#### STUDENT DISCIPLINE POLICY

### STATEMENT OF POLICY

It is the position of the school district that a fair and equitable district-wide school discipline policy will contribute to the quality of a student's education and learning experience. Therefore, this district-wide discipline policy has been adopted.

It is the responsibility of the school board, administration, teachers, and employees to safeguard the health and safety of each student. The school board and district administrators will support district personnel who, in dealing with students on disciplinary matters, act in accordance with State statute, State Board of Education regulations and this policy.

The following school board policies apply to **all school and school sponsored activities.** 

#### **RULES OF CONDUCT**

Disciplinary action will be taken for any behavior which disrupts good order or violates the rights of others. The following acts are unacceptable behaviors subject to disciplinary action in the school district:

- 1. Truancy and unauthorized absences: Truancy, the absenting of one's self from school or class without the knowledge and approval of the school and/or parent, is not condoned.
- 2. Damage to School Property, Personal Property or Theft.
- 3. Aggravated assault: Committing an assault upon the person of another will result in serious disciplinary procedures.
- 4. Verbal Assault: Verbal assaults are abusive, threatening, profane, or obscene language, (oral or written), toward a staff member or another student. This includes conduct which degrades people because of their race, religion, ethnic background, physical or mental handicaps and includes sexual harassment. (See Policy)
- 5. Threats or Disruptions: Threats to normal school operations or school activities, including but not limited to the reporting of dangerous or hazardous situations that do not exist. School disruptions are any disturbance or interruptions of the school or school-sponsored activities.
- 6. Dangerous, Harmful and Nuisance Substances and Articles:

- a) Drugs and Alcohol: Students are prohibited from using, possessing, distributing, or being under the influence of illegal drugs, alcohol or narcotics at school or school sponsored activities, or on school grounds.
- **b) Tobacco**: Possession or use of any type of tobacco product by a student or the use of one while on school grounds or at school sponsored activities is prohibited. First violation resluts in two days suspension from classes, second violation results in four days suspension from classes and a third violation will result in further disciplinary action for repeated disregard of school rules, which could include expulsion for the balance of the year.
- c) Harmful or Nuisance Articles: Students are prohibited from possession or use of articles that are nuisances, illegal, or that may cause harm to persons or property at school or at school sponsored activities.
- **d) Card Playing** is prohibited because of the chance it may lead to gambling and because it is poor use of school time.
- 7. Cheating: Teacher have the right to discipline students for cheating by assigning a zero on assignment/test which the student cheated. Cheating reported to the office will be investigated and discipline assigned. Detention and/or suspension could be assigned.

## REMOVAL FROM CLASS

"Removal from class" and "removal" mean any action taken by a teacher, principal, or other school district employee to prohibit a pupil from attending class for a period of time not to exceed three class or activity periods.

## A. Grounds for Removal

- 1. Willful conduct with materially and substantially disrupts the rights of others to an education.
- 2. Willful conduct which endangers district employees, the pupil, or other pupils, or the property of the school.
- 3. Willful violation of any rule of conduct established in the discipline policy adopted by the board.

# B. Procedure for the Classroom Teacher to Remove Pupils from the Classroom

1. When circumstances require it, students shall be removed from class upon agreement of the teacher and principal after an informal conference with the student. Removal may be imposed without an informal conference where it appears that the student will create an immediate and substantial danger to self, others or property.

- 2. The length of time of the removal from class shall be at the discretion of the principal after consultation with the teacher.
- 3. A written disciplinary report shall be submitted by the teacher or employee within 24 hours of the removal of any student from his/her class.

## **DISCIPLINARY ACTION**

Disciplinary action may include but is not limited to the following:

Detention
Lose School Privileges
Restitution
Modified School Program
Parent Conference
Removal from Class

- School Service - Suspension (in or out of school) - Exclusion

- Expulsion

All disciplinary action will be in accordance with: "An Act relating to education; establishing grounds and procedures for the suspension, exclusion, and expulsion of school pupils; repealing Minnesota Statutes 1971, Section 127.071. Be it enacted by the Legislature of the State of Minnesota Sections 127.26 to 127.42 may be cited as <u>The Pupil Fair Dismissal Act of 1974</u> and as amended by action of the legislature in 1983."

- A. Detention: A detention period, supervised by a school employee, will be scheduled for students who have had unexcused tardiness, absences or other disciplinary action. Failure to report to assigned detention will result in additional detention, suspension, and/or parent conference.
- B. Suspension: An action taken by the school administration prohibiting a pupil from attending school for a period of not more than five days. Suspension may be either in-school or out of school.
  - In School Suspension (ISS) is an excused absence, therefore all work completed while in suspension will receive credit. Out of school suspension (OSS) is unexcused, therefore work completed during the suspension will receive **NO** credit.
- C. Expulsion is an action taken by the school board to prohibit an enrolled pupil from further attendance.
- D. Parents shall be notified in writing or by phone of violation of rules of conduct and resulting disciplinary actions except as provided otherwise by the Pupil Fair Dismissal Act of 1974. Students will be notified verbally and in writing of violations of rules of conduct and resulting disciplinary actions except as provided otherwise by the Pupil Fair Dismissal Act of 1974.