

**Special Board Minutes (Draft)**

Tuesday, April 16 & Wednesday, April 17, 2024  
Administration Conference Room

**Present:** Brian Gallup-Chair, Donna YellowOwl, Steve Conway, James Evans, James RunningFisher, Lockley Bremner, Rae TallWhiteman, Michael Hoyt.

Mr. Gallup called the meeting to order at 5:05 pm

**Approval of Agenda:** Motion by Mr. Evans to approve the agenda with the following changes: remove Josh Anderson; change Rebecca Rappold interview to begin at 3:00pm; Change date of first interviews to April 16, 2024.

**Public Comment:** None.

**DISCUSSION**

**April 16, 2024 @ 5:00P-7:30PM Discussion/Interviews with Superintendent Finalists:** Andrew Vigeland congratulated board members for their selection of excellent candidates; there will be 2 interviews today and 1 tomorrow. Mr. Vigeland stated that tonight the board will only be interviewing 2 candidates, and tomorrow the board will interview 1 candidate and go into closed session to deliberate at the conclusion of the interview. Mr. Vigeland noted that the board can only ask the candidate questions if they need to clarify information during the interview process, but they must ask each candidate the same question.

Candidate Interviews began at 5:00PM with Dennis Juneau and at 6:30 PM with Jennifer LaFromboise-Wagner. Board members read the following questions around the table beginning with #1 through #13 for each candidate: 1) Why do you think this could be the right opportunity for you at this point in your career and why do you think you might be the right leader for us now? 2) Give us an example of the process you used, this past year, in developing the school district budget prior to presentation before the Board. 3) Give us two examples of the approach you have taken when difficult choices had to be made for budget reductions. 4) What do you feel is the Superintendent’s role in the process of articulating the district vision and mission and setting district goals? 5) What do you believe are the best ways for a district to monitor individual student success? 6) What would you say are your major strengths and weaknesses as a leader? Where do you believe you could improve? 7) What do you think are the most important strategic priorities for our District over the next three years? What would you do as our CEO to achieve success with these priorities? 8) Describe one or two specific accomplishments that you are especially proud of over your career and why? 9) Give us two examples (one with staff, one with community) of the approach you have taken when dealing with the people going to be affected by a decision you had to make. 10) Our School District primarily serves a Native American population. Do you have experience working with Native American students, and what insights can you share about your experiences? 11) What have you found to be the most effective plan in fostering and developing a positive working atmosphere? 12) Give us one example each of how you have handled a negative behavior in an employee and a student. 13) Give us some examples of how you have helped board members become more effective.

Following the April 16, 2024 interviews, Mr. Gallup stated that there is one more candidate to interview on 4/17/24 at 3:00 PM and requested a motion to recess at 7:35 PM. Motion by Mr. Bremner. Second by Mr. Evans. Motion passed.

Mr. Gallup reconvened the meeting at 3:00PM Wednesday, April 17, 2024.

**Present:** Brian Gallup-Chair, Donna YellowOwl, Steve Conway, James Evans, James RunningFisher, Lockley Bremner, Rae TallWhiteman, Michael Hoyt.

Candidate Interview began at 3:00PM with Rebecca Rappold. Board members asked the same questions #1 through #13 that were asked of the two previous candidates on 4/16/24.

Following the interview, Mr. Gallup read privacy statement and convened the meeting to closed session at 3:28 pm. Open session at 4:48PM

Lockley Bremner motioned to offer Rebecca Rappold a 3-year term beginning at \$150,000.00. Second by Ms. YellowOwl. Motion passed with Brian Gallup, Donna YellowOwl, Steve Conway, Lockley Bremner, James Evans, Michael Hoyt, Rae TallWhiteman voting for.

Mr. Gallup requested a motion to approve the 4/17/24 special board minutes from closed session. Motion by Mr. Evans. Second by Mr. Bremner. Motion passed with Brian Gallup, Donna YellowOwl, Steve Conway, Lockley Bremner, James Evans, Michael Hoyt, Rae TallWhiteman voting for.

Motion by Mr. Conway to adjourn at 4:50 pm. Second by Mr. Evans. Motion passed with Brian Gallup, Donna YellowOwl, Steve Conway, Lockley Bremner, James Evans, Michael Hoyt, Rae TallWhiteman voting for.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Sandra Rivas, District Clerk