



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:**      September 24, 2024

**TITLE:**              Approval of Personnel Changes

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**BACKGROUND:**

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of September 23, 2024.

The Fair Labor Standards Act (FLSA) is the federal law that establishes the nation's minimum wage and overtime pay. Certain white-collar workers and/or positions are exempt from the overtime pay (work in excess of 40 hours per week) due to the nature of their duties and salary level. FLSA sets the criteria for determining what qualifies a position as being exempt.

Due to recent changes in the FLSA, the Computer Network Systems Coordinator II position no longer meets the exemption requirement. Consequently, this position will need to be reclassified as non-exempt and be subject to overtime. This means that employees in this position will now need to document their time worked via the District's timekeeping function. In addition, the position will be paid on the Classified/Support Staff Placement Schedule at Level 12 – closest level on the schedule without going under the position's minimum hourly rate of pay.

We currently have three incumbents in the position who will need to be reclassified from salary to an hourly wage. To ensure no loss in pay, their hourly rate of pay will be calculated by dividing their current annual salary by the position's total number of contract days and hours per day. Furthermore, their individual employment contracts will remain valid as their total compensation and fringe benefits will not change for the duration of their contract.

The District is currently conducting a compensation study for this position and anticipates bringing forth a recommendation to revise the placement level on the Classified/Support Staff Salary Placement Schedule at a future Governing Board meeting.


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**RECOMMENDATION:**

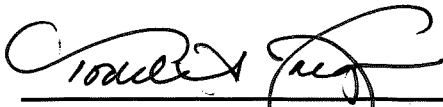
It is the recommendation of the Administration that the personnel changes be approved as presented as well as the reclassification of the Computer Network Systems Coordinator II position from exempt to non-exempt as per the FLSA.

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**INITIATED BY:**

  
John Hastings, Director of Human Resources

Date: September 23, 2024

  
Todd A. Jaeger, J.D., Superintendent

9/24/2024

**GOVERNING BOARD MEETING  
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Berrigan	Morgan	Teacher - Biology	CT	Amphi High School	Added Duty			\$9,817.40
Brightman	Damon	Teacher - Academic Intervention	CT	Amphi Middle School	Increase FTE			+0.0333 FTE
Culver	Jacob	Teacher - Academic Intervention	CT	La Cima Middle School	Added Duty			\$8,352.84
Johnson	Neely	Teacher - Academic Intervention	CT	La Cima Middle School	Additional Position			\$8,315.44
Martinez	Amy	Teacher - Academic Intervention	CT	La Cima Middle School	Added Duty			\$11,339.25
Michaels	Christina	Teacher - Academic Intervention	CT	La Cima Middle School	Added Duty			\$9,901.61
Novinski	Garrett	Teacher - Adaptive P.E.	CT	Wilson K-8 School	Decrease FTE			<0.2 FTE>
Woodard	Nicholas	Teacher - Academic Intervention	CT	La Cima Middle School	Added Duty			\$9,285.90
Valenzuela	Margarita	Food Service Attendant - Lead	CL-RE	Amphi Middle School	Transfer			
Wilson	Erin	Imagine Preschool Director	CL-PR	Wilson K-8 School	Salary Adjustment	IPSD-MA	+\$10,319.73	
Bejarano	Raul	Computer Network Systems Coordin:	CL	Wetmore Center	Reclassification	12		\$32.24 per hour
Contreras	Fernando	Computer Network Systems Coordin:	CL	Wetmore Center	Reclassification	12		\$25.56 per hour
Cuestas	Daniel	Computer Network Systems Coordin:	CL	Wetmore Center	Reclassification	12		\$23.86 per hour
Figueroa Rivera	Eunice	Classroom Aide/Caregiver	CL	Nash Elementary	Transfer			
Fisher	Angela	Bus Driver Trainee	CL	Transportation	Reassignment	1	0 years	
Hernandez	Theresa	Transportation Attendant	CL	Transportation	Reassignment	1	N/A	
Salas	Rickey	School Administrative Assistant	CL	Prince Elementary	Promotion	6	+\$1.50	
Altemara-Arnold	Sara	ADDN - Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Avila	Paul	ADDN - Student Council MS	ADCT	Amphi Middle School	Addendum			\$1,457.50
Banales	Natasha	ADDN - Academic Assistant EL	ADCT	Wilson K-8 School	Addendum			\$800.00
Barrett	Pamela	ADDN - Academic Assistant EL	ADCT	Innovation Academy	Addendum			\$800.00
Bernal	Yemen	DH - Psychology	ADCT	Wetmore Center	Addendum			\$3,616.75

*	2023-2024 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Boyer	Lisa	ADDN - Vex Robotics	ADCT	Wilson K-8 School	Addendum		\$1,295.55	
Boyer	Lisa	ADDN - Odyssey of the Mind	ADCT	Wilson K-8 School	Addendum		\$1,600.00	
Byrnes	Melani	DH - Special Education	ADCT	Wetmore Center	Addendum		\$3,616.75	
Callies	Heather	ADDN - Dyslexia Training Designee	ADCT	Nash Elementary	Addendum		\$3,350.00	
Callies	Heather	ADDN - Administrative Designee (Ad	ADCT	Nash Elementary	Addendum		\$2,159.26	
Campbell	Jennifer	ADDN - Dyslexia Training Designee	ADCT	Prince Elementary	Addendum		\$3,350.00	
Carroll	Emily	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$5,000.00	
Colaianne	Nina	ADDN - Odyssey of the Mind	ADCT	Painted Sky Elementary	Addendum		\$1,600.00	
Colaianne	Nina	ADDN - Administrative Designee (Ad	ADCT	Painted Sky Elementary	Addendum		\$2,159.26	
Cordell	Colin	ADDN - Technology Coach EL	ADCT	Innovation Academy	Addendum		\$1,673.42	
Cordell	Mandi	ADDN - Administrative Designee (Ad	ADCT	Innovation Academy	Addendum		\$2,159.26	
Craig	Morgan	ADDN - Extra Curric. Activ. Director	ADCT	Coronado K-8 School	Addendum		\$2,159.26	
Cross	Karen	ADDN - Odyssey of the Mind	ADCT	Harelson Elementary	Addendum		\$1,600.00	
Edmiston	Karen	ADDN - Odyssey of the Mind	ADCT	Mesa Verde Elementary	Addendum		\$1,600.00	
Escalante	Ana	DH - Student Services MS	ADCT	Cross Middle School	Addendum		\$1,295.55	
Frederiksen	Megan	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum		\$800.00	
Gee	Raymond	ADDN - National Honor Society MS	ADCT	La Cima Middle School	Addendum		\$809.72	
Gingrich	Elizabeth	ADDN - Academic Assistant EL	ADCT	Innovation Academy	Addendum		\$800.00	
Gonzalez	Gabriela	ADDN - Odyssey of the Mind	ADCT	Prince Elementary	Addendum		\$1,600.00	
Gonzalez	Gabriela	ADDN - AVID Site Team Coordinator	ADCT	Prince Elementary	Addendum		\$1,619.44	
Gritis	Abigail	Coach - Cross Country Head MS	ADCT	Cross Middle School	Addendum		\$1,835.37	
Gutierrez	Rebecca	DH - Special Education	ADCT	Wetmore Center	Addendum		\$3,616.75	
Haight	Susan	ADDN - SpEd Facilitator EL	ADCT	Innovation Academy	Addendum		\$809.72	
Hatfield	Lori	ADDN - Technology Coach EL	ADCT	Painted Sky Elementary	Addendum		\$1,673.42	

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Holehan	Megan	ADDN - Musical Assistant Director H:	ADCT	CDO High School	Addendum		\$1,831.05	
Holt	Kris	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$800.00	
Holt	Kris	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$800.00	
Holt	Kris	ADDN - Administrative Designee (Ad	ADCT	Prince Elementary	Addendum		\$2,159.26	
Holt	Kris	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$800.00	
Holt	Nicolas	ADDN - Musical Assistant Director H:	ADCT	CDO High School	Addendum		\$1,831.05	
Holt	Nicolas	ADDN - Drama HS	ADCT	CDO High School	Addendum		\$2,429.16	
Hooton	Rose	ADDN - Curriculum Development	ADCT	Wetmore Center	Addendum		\$25.00 per hour	
Horetski	Christine	ADDN - Student Council EL	ADCT	Holaway Elementary	Addendum		\$1,025.65	
Inglett	Lindsay	ADDN - Dyslexia Training Designee	ADCT	Mesa Verde Elementary	Addendum		\$3,350.00	
Inglett	Lindsay	ADDN - AVID Site Team Coordinator	ADCT	Mesa Verde Elementary	Addendum		\$1,619.44	
Inglett	Lindsay	ADDN - Administrative Designee (Ad	ADCT	Mesa Verde Elementary	Addendum		\$2,159.26	
Irwin	Teresa	ADDN - Extra Hours	ADCT	Cross Middle School	Added Duty		\$25.15 per hour	
Kahn	Zachary	Coach - Football Assistant MS	ADCT	Cross Middle School	Addendum		\$1,511.48	
Killom	Natalie	ADDN - Vocal Music HS	ADCT	CDO High School	Addendum		\$2,105.27	
Kipley	Kayla	ADDN - Dyslexia Training Designee	ADCT	Amphi High School	Addendum		\$3,350.00	
Larussa	Lori	ADDN - Dyslexia Training Designee	ADCT	Innovation Academy	Addendum		\$3,350.00	
Lee	Auvie	Coach - Tennis MS	ADCT	Cross Middle School	Addendum		\$1,835.37	
Lopez	Lindsay	ADDN - Extra Curric. Activ. Director	ADCT	Cross Middle School	Addendum		\$2,159.26	
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Lossou-Lossavi	Shari-Ann	ADDN - AVID Site Team Coordinator	ADCT	Nash Elementary	Addendum		\$1,619.44	
McConnell	Marisa	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum		\$800.00	

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Metcalf	Benjamin	ADDN - National Honor Society	ADCT	Ironwood Ridge High	Addendum		\$1,500.00	
Natale	Sarah	ADDN - Academic Assistant EL	ADCT	Painted Sky Elementary	Addendum		\$800.00	
Northam	Susan	ADDN - Odyssey of the Mind	ADCT	Keeling Elementary	Rescind			
Perez	Katrina	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum		\$800.00	
Plank-Bowman	Dorothy	ADDN - Academic Assistant EL	ADCT	Rio Vista Elementary	Addendum		\$800.00	
Polcyn	Dawn	DH - Psychology	ADCT	Wetmore Center	Addendum		\$3,616.75	
Rawn	Melissa	ADDN - Academic Assistant EL	ADCT	Painted Sky Elementary	Addendum		\$800.00	
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Richardson	Jonelle	ADDN - Student Council EL	ADCT	Wilson K-8 School	Addendum		\$1,025.65	
Roark	Landi	ADDN - Student Council EL	ADCT	Innovation Academy	Addendum		\$1,025.65	
Robles	Nickolas	ADDN - Student Council EL	ADCT	Prince Elementary	Addendum		\$1,025.65	
Roth	Rachel	Coach - Soccer Assistant MS	ADCT	Coronado K-8 School	Addendum		\$1,511.48	
Schwingbek	Michael	ADDN - Technology Coach HS	ADCT	Amphi High School	Addendum		\$1,673.42	
Smith	Kimberly	ADDN - Academic Assistant EL	ADCT	Holaway Elementary	Addendum		\$800.00	
Smith	Shawn	ADDN - AVID Site Team Coordinator	ADCT	Amphi High School	Addendum		\$1,619.44	
Sova	Ashley	ADDN - Musical Assistant Director H:	ADCT	CDO High School	Addendum		\$1,831.05	
Sullivan	Jenna	ADDN - Technology Coach EL	ADCT	Prince Elementary	Addendum		\$1,673.42	
Tagawa	Toru	ADDN - Orchestra HS	ADCT	CDO High School	Addendum		\$2,105.27	
Taylor	Sean	ADDN - Student Council EL	ADCT	Rio Vista Elementary	Addendum		\$1,025.65	
Varma	Donna	ADDN - Technology Coach EL	ADCT	Rio Vista Elementary	Addendum		\$1,673.42	
Veltre	Cassie	ADDN - SpEd Facilitator EL	ADCT	Prince Elementary	Addendum		\$809.72	
Walker	Melissa	ADDN - Academic Assistant EL	ADCT	Rio Vista Elementary	Addendum		\$800.00	
Wilson	Sara	Coach - Softball Assistant MS	ADCT	Cross Middle School	Addendum		\$1,511.48	
Wolf	Amber	ADDN - Administrative Designee (Adi	ADCT	Rio Vista Elementary	Addendum		\$2,159.26	

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Wood	Brooke	ADDN - Student Council EL	ADCT	Painted Sky Elementary	Addendum		\$1,025.65	
Wright	Angelica	ADDN - Certified Tutor	ADCT	Nash Elementary	Addendum		\$30.00 per hour	
Wyckoff	Ashley	ADDN - Academic Assistant EL	ADCT	Wilson K-8 School	Addendum		\$800.00	
Abdulla	Sarok	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		\$14.35 per hour	
Berkej	Thomas	ADDN - Extra Hours	ADCL	Amphi High School	Added Duty		\$17.07 per hour	
Calderon	Jesus	ADDN - Extra Hours	ADCL	Amphi High School	Added Duty		\$20.57 per hour	
Castiglia	Anthony	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		\$14.35 per hour	
Pacheco	Alma	Special Events Worker	ADCL	CDO High School	Addendum		\$14.35 per hour	
Pacheco	Felipe	Special Events Worker	ADCL	CDO High School	Addendum		\$14.35 per hour	
Pacheco	Felipe	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$19.41 per hour	
Sennett	Daniel	ADDN - Odyssey of the Mind	ADCL	Rio Vista Elementary	Addendum		\$1,600.00	

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