luhrs, Human Resources Director. Under Strategic Plan Goal 3.0 Staff Success, 3.3 Retention, and Board Policy, the administration recommended the following School Administrators for continuing contracts for the 2021-2022 School Year: Ronald Brower, Coordinator of Iñupiaq Education in Utqiagvik; and Tennessee Judkins, Iñupiaq Language Teacher Unit Development Specialist in Utqiagvik.

Points of discussion included providing information of available budget. The positions were clarified as already existing positions with expected funding for the next fiscal year.

Madeline Hickman MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the recommendations for continuing contracts as presented in Memo Number SB21-172. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion CARRIED in a roll-call vote of four yes, three no.

Nora Jane Burns – Yes
Madeline Hickman – Yes
Frieda Nageak – No

Robyn Burke – No
Caitlin – Yes

Nancy Rock - Yes
Qaiyaan Harcharek – No

TEACHER REHIRE RECOMMENDATIONS is presented by John Luhrs, Human Resources Director. The Superintendent recommended the following teachers for continuing contracts for the 2021-2022 School Year: Jethro Albini, Non-Tenured 6th-8th Grade Teacher at Meade River School in Atqasuk; Lisa Peterson, Non-Tenured Teacher, Location to be announced; Regina Belleriede, Non-Tenured 7th Grade Teacher at Alak School in Wainwright; Julie Itta, Tenured Iñupiaq Language Teacher at Kali School in Point Lay; Kathleen Burke-Fischer, Tenured Teacher at Central Office Annex in Utqiagvik; Erin Hollingsworth, Tenured Teacher at Central Office Annex in Utqiagvik; and Kim Neakok, Tenured Teacher at Central Office Annex in Utqiagvik.

Nora Jane Burns MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the recommendation for continuing contracts as presented in Memo Number SB21-136 RV1. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

NEW HIRE TEACHER RECOMMENDATIONS is presented by John Luhrs, Human Resources Director. Under Strategic Plan Goal 3.0, Staff Success, and Board Policy, the Administration recommended the following new hire teacher recommendations for School Year 2021-2022: Dirk Apolonio, 1st/2nd Grade Teacher at Harold Kaveolook School in Kaktovik; Anna Combest-Friedman, Early Childhood Education/Kindergarten Teacher at Harold Kaveolook School in Kaktovik; Tawnya Weaver, Special Education Teacher at Harold Kaveolook School in Kaktovik; Anna Marquardt, Secondary English Language Arts Teacher at Meade River School in Atqasuk; Deborah Alverson, Counselor at Nuiqsut Trapper School in Nuiqsut; Betty Bryant, Middle School Math/Science Teacher at Tikigaq School in Point Hope; Cindy Granatir, 6th Grade Language Arts Teacher at Eben Hopson Middle School in Utqiagvik; Michelle Kaleak, Kindergarten-2nd Grade Teacher at Fred Ipalook Elementary School in Utqiagvik; and Lee Ann Viehouser, 3rd-5th Grade Teacher at Fred Ipalook Elementary School in Utqiagvik.

Madeline Hickman MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the recommendation for new hire contracts as presented in Memo Number SB21-146 RV1. Nora Jane Burns SECONDED the motion. Question called for Unanimous Consent. No Objections. The motion carried UNANIMOUSLY.

NEW HIRE ADMINISTRATIVE RECOMMENDATIONS is presented by David Jones, Assistant Superintendent. Under Strategic Plan Goal 3.0 Staff Success, 3.3 Retention, and Board policy, the Administration recommended the following school administrators for a new contract for the 2021-2022 School Year: John Luhrs, Human Resources Director at Central Office; and Chris Hanson, Principal of Harold Kaveolook School in Kaktovik.

Nora Jane Burns MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education APPROVE the Certified Administrator Recommendations as presented in Memo Number SB21-173. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

GRADUATION CEREMONIES APPOINTMENT is presented by Chelsie Overby, Board Secretary. Under Strategic Plan Goal 2.1 Community Engagement, the School Board is appointed to attend the following graduation ceremonies: Ałak School, May 7, 2021; Barrow High School, May 8, 2021; Qargi Academy Charter School, Wainwright, May 7, 2021; Qargi Academy Charter School, Utqiaġvik, May 12, 2021; Eben Hopson Middle School, May 11, 2021; Kali School, May 7, 2021; Kiita Learning Community, May 6, 2021; Meade River School, May 8, 2021; Nunamiut School, May 5, 2021; Tikiġaq School, May 7, 2021; Nuiqsut Trapper School, May 7, 2021; and Harold Kaveolook School, May 7, 2021. Appointed attendance is as follows: Board member Madeline Hickman will attend Ałak School and Meade River School; Board member Caitlin Montague will attend Utqiaġvik Qargi Academy Charter School and Eben Hopson Middle School; School Board member Robyn Burke will attend Kali School; School Board member Frieda Nageak will attend Kiita Learning Community, Meade River School, and upon availability, Nuiqsut Trapper School; School Board member Nora Jane Burns will attend Nunamiut School and Harold Kaveolook School; School Board member Nancy Rock will attend Tikiġaq School; and School Board member Qaiyaan Harcharek will attend Nunamiut School and Barrow High School. A list of administrators attending each graduation ceremony were provided as well.

Points of discussion included discussion regarding five schools with graduations on May 5, 2021 and complications with travel.

LAYDOWN, GRADUATION WAIVER is presented by Liz Noble, Curriculum & Instruction Director. Under Strategic Plan Goal 1.7 Student Well-Being, Administration recommended the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education approve the graduation waiver for student SBGW21-001 due to unusual circumstances. This student enrolled as a freshman in the North Slope Borough School District in the fall of 2015 and has completed nineteen credits of the twenty-two required for graduation. The student, scheduled to graduate May 7, 2021 from the Qargi Academy, under special circumstances, requires a waiver of 2.0 credits for Language Arts, and 1.0 credits for Social Studies due to the student's unusual circumstances.

Madeline Hickman MOVED that the NORTH SLOPE BOROUGH SCHOOL DISTRICT Board of Education grant a WAIVER for the above student requiring special circumstances to graduate. This student will have completed the NORTH SLOPE BOROUGH SCHOOL DISTRICT required number of credits with approval of this WAIVER REQUEST. Qaiyaan Harcharek SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

INFORMATIONAL, ENROLLMENT & WITHDRAWAL REPORT was presented by Director of Curriculum & Instruction, Liz Noble. The report includes the student count from K3-12 by each school site as: Nunamiut School, 95 students; Tikiġaq School, 262 students; Nuiqsut Trapper School, 161 students; Kali School, 108 students; Ałak School, 178 students; Harold Kaveolook School, 65 students; Meade River School, 82 students; Barrow High School, 292; Eben Hopson Middle School, 256; Fred Ipalook Elementary School, 586; Kiita Learning Community, 31 students; and Qargi Academy, 15 students. The total student count for K3-12 is 2,131. The withdrawal count is as follows: Homeschool, 108; Transferred to another district in Alaska, 110; Transferred out of State, 28; and Other, 49, totaling 295.

SCHOOL BOARD COMMENTS: Board member Madeline Hickman advertised the need for students to attend school and become homegrown teachers, and the need for cameras in school to prevent break-ins and damaged property. Board member Frieda Nageak encouraged everyone to finish the end of the school year strong and congratulations to all graduating students as a big milestone from teenagers to

adults. Board member Nancy Rock thanked the administration and staff for the work they've done with the students as future leaders. Board member Caitlin Montague thanked the Board for having a great first Board meeting as a new member and thanked the community who spoke to the Board. Board member Robyn Burke welcomed Caitlin to the Board as their first Board meeting; thanked the administration for all the work placed into these meetings and continuously working to advocate for the students on the North Slope; appreciated the ability for students to participate in sports safely; congratulated the students graduating; recognized the new local teacher; and appreciated organizations for investing in education as an investment in students.

PUBLIC COMMENTS were received by the Board from: Community member and School Advisory Council President in Atqasuk, Veronica Neakok; and Community member in Utqiagvik, Martha Stackhouse. Ms. Neakok expressed concern for the communication gap between the School Advisory Council and the Board with a suggestion of adding a position in the District as a liaison between all School Advisory Council's for the Board. Ms. Stackhouse requested of the Board to consider student privacy in regards to health class assignments being given to students whereas the student should not be the topic of class nor their personal lives unless provided by a certified individual on such topics and with parental consent. The complaint process was reviewed and was instructed to receive the proper protocol regarding the assignments and future steps to resolve the concern.

DATE & TIME OF NEXT MEETING: Thursday, May 13, 2021 Regular Meeting in Utqiagvik, Alaska at the Archie K. Brower Conference Room, Central Office and ZOOM Video Communications.

ADJOURNED AT 6:41 P.M. Nora Jane Burns MOVED to adjourn. Madeline Hickman SECONDED the motion. The meeting stands adjourned.

Respectfully submitted for the August 10, 2021 Regular Meeting:

Chelsie Overby, Board Secretary

Qaiyaan Harcharek, Board President

Nancy Rock, Board Clerk

Date