



BOARD OF TRUSTEES RATIONALE/ABSTRACT (Item sheet)

AGENDA ITEM TITLE: 2025-2026 Compensation Plan

☐ Reports/Information ☐ Presentation/Discussion ☐ Consent ☒ Action

PRESENTER: Dr. Jeff Roberts

MEETING DATE: 7/21/2025

RECOMMENDATION:

The Kaufman Independent School District administrative team has submitted the 2025-2026 KISD Compensation Plan for review and approval.

Motion Language:

I move that the Kaufman ISD Board of Trustees vote to approve the 2025-2026 KISD Compensation Plan.

BACKGROUND:

The Kaufman ISD Compensation Plan details how faculty and staff will be paid and what benefits they will receive during the 2025-2026 school year. It has been adjusted to meet the changes required by the 89th State Legislature.

POLICY:

All

BUDGET IMPACT:

Budget for 25-26

GOALS:

- ☒ **Goal 1:** Improve Student Achievement
- ☒ **Goal 2:** Improve Student Career and College Readiness
- ☒ **Goal 3:** Recruit, Retain, & Train Fully Certified and Highly Qualified Principals, Teachers, and Staff
- ☒ **Goal 4:** Improve Student Programs & Services
- ☒ **Goal 5:** Provide a safe and orderly learning environment

PREPARATION ★ PURPOSE ★ PRIDE