## FOR ACTION

## Flint Board of Education Special Board Meeting, April 15, 2020 Volume 146

## 21.16 SUSPENSION OF SUPERINTENDENT PENDING INVESTIGATION

**WHEREAS**, the Board of Education employs Derrick L. Lopez as District Superintendent pursuant to an *Employment Agreement* dated August 20, 2018; and

**WHEREAS**, the *Employment Agreement* permits the Board to terminate the Superintendent's employment for "just cause," which includes, *inter alia*, "failure . . . to render and perform services to the District in accordance with his obligations under [the *Employment Agreement*;]" and

**WHEREAS,** the Board is apprised of performance deficiencies and conduct of the Superintendent that may rise to "just cause" for termination of the Superintendent's employment; and

**WHEREAS**, the Board concludes that the District is best served by placement of the District Superintendent on suspension, with pay, pending completion of the Board's investigation of the performance deficiencies and conduct;

Now, Therefore, Be it Resolved That,

The Flint Board of Education:

- (1) Places the District Superintendent on paid suspension pending conclusion of Board's investigation; and
- (2) Authorizes the Board President to inform the District Superintendent of his suspension, and to take that action necessary to permit the prompt complete of the investigation by Board Counsel.

I hereby certify that this is a true copy of the Resolution acted upon and adopted by the Board of Education of the School District of the City of Flint at its Special meeting held on the 15<sup>st</sup> day of April 2020, and that said resolution is in full force and effect as of the date hereof.

Betty Ramsdell, Secretary Flint Board of Education

Prepared and submitted by: The Williams Firm Dated: April 15, 2020