

## Biographical Sketches

OMB No. 0925-0001 and 0925-0002 (Rev. 09/17 Approved Through 03/31/2020)

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### BIOGRAPHICAL SKETCH

Provide the following information for the Senior/key personnel and other significant contributors.  
Follow this format for each person. **DO NOT EXCEED FIVE PAGES.**

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NAME: Bethany Grace Hemlock Fatupaito

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eRA COMMONS USER NAME (credential, e.g., agency login): BFATUPAITO

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POSITION TITLE: Project Director

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EDUCATION/TRAINING (*Begin with baccalaureate or other initial professional education, such as nursing, include postdoctoral training and residency training if applicable. Add/delete rows as necessary.*)

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INSTITUTION AND LOCATION	DEGREE (if applicable)	Completion Date MM/YYYY	FIELD OF STUDY
Slippery Rock University, Slippery Rock, PA	B.A.	05/2004	Biology
Uniformed Services University of the Health Sciences, Bethesda, MD	MPH	06/2005	Epidemiology and Biostatistics

#### A. Personal Statement

I have been a grant administrator for twelve years working for a Tribal non-profit organization. The grants I have managed have ranged from \$100,000/yr to \$1,000,000/yr and have been from both federal and private foundations. I am a trained public health professional with twelve years of experience working with the Northern Plains tribes doing prevention work. Additionally, I recently obtained an online certificate as a Brain Based Leader through the Academy of Brain Based Leadership.

#### B. Positions and Honors

2005-2007      Data Analyst, University Physicians Inc, Baltimore, MD

2007-2008      Epidemiologist, Rocky Mountain Tribal Leaders Council/Rocky Mountain Tribal Epidemiology Center, Billings, MT

2008-2009      Director, Rocky Mountain Tribal Leaders Council/Rocky Mountain Tribal Epidemiology Center, Billings, MT

2009-present    Project Director, Rocky Mountain Tribal Leaders Council, Billings, MT

### **C. Contributions to Science**

Kelley, A. Witzel, M., Fatupaito, B. Preventing Substance Use in American Indian Youth: The Case for Social Support and Community Connections. *Substance Use & Misuse*. December 21, 2018. DOI: [10.1080/10826084.2018.1536724](https://doi.org/10.1080/10826084.2018.1536724)

Kelley, A. Fatupaito, B. Witzel, M. Is culturally based prevention effective? Results from a 3-year tribal substance use prevention program. *Evaluation and Program Planning*. Vol 71, December 2018; 28-35. DOI: [10.1016/j.evalprogplan.2018.07.001](https://doi.org/10.1016/j.evalprogplan.2018.07.001)

Kelley, A., Witzel, M., Fatupaito, B. A Review of Tribal Best Practices in Substance Abuse Prevention. *J of Ethnicity in Substance Abuse*. DOI: [10.1080/15332640.2017.1378952](https://doi.org/10.1080/15332640.2017.1378952)

Wilson, R.T., Giroux, J.G., Kasicky, K.R., Hemlock, B., Wood, E., Chrichlow, R., Sun Rhodes, N., Tinguely, J., Cobb, N. Breast and Cervical Cancer Screening Patterns among American Indian Women at IHS Clinics in Montana and Wyoming. *Public Health Reports*, Nov/Dec 2011; 126:806-16.

Noonan, C., Brown, B., Bentley, B., Conway, K., Corcoran, M., Fourstar, K., Freide, P., Hemlock, B., Wagner, S., Wilson, T. Variability in Childhood Asthma and Body Mass Index Across Northern Plains American Indian Communities. *J of Asthma*, 2010; 47:496-500.

Dutton, R.P., Stansbury, L.G, Hemlock, B.G., Hess, J.R., Scalea, T.M. Impediments to Obtaining Informed Consent for Clinical Research in Trauma Patients. *J of Trauma*. 2008; 64:4.

Thomas, G.O.R., Dutton, R.P., Hemlock, B.G., Stein, D.M., Hyder, M., Shere-Wolfe, R., Hess, J.R., Scalea, T.M. Thromboembolic Complications Associated With Factor VIIa Administration. *J of Trauma*, 2007; 62:3.

### **D. Additional Information: Research Support and/or Scholastic Performance**

N/A

**Name of Staff Member:** Kimberly Tatsey-McKay, MSW

**Educational Background:**

Montana State University, Bozeman, MT; B.A. in Human & Health Development: Early Childhood Education & Child Services; 2010

University of Montana, Missoula, MT; Masters of Social Work (MSW); 2013

Montana State University, Havre, MT; Masters of Education; expected 2020

**Professional Experience:**

2005-2011 Teacher, Blackfeet Head Start 0-5

2013-2015 Social Worker, Child & Family Services

2015-2016 Youth Mental Health Specialist for Good Medicine Program, Browning Public Schools – Montana SOARS project (Project AWARE SAMHSA Grant)

2016-present Director for Good Medicine Program, Browning Public Schools – Montana SOARS project (Project AWARE SAMHSA Grant)

**Honors Received and Dates:** N/A

**Recent Relevant Publications:** N/A

## **Position Descriptions**

**Title of position:** Project Director

**Description of duties and responsibilities:**

Provide general supervisory oversight of the project on a daily, annual, and project basis.

- Prepare program reports as required
- Provide budgetary supervision of project expenditures
- Maintain liaison with funding agency, staff, collaborators, workgroups and other Tribal programs

**Qualifications for position:**

- Sound management and organizational skills
- Experience in working with Tribes
- Extensive financial experience through project management
- Terminal degree or Masters with extensive project management experience

**Supervisory relationships:**

- Provides ongoing supervision of program, components, and staff
- Provide for development of strategic and business initiatives necessary to complete the milestones and objectives of the project
- Provide written communications and reports to all appropriate agencies and collaborators
- Design and implement program training designs and events

**Skills and knowledge required:**

- Excellent writing skills
- Excellent verbal communication skills
- Strategic and business planning experience
- Evaluation experience
- Epidemiological background and understanding
- Must be very familiar with Tribal culture

**Amount of travel and any other special conditions or requirements:**

- Travel to project sites as required

**Salary range:** Proposed salary is \$74,747 at 100%

**Hours per day or week:** 32-40 hours per week

**Title of position:** Lead Evaluation Specialist

**Description of duties and responsibilities:**

Primary responsibility to provide data management, analysis, feedback, and quality assurance

- Monitor and assist in monitoring the programs for data validity and project fidelity
- Will work closely with the Project Director, and GMP staff in all aspects of the project
- Oversee all technical aspects of the evaluation and its reports
- Conduct site visits to monitor the data collection program, gather qualitative information from clients, staff and other community members to identify the consequences of the expansion of current treatment and recovery programs

**Qualifications for position:**

- Extensive evaluation experience
- Sound organizational skills
- Experience in prevention programs
- Experience working with Tribes preferred
- Bachelors or Masters with evaluation experience

**Supervisory relationships:**

- Provides ongoing supervision of all evaluation components of the project
- Provide written communications and reports to all appropriate agencies and staff
- Present the results of the evaluation to the Tribes in the context and venue selected by the tribe

**Skills and knowledge required:**

- Excellent writing skills
- Excellent verbal communication skills
- Epidemiological background and understanding
- Statistical software skills preferably SAS or SPSS
- Must be very familiar with Tribal culture

**Amount of travel and any other special conditions or requirements:**

- Travel to project sites as required

**Salary range:** Proposed salary is \$26,000 at 50%

**Hours per day or week:** 20 hours per week

**Title of position:** Onsite Manager

**Description of duties and responsibilities:**

Provide general supervisory oversight of the project on a daily, annual, and project basis.

- Prepare program reports as required
- Provide budgetary supervision of project expenditures
- Maintain liaison with funding agency, staff, collaborators, workgroups and other Tribal programs

**Qualifications for position:**

- Sound management and organizational skills
- Experience in working with Tribes
- Extensive financial experience through project management
- Terminal degree or Masters with extensive project management experience

**Supervisory relationships:**

- Provides ongoing supervision of program, components, and staff
- Provide for development of strategic and business initiatives necessary to complete the milestones and objectives of the project
- Provide written communications and reports to all appropriate agencies and collaborators
- Design and implement program training designs and events

**Skills and knowledge required:**

- Excellent writing skills
- Excellent verbal communication skills
- Strategic and business planning experience
- Evaluation experience
- Epidemiological background and understanding
- Must be very familiar with Tribal culture

**Amount of travel and any other special conditions or requirements:**

- Travel to project sites as required

**Salary range:** Proposed salary is \$66,625 at 100% (RMTLC Contract with BPS)

**Hours per day or week:** 40 hours per week

**Title of position:** Youth Mental Health Specialists

**Description of duties and responsibilities**

- Develop individualized case management services to assist students with mental health issues
- Implement individualized case management services to assist students with mental health issues resulting in zero suicides
- Will provide crisis interventions to suicidal youth and their families
- Will provide reports to the onsite manager and project director to measure progress and outcomes of the project

**Qualifications for position**

- Sound organizational skills
- Experience in Tribal grant programs

**Supervisory relationships**

- Provide written communications and reports to Onsite Manager and other project staff
- Will report to the Onsite Manager

**Skills and knowledge required**

- Excellent writing skills
- Excellent verbal communication skills
- Must be very familiar with tribal culture

**Amount of travel and any other special conditions or requirements**

- Travel to project sites as required

**Salary range:** Proposed salary is \$42,000-51,250 at 100% (RMTLC Contract with BPS)

**Hours per day or week:** 40 hours per week