

# Memo

To: Andrea Oquist, Superintendent

From: Cindy Scott, Director of Elementary Education and District Services

Date: May 22, 2020

Re: Summer SACC and Jackson Childcare

After careful consideration, it has been determined we are not able to effectively offer summer childcare at Jackson Center or summer SACC programming for school-aged students during the summer of 2020. COVID-19 has changed how we can safely deliver services for our families at this time.

District leadership and Jackson leadership explored options and reviewed the criteria for operation set forth by the Michigan Licensing and Regulatory Affairs board (LARA) and the guidance provided by the Centers for Disease Control and Prevention (CDC). This is a very difficult decision, due to the impact this action will have on our staff and families that have used these programs in the past.

The human impact of this decision is that SACC and Jackson childcare families will now need to find alternate care for their summer needs. Staffing concerns include the fact that staff in Jackson Childcare will now be eligible for unemployment benefits this summer. Since our staff are all 12-month employees they may all be eligible for this, even though in a normal summer we would not have employed all these staff due to fewer childcare rooms required. As far as SACC staffing, these are all 10-month employees, though typically a letter of intent is sent to identify who is interested in working summer SACC.

Communication with staff and families is of the essence as well as District services such as transportation and operations. Buchanan staff will also need to be informed, so they know that they do not need to prepare their rooms for summer SACC. Simultaneous communication to staff and families needs to be timed well to ensure the information is received directly from the District and Jackson Center and not from word of mouth.

This is a difficult decision and weighs heavily on hearts. Best practices, including social distancing, were and will be seriously considered as we plan for the future. The safety of the children and families we serve, as well as the safety of our staff are at the forefront of our thinking and planning.