

Adopted: 2/20/2014

Independent School District #118 Policy #453.3

Issued:

Revised:

Reviewed: 10/17, 3/23

453.3 INSURANCE DEDUCTIONS FOR LESS THAN FULL TIME EMPLOYEES

Effective September 1, 2013, for those employees who work less than 12 months and who have selected to participate in the district offered Health Insurance Plan, their total amount of yearly premiums will be deducted evenly over their number of scheduled pay periods. (For example, if an employee works 9 months per year, the total amount of insurance premiums for the year would be evenly deducted over 18 pay periods.)