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Strategic Plan 2026-2031

Teaching and Learning

Overall Goal: The Turtle Lake School District will provide a rigorous and relevant curriculum delivered by <u>highly</u> <u>qualified</u> educators who use innovative, research-based strategies to prepare the students to compete in a global environment in the 21st century.

- Curriculum and resources
- Professional Learning Communities
- Academic and Career Planning with growth in career planning
- Response to Intervention
- Student wellness and sucess

Technology

Overall Goal: Create classroom environments where students engage in collaborative, inquiry-based learning, facilitated by educators who can use technology to transform knowledge and skills into solutions, new information, and products.

- One to one electronics rotation
- Replace smartboards
- Maintain Laker Online
- Telephone replacement
- Server infrastructure update

Communication and Community Engagement

Overall Goal: The Turtle Lake School District will communicate, engage, and develop partnerships with students, staff, and citizens to help reach our mission of academic excellence and positive citizenship for all students.

- Market the District
- Staff involved in the community
- Community members in school building
- Community education growth
- Collaboration with local businesses

Workforce Engagement and Development

Overall Goal: The Turtle Lake School District will utilize best practices to hire, retain, engage, and develop a skilled, talented workforce that will enable the district to achieve its mission.

- Staff wellness
- Cooperative salaries and benefits for all staff
- Continuous professional development
- Leadership development
- Attract and retain quality staff

Facilities and Operations

Overall Goal: The Turtle Lake School District will provide safe, healthy, and efficiently operated schools to ensure the success of all students and accountability for all stakeholders.

- 10-year plan
- Front of school safety
- Maintain fitness center Self-sufficient
- Continue maintenance of buildings and grounds.