



Official Meeting Minutes

1. Call to Order

Board Chair Carrie Lounsberry called the meeting to order at 5:30 p.m.

2. Roll Call

Board Clerk Shana Dukes took roll call.

Board Member Attendance	Present	Absent
Member Dukes	X	
Member Niemioja	X	
Member Klingner	X	
Member Lounsberry	X	
Member Warrick	X	
Member Pierson	X	
Member Larsen	X	

3. Pledge of Allegiance

Board Chair Carrie Lounsberry led the pledge of allegiance.

4. Approval of Agenda Items

Motion by Member Pierson and a Second by Member Dukes to approve the agenda items.

Motion carried 7-0.

5. Information Items

A. Superintendent Search Next Steps

The school board met to discuss next steps in the superintendent search.

6. Action Items

A. Recommend the Approval of Withdrawing the Contingent Offer of Employment

On April 9, 2026, the school board had voted 4–3 to extend a contingent offer of employment to

the lone finalist pending the negotiation of a mutually agreeable contract. Board Member Sherry Warrick made a motion to withdraw the contingent offer of employment to the lone finalist for the position of superintendent.

Motion by Member Warrick and a Second by Member Niemioja to approve withdrawing the contingent offer of employment to the lone finalist for the position of superintendent.

The board voted by roll call.

Roll Call Style Voting	Aye	Nay
1-Member Larsen	X	
2-Member Niemioja	X	
3-Member Lounsberry	X	
4-Member Pierson	X	
5-Member Dukes	X	
6-Member Klingner	X	
7-Member Warrick	X	

Motion carried 7-0.

B. Recommend Approval to Discontinue Current Superintendent Search

Board Member Sarah Larsen made a motion to discontinue the current Superintendent Search.

Motion by Member Larsen and a Second by Member Warrick to approve discontinuing the current superintendent search.

The board voted by roll call.

Roll Call Style Voting	Aye	Nay
1-Member Niemioja	X	
2-Member Lounsberry	X	
3-Member Pierson	X	
4-Member Dukes	X	
5-Member Klingner	X	
6-Member Warrick	X	
7-Member Larsen	X	

Motion carried 7-0.

C. Recommend Approval of Next Steps to Appoint an Interim Superintendent

Board Chair Carrie Lounsberry motioned that the School Board take the next steps to appoint an interim superintendent for the 2026-2027 school year.

Motion by Member Lounsberry and a Second by Member Niemioja to approve that the board take the next steps to appoint an interim superintendent for the 2026-2027 school year.

The board voted by roll call.

Roll Call Style Voting	Aye	Nay
1-Member Lounsberry	X	
2-Member Pierson	X	
3-Member Dukes	X	
4-Member Klingner	X	
5-Member Warrick	X	
6-Member Larsen	X	
7-Member Niemioja	X	

Motion carried 7-0.

7. Adjournment

The school board is committed to keeping the community and staff informed of its next steps. The next Work Session will be held on Monday, May 11 at 5:30pm at the District Office. The next Regular meeting will be held on Monday, May 18 at 5:30pm at the District Office.

Motion by Member Pierson and a Second by Member Warrick to adjourn the meeting.

Motion carried 7-0 to adjourn the meeting at 5:35 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a special meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 29th day of April, 2026.

School District Clerk