
PROPOSED POLICY

CONFLICT OF INTEREST

Members of the Head Start agency's governing body shall:

1. Not have a financial conflict of interest with the Head Start agency (including any delegate agency);
2. Not receive compensation for serving on the governing body or for providing services to the Head Start agency;
3. Not be employed, nor shall members of their immediate family be employed, by the Head Start agency (including any delegate agency); and
4. Operate as an entity independent of staff employed by the Head Start agency.

42 U.S.C. 9837(c)(1)(C).

EXCEPTION

If an individual holds a position as a result of public election or political appointment, and such position carries with it a concurrent appointment to serve as a member of a Head Start agency governing body, and such individual has any conflict of interest described in item 2 and 3, above:

1. Such individual shall not be prohibited from serving on such body and the Head Start agency shall report such conflict to the Secretary of Health and Human Services; and
2. If the position held as a result of public election or political appointment provides compensation, such individual shall not be prohibited from receiving such compensation.

42 U.S.C. 9837(c)(1)(D).