

The Board of Trustees of Denton Independent School District, State of Texas, met in a regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, March 29, 2022, at 6:00 PM.

The meeting was called to order by President Doug Chadwick who announced that a quorum was present.

Board Members Present: Alexander, Burns, Chadwick, English, Price, and Stafford

Board Members Absent: Sosa-Sanchez

Arrived Late:

Left Early:

School Personnel Present: Niven, Mattingly, Pierce, Perkins, O’Bara, Rainey, Robinson, Russell, Stewart, Stevenson, and Zwahr

Others: Cindy Breeding, *Denton Record Chronicle*; Randy Stout, Attorney; citizens, staff, and students.

Pledges: The pledges to the flags were led by Alexander Elementary School students.

Presentations/ Recognitions: During the celebration of Youth Art Month, campuses across the district participated in “Big Art” Day, a statewide art initiative by the Texas Art Education Association (TAEA) with the goal to raise awareness of art education and art as a creative force in communities. From an “Art Walk” at businesses on the Denton Square to campus displays, students of all levels participated. Images and information are available at #BigArtDay

Denton ISD had 18 students and 19 pieces selected for State Qualification through the Texas High School Visual Art Scholastic Event (VASE). This prestigious event had more than 35,000 entries from across Texas and this year’s honorees included winners from Braswell, Ryan and Guyer high schools. Students create artworks, write about their creative processes and understanding of visual art, and articulate information about their artwork during an interview with a VASE juror, who evaluates their work using a standards-based rubric.

In 2009, the Texas Association of School Business Officials (TASBO) established the Award of Merit for Purchasing Operations which recognizes Texas school districts, open-enrollment charter schools and education service centers committed to following professional standards in the acquisition of goods and services. Of the more than 1,100 education organizations in

Texas, Denton ISD was one of only 58 districts who met the criteria for the 2022 honor. This marks the third consecutive year the District's Purchasing Department has received the award.

The National Association for Bilingual Education (NABE) announced Myers Middle School's Cesar Rosales as the National Bilingual Education 2022 Teacher of the Year. The outstanding honor recognizes a teacher's efforts to promote the importance of languages, literacy, and equity in the classroom. NABE is the only national, non-profit professional organization dedicated to representing and advocating for bilingual/multilingual students, and bilingual and dual-language education professionals. Mr. Rosales' award highlights Denton ISD's long-standing commitment to providing equitable resources to our Spanish-speaking communities. Currently, 16.2 percent of Denton ISD students are enrolled in dual language and English Language Learners (ELL) programs

This item is for information only. No action is required.

1<sup>st</sup> Open Forum

John Lusk, an Oak Point resident addressed the Board about the potential plans for a new high school in his area.

Dr. Rudy Rodriguez, former trustee invited the Board to the upcoming LULAC Banquet to be held on April 27, 2022

Denton High School Student Liaison

The purpose of the report is to provide our students a 'voice' in sharing their perspectives, suggestions, and recommendations to the Board of Trustees. This group of Future Farmers of America (FFA) students will share their thoughts as students of the Denton High School FFA program and the Denton ISD FFA program. The FFA students provided many interesting agricultural facts such as most farms are now considered major corporations and that 95% of all farms in the U.S. are family owned and operated. In 2021-2022 the Denton High School FFA earned more than \$52,000 in scholarships.

This item is for information only. No action is required.

Discussion of Budget 2022-2023

Jennifer Stewart, Executive Director of Budgets presented the Board with an update to the 2021-2022 Average Daily attendance under the current TEA ADA Hold Harmless guidelines. Ms. Stewart also provided the 2021-2022 variances with property value growth estimate vs. certified values, and State and Federal revenue.

This item is for information only. No action is required.

Discussion of 2022-2023 Salary Recommendations

Jason Rainey, Executive Director for Human Resources provided the Board of Trustees with information regarding salary increases for Denton ISD staff for the 2022-2023 school year. The proposed recommendation will include two parts: a general pay increase for all employees, and equity adjustments for employees whose current salary is below the market median. The recommended general pay increase for consideration provides models for either a 2% or 3% increase of each pay grade midpoint for all employees. Each teacher and librarian will receive a minimum \$1,250 general pay increase. Teachers and librarians from step 1 through step 11 and step 19 through step 25 will receive an additional pay increase due to market adjustments. This positively affects 2,510 of our experienced teachers and librarians.

Increase the starting teaching salary to \$57,300 (2%) or \$58,000 (3%). Provide an average 2% or 3% at midpoint general pay increase, at minimum, for all continuing teachers and librarians. Minimum \$1,250 (2%) or \$1,850 (3%) pay increase for all teachers and librarians with additional compensation for teachers and librarians on steps 1-11 and 19 -25 on the teacher pay scale.

This item is for information only. No action is required.

Discussion of Expansion Dual Language Programs

Teresa Luna-Taylor, Director of Bilingual/ESL provided information regarding the campus locations for the expansion of the dual language program in the Braswell High School (BHS) Zone and needs from the Guyer, Denton, Ryan Zones for the 2022-2023 school year. Ms. Taylor also provided an overview of the current PreK emergent bilinguals enrollment in the DHS, RHS, GHS, and BHS zones who qualify for dual language programs. She also provided information on future dual language expansion in the BHS and needs from the GHS, DHS, and RHS Zones and discussed next steps associated with the expansion of the dual language program at campuses in the east and west side of the BHS zone.

The expansion of the dual language program at Cross Oaks and Union Park Elementary in the BHS zone will allow PreK and upcoming Kindergarten Spanish-speaking emergent bilingual students to receive the recommended language services closer to their homes. Parents will have easier access to enroll their PreK & Kindergarten child in the LPAC recommended dual language program instead of accepting the ESL services currently offered at their zone campus.

This item is for information only. No action is required.

Discussion of HB 3 Teachers Incentive Allotment

Jason Rainey, Executive Director of Human Resources provided the Board of Trustees with information regarding the HB 3 Teacher Incentive Allotment (TIA). In addition to a review of the HB 3 TIA, an update on initiating a pathway for Denton ISD teachers to obtain their National Board Certification. HB 3 Teacher Incentive Allotment is fully funded by the Texas

Education Agency. Further, 90% of TIA funds received by the District must be allocated, for compensation, to the assigned campuses of the teachers earning the designation.

This item is for information only. No action is required.

#### COVID Update

Susannah O'Bara, Assistant Superintendent for Academic Programs provided the Board with the most recent update of student/staff Covid cases and the information from the Denton County Health Department. All indications are the COVID cases are very minimal with only one case reported this week. According to Denton County Health Department the County community level is low with .06% of Covid cases. If numbers remain low or virtually zero Ms. O'Bara will no longer provide a COVID update.

This item is for information only. No action is required.

#### 2022-2023 Open and Closed Campuses

Angela Ricks, Director of Student Support Services provided a summary of Denton ISD's functional capacity and projected enrollment data for the 2022-2023 school year and to compare this data to prior years. This report will also identify current Denton ISD campuses that are open or closed to intra-district and inter-district transfers. Analysis and monitoring of Denton ISD's functional capacity, projected enrollment data, staffing ratios, programming needs and other critical factors that may arise will ensure that our current practices address the rapid growth of the district while ensuring that we remain committed to providing equitable and balanced opportunities for every student in Denton ISD.

The current designed capacity number is 740 for elementary schools, 1000 for middle schools, 2200 for DHS, 2400 for RHS, and 2800 for BHS and GHS. According to board policy, an elementary building shall be closed to transfers when campus enrollment reaches 85% of the calculated maximum capacity. A secondary building shall be closed to transfers when campus enrollment reaches 90% of the calculated maximum capacity.

In collaboration with Academic Programs, the Business Office, and Human Resource, 2022-2023 projection numbers were determined for Denton ISD schools. Based on these projected numbers, the following elementary schools will be open for transfers: Adkins, Alexander, Blanton, Borman, Evers, Hawk, Houston, McNair, Nelson, EP Rayzor, WS Ryan, and Stephens. The following elementary schools will be closed for transfers: Bell, Cross Oaks, Ginnings, Hodge, Paloma Creek, Pecan Creek, Providence, N Rayzor, Rivera, Sandbrock, Savannah, Shultz, and Union Park.

The following middle schools will be open for transfers: Calhoun, Crownover, Harpool, McMath, and Myers. The following middle schools

will be closed for transfers: Navo, Rodriguez, and Strickland. When compared to last school year, there is no change to the middle school's open and closed campuses.

All the high schools will be closed for transfers, this status has not changed when compared to last school year.

The LaGrone Academy is currently accepting transfer applications for students who desire to attend this campus full-time. Currently, only 11th and 12th grade Denton ISD students will be considered for a transfer to this new campus. Depending on the enrollment numbers, this campus may be open for out-of-district transfers.

This item is for information only. No action is required.

2021-2022  
Attendance  
Reporting Period 4

Angela Ricks, Director of Student Support Services provided campus and district ADA percentages for the 4th Reporting Period of the 2021-2022 school year (January 6, 2022, through February 17, 2022) and to compare this data to prior years. The District routinely analyzes and monitors Denton ISD's attendance data with the goal of improving student attendance. By making this data readily accessible throughout the school year, the district will raise awareness of school attendance and monitor trends and changes across the district. There are 28 instructional days in this 4th Reporting Period. The district ADA% for 2021-2022 Reporting Period 4 is 91.60%, this is a decrease from last school year when the ADA% was 96.97%. Shultz had the highest attendance percentage for elementary campuses in Denton ISD at 94.73%. Harpool had the highest attendance percentage for middle school campuses in Denton ISD at 93.79%. Guyer had the highest attendance percentage for high school campuses in Denton ISD at 92.69%.

This item is for information only. No action is required.

International  
Baccalaureate (IB)  
Report

The workshop will give the board an update on the current DP, MYP, and PYP activities at Denton High School, Calhoun Middle School, Borman Elementary, and Newton Rayzor Elementary. The presentation will include a focus on action and service. A focus of the IB programme is creating positive change through action (PYP) and service (MYP and DP) throughout the school and local community. The IB Coordinators provided an update for each school.

This item is for information only. No action is required.

2<sup>nd</sup> Open Forum

No one wished to speak

Consent Agenda

Motion by Charles Stafford and seconded by Barbara Burns

To approve (the minutes of the February 22, 2022 Board meeting; personnel matters, leaves and absences, 21-22 Administrator Contracts; Budget Amendments as of February 28, 2022 Investment Report as of February 28,

2022; Head Start Compliance Reports for February 2022; approval of the Head Start refunding grant application for FY22, including the Training and Technical Assistance Plan; approval of RFP #2203-03 Grounds Maintenance – District at Large Facilities Maintenance be awarded by appropriate feeder zone to American Landscape Systems, Classic Landscapes, and K&K Landscape for a period from date of award through March 31, 2024, with an option to auto-renew for one (1) two-year extension; approval of RFP #2203-04 Grounds Maintenance – District at Large Chemical Treatment be awarded to M.E.T. Lawn Care for a period from date of award through March 31, 2024, with an option to auto-renew for one (1) two-year extension; approval of quotes from Dell Marketing L.P. in the amount of \$422,290.66 for the Sandbrock Ranch Elementary end-user technology equipment; quote from J&S Equipment Co. in the amount of \$159,621.00 for the Sandbrock Ranch Elementary additional campus furniture purchase; approval of quote from HMI Services Inc in the amount of \$270,375.50 for the purchase of the technology infrastructure for the Sandbrock Ranch Elementary campus; approval of Interlocal Agreement between the TASB Risk Management Fund Interlocal Participation Agreement and the Denton Independent School District; approval of Draft Interlocal Agreement (ILA) with City of Denton for the widening of Riney Road to prepare for a future elementary school located on Riney Road property owned by Denton ISD; approval of the Resolution to Reimburse Cost of Projects; approval of an amendment to the originally approved Pfluger Architects, Inc. agreement on July 28, 2020. The amendment is for future elementary school planning and construction

The motion passed unanimously of Board members present and voting

Consider Approval of Denton ISD District of Innovation Plan Amendment

Motion by Sheryl English and seconded by Charles Stafford

To approve the District of Innovation amendment to exempt the District from Texas Education Code 37.105 which allows the District to trespass dangerous or unruly parents without prior written notice.

The motion passed unanimously of Board members present and voting.

Consider Approval of Acceptance of the Guaranteed Maximum Price (GMP) for the Renovation of Phase 2 Elementary Campuses, Evers Elementary, Hodge Elementary and

Motion by Mia Price and seconded by Jim Alexander

To approve the Guaranteed Maximum Price of \$6,530,794 submitted by Steele and Freeman, Inc. for Phase 2 Elementary campuses of Evers Park Elementary, Hodge Elementary, and Pecan Creek Elementary. This project will be funded from the 2018 Bond Authorization.

The motion passed unanimously of Board members present and voting.

Pecan Creek  
Elementary

Consider Approval  
of Acceptance of  
the Guaranteed  
Maximum Price  
(GMP) for the  
Renovation of  
Phase 2 Elementary  
Campuses,  
Ginnings  
Elementary,  
Providence  
Elementary, and  
Rivera Elementary

Motion by Barbara Burns and seconded by Sheryl English

To approve of a Guaranteed Maximum Price of \$5,121,534 and Total Construction cost of \$5,181,534 submitted by Northstar Builders Group for Phase 2 Elementary campuses of Ginnings Elementary, Providence Elementary, and Rivera Elementary. This project will be funded from the 2018 Bond Authorization.

The motion passed unanimously of Board members present and voting.

3<sup>rd</sup> Open Forum

No one wished to speak

Closed Meeting

The Board convened into Closed Session at 9:35 pm

Open Meeting

The Board reconvened into Open Session at 10:44 pm

Motion by Charles Stafford and seconded by Jim Alexander

To retain 15 acres of the property that we own on Sherman Drive and declare the remaining acreage unsuitable for educational facilities.

The motion passed unanimously of Board members present and voting.

Adjournment:

The meeting adjourned at 10:57 pm

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President

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Secretary