

Keller Independent School District

Trinity Meadows Intermediate School

2009-2010 Performance Objectives

Accountability Rating: Recognized



Mission Statement

Working together, our TMI school community will contribute towards maximizing the potential of all learners.

Vision

A school that models responsiveness, adaptability, and hope to a changing world.

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of TMI teachers are using the KISD curriculum and participate in teaching related duties as identified by the instructional core of content depth and complexity, teaching strategies and student engagement 80% of the time, then academic achievement will improve.

Summative Evaluation: As measured by 80% of implementation of instructional core on walk-through data, 80% of mastery identified of student expectations specified on cumulative data chart, classroom performance, CBAs and TAKS.

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If 100% of TMI staff adheres to district and campus procedures and if such practices are measured by key performance measures on a monthly basis, then our systems will be effective, efficient, and accountable in support of our district and campus missions.

Summative Evaluation: 90% Retention of Campus Staff

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If Trinity Meadows recruits and retains highly qualified staff as defined by Federal and State standards and 100% of staff members support the campus mission, employ campus expectations, and participate in campus teaching networks, then student achievement will increase.

Summative Evaluation: Ninety percent staff retention and "Exemplary" Texas Education Agency Rating

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If TMI staff members use all available means for communication provided by campus and such information is timely, relevant, and based upon campus related issues 95% of the time, then an increase in parent and other stakeholder outcomes as measured by survey data will occur.

Summative Evaluation: Increase in percentage of growth between mid-winter and end-of-year parent surveys

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If 100 percent of students are informed of student expectations and demonstrate TMI norms for behavior and if staff members uphold campus expectations regarding campus procedures, then students and school community members will demonstrate actions that lead to positive outcomes.

Summative Evaluation: Reduced percentage of discipline referrals at conclusion of 2009-2010 school year as compared to 2008-2009 school year.

2009-2010 Performance Objectives 1

Goals 3

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