

Minutes of Regular Meeting The Board of Trustees Duncanville ISD

A Regular Meeting of the Board of Trustees of Duncanville ISD was held Monday, August 19, 2024, at 6:30 PM in the Duncanville ISD Education Plaza, 710 S. Cedar Ridge Drive, Duncanville, TX 75137.

1. CALL TO ORDER AT 6:30 PM

President Dr. Flowers called the meeting to order at 6:30 pm. This meeting was called under the Texas Government Code 551.045.

Let the record show that a quorum of the Board of Trustees is present, that the meeting has been duly called and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act. Texas Government Code Chapter 551.

The following trustees were in attendance: Jacqueline Culton, Carla Fahey, Dr. LaSonja Flowers, Phil McNeely, Cassandra Phillips, Janice Savage-Martin and Janet Veracruz. A quorum of the Board of Trustees was present, the meeting was duly called and notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Our mission at Duncanville ISD is to engage, equip and empower all scholars to achieve their unique potential.

2. OPENING CEREMONIES

A. INVOCATION

Trustee Janet Veracruz

B. PLEDGE TO US FLAG AND TEXAS FLAG

Board Members

C. SUPERINTENDENT'S REPORT

Dr. T. Lamar Goree

1. UPDATE OF CURRENT DISTRICT EVENTS, INFORMATION, OPERATIONS, AND PROGRAMS

Dr. T. Lamar Goree presented the Superintendent's Report. Thank you very much Madam President and good evening to all trustees as well as everyone in our audience. It is certainly my pleasure to bring you this month's Superintendent's Report. I would like to highlight a couple of things that have happened in our district over the last month.

First, I would like to recognize three incredible principals in our district who have been selected to participate in the campus leadership program through the Holdsworth Center. As you know trustees, we are working with the Holdsworth Center and the main space that we're working in is in the space of principal pipeline. These leaders have been selected and will participate in a two-year opportunity to receive intense professional development as it relates to campus leadership. We're so excited that they

will learn skills and strengths that they will bring back to not only impact their schools, but also impact our entire district. So, congratulations to Delonda Robinson, Christal Thompson, and Olish Allen for representing our district.

Next, I'd like to thank everyone who participated in our incredible convocation, #LeadwithImpact. We're just so excited that we were able to come together as one Duncanville family and truly celebrate the amazing things that we will accomplish and do this year as we make that great impact on our school system.

Some of the things that we're really excited about was first, that we had an opportunity this year to once again engage with local businesses and organizations at our vendor fair. I picked up some great items, great food and different things from those vendors. We had a wonderful time doing team building with group dynamics as well as the game show battle room, which allowed us to have a little friendly competition and really was fun to watch and to see everyone interact and get the blood flowing. A special thanks certainly goes out to our own board president, Dr. Flowers, who did a wonderful job presenting on the importance of making a positive impact.

As you know trustees, and I've said this several times, I've charged everyone in our district with finding that space this year where they will make that impact, where they will do something that will be remembered five, 10 years from now. So really, really excited about this opportunity to build on this lead with impact conversation as we change opportunities for children.

#DvilleDayOne Red Carpet Welcome was a huge success and certainly thank all our families who participated by sending in pictures of their beautiful children. Thank you so much to everyone in our community. We had our mayor, city councilmen, business owners, business operators and different organizations such as the members of Alpha Phi Alpha Fraternity that came out to participate in welcoming our students back in the royal red-carpet style that they deserve. And again, this is another wonderful example of how we, in Duncanville, will continue to work hard to bring our businesses, all our community members, into the work that we do every day for children.

In the month of August, we set aside opportunities every Thursday for Meet the Teacher night. As you see, we've already had the elementary and the intermediate programs. The middle school program is this Thursday night and of course, the high school program is August 29th. This is a wonderful time for parents to have an opportunity to go out and meet the teachers and the staff, the counselors and people that will interact with their children this year. I certainly want to encourage all our families to take advantage of this opportunity to meet the teachers that will be working with your children this year.

The next slide is looking at our enrollment. And as you know from our demographer's work, we do try hard to project our enrollment as close as we possibly can to what it actually will be. What you see here is where we are as of date for 24-25. It certainly will be my responsibility and my goal to make sure that the board stays as informed as possible as we go into budgetary conversations. Of course, you know we are funded based on numbers of students. Really excited though that this year we today have 97.85% of our students. We're only down 250 students from what those projections were for this school year. The advantage of us hitting that projection is that's the dollar that we're budgeted for and certainly that allows us to not have to make budgetary cuts and things of that nature; that may not happen. I am proud of our student services team as well as all our campuses for their hard work with helping to make

sure that we do get our families back in school as soon as possible. I do look forward to, again, continuing to share this information with the board and I feel strongly that we will find those 250 students and meet our projection for this year.

If you'll remember back on July 19th of this year, organizations such as Delta Airlines, American Airlines, Bank of America, Wells Fargo, and Hilton Hotel as well as most major hotel chains experienced a cyber impact attack. It was a glitch as it was described, and like this glitch shut down all those major companies, it also shut down our school system. We do want to tonight give a special thank you to these four members of our technology team who went over and above to restore our systems so that we can continue to operate.

Whenever you have those cyber glitches, especially on the scale of this one, it can be pretty scary. But I personally want to thank these four wonderful men. We have Thierry, Alex, Patrick and Chamberlain who really did go beyond the call of duty and did everything they could to ensure that our systems were restored.

Are they in the building tonight? They're not in the building today. Okay, well let's give them a round of applause.

Oftentimes, I think it's important to note and it is good Dr. Brown, they'll be able to go back and see this though because I do think our technology team and all the things that they actually do often does go unspoken and unrewarded and it's with pride that I thank them for the work that they did and I'll make sure I personally thank them too. That's the great thing about us having the video is that they can go back and see it for themselves. But thank you to them and to you, too, Dr. Brown.

That will conclude our Superintendent's Report. Certainly, I want to recognize my A team, our senior leadership team on the picture there and this is publicly an opportunity for me to thank them for everything that they have done to help us to start school this year. This has been, knock on wood, one of the smoothest starts of schools that I've experienced, and I think board members you can even speak to that because you didn't get a lot of emails this weekend. And generally speaking, the first week of school you anticipate receiving those emails. So, we're super proud of the work that we are doing as we begin this impactful year and know that it's going to be an amazing year because everyone's going to be impactful.

Thank you very much. Madam President.

D. RECOGNITIONS/COMMENDATIONS

Connie Wallace

1. DONATIONS

Connie Wallace

Mrs. Connie Wallace presented Donations. Good evening, President Dr. Flowers, Board of Trustees, and Superintendent Dr. Goree. These are the donations that we have received for the month of August. We are grateful to our community for their continued support. We have funds for the Panther Pantry from Holy Spirit Catholic Church, for the Panther Pantry again with Jaimie Salazar. And we received a \$5,000 donation from Concord Church as well as Sedalco Construction Services. They donated backpacks and

school supplies at a value of \$7,200.

Are there any questions about the donations that we're reporting this evening?

2. SWEARING IN OF DUNCANVILLE ISD POLICE DEPARTMENT OFFICER Chief Mitchell Lambert

Chief Mitchell Lambert swore in new Duncanville ISD Police Officer Damian Passos. Thank you, Madam President, Dr. Goree, Board of Trustees. Thank you for this night. The purpose of a police officer's oath is to express their allegiance to the constitutional rights of the public they serve and to demonstrate their commitment to their duties and responsibilities. The oath often concludes phrases like, "Protect and serve, selfless service, respect and honor and upholding constitutional provisions." Like a baptism, this oath must be taken place in public. The good Word states that there is no greater love than that person that will lay down their life for a friend.

This phrase is often taken too literally. The words lay down their life is often heard as an act of instant. Lay down their life can also be translated giving their life. This act can be lifelong. The essence of a public servant means just that, giving their life for others. If you're in education, you are a public servant. To the educators in the room, thank you for giving your life with me. To the ones in blue, thank you for what you do every day. Regardless of what is going on in their life, service does not wait for a happy day or for grief to stop. Service does not stop because of sickness. Giving your life to others requires service through bad days and good. Please allow me to proudly introduce the new Duncanville ISD police officer, Damian Passos.

Officer Passos is a Duncanville High school graduate class of 2014. After graduation, he went to Hill Junior College and got his associate's degree in criminal justice. Officer Passos put that degree to good use by going to the Texas Department of Criminal Justice prison system working as a corrections officer, which gave him the opportunity to pursue his policing dreams by going to the Hill College Police Academy and graduating in March of 2024. Officer Passos has a loving partner, three amazing kids and one on the way. Officer Passos says that he looks forward to serving the community and giving back to Duncanville ISD.

Also, for a fun fact, Officer Passos is the third consecutive Duncanville graduate to be sworn in as a police officer.

Chief Lambert stated. Raise your right hand. I, Damian Passos...

Officer Passos repeated. I, Damian Passos...

Chief Lambert stated. Do solemnly swear...

Officer Passos repeated. Do solemnly swear...

Chief Lambert stated. Or affirm...

Officer Passos repeated. Or affirm...

Chief Lambert stated. That I'll faithfully execute...

Officer Passos repeated. That I will faithfully execute...

Chief Lambert stated. The duties of the position...

Officer Passos repeated. The duties of the position...

Chief Lambert stated. Of police officer...

Officer Passos repeated. Of police officer...

Chief Lambert stated. In the Duncanville Independent School District...

Officer Passos repeated. In the Duncanville Independence School District...

Chief Lambert stated. I'll do my best...

Officer Passos repeated. I will do my best...

Chief Lambert stated. To my ability...

Officer Passos repeated. To my ability...

Chief Lambert stated. To preserve...

Officer Passos repeated. To preserve...

Chief Lambert stated. Protect...

Officer Passos repeated. Protect...

Chief Lambert stated. And defend the constitution...

Officer Passos repeated. And defend the constitution...

Chief Lambert stated. And laws of the United States...

Officer Passos repeated. And the laws of the United States...

Chief Lambert stated. And of this state...

Officer Passos repeated. And of this state...

Chief Lambert stated. So help we God.

Officer Passos repeated. So help me God.

3. NEW EMPLOYEES

Pamela Brown

Ms. Pamela Brown presented New Employees. Good evening, Madam President, Board of Trustees, Dr. Goree. I am here to present tonight Coach Mario Alvarez if he would join me at the podium. We are delighted to welcome Coach Mario Alvarez as the new head soccer coach and PE teacher at Duncanville High School. Coach Alvarez joins us from Eagle Saginaw Mountain ISD, bringing with him a rich background in education.

With nine years of teaching experience, he has instructed students in physical education, Spanish and special education. His diverse expertise enriches both his coaching and teaching approaches. As an alumnus of California State University, Coach Alvarez is dedicated to nurturing athletes' development both on and off the field. His commitment to excellence, teamwork and personal growth promises to elevate our Panthers to new heights. We are excited to have Coach Alvarez with us and eagerly anticipate an exhilarating season ahead.

Please help us to welcome Coach Alvarez. Coach Alvarez also brought his wife and his son, and they are there in the back if you would just wave for us.

Thank you, Coach Alvarez.

The second person that I would like to welcome needs no reintroduction, but I would like to reintroduce Dr. Ed Bigbee. Please join us in re-welcoming Dr. Bigbee as our Interim Chief Financial Officer and Dr. Bigbee, he's waved at us. Dr. Bigbee, previously served as the Chief Financial Officer for Duncanville ISD from 2017 until his retirement in 2023 brings a wealth of experience and a proven track record and finance.

Dr. Bigbee will be responsible for overseeing our day-to-day operations and helping to streamline our processes as we look forward to a new CFO. We are excited to have you back, Dr. Bigbee.

3. COMMUNICATION FROM CITIZENS TO DISCUSS PENDING AGENDA ITEMS BEFORE THE BOARD

There was no communication from citizens to discuss pending agenda items.

4. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

The board went into closed session at 6:49 p.m.

A. CONSULTATION WITH THE BOARD ATTORNEY (§551.071)

Private Consultation with the Boards' attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the Board, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the

provisions of the Open Meetings Act.

B. PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY (§551.072)

C. PERSONNEL (§551.074)

Appointments, Discipline, Dismissals, Duties, Employment, Evaluations, Extensions, Leaves of Absences, Non-Renewals and Proposals for Non-Renewals, Renewals, Reassignments, Retirements, and Settlements

5. RECONVENE IN OPEN SESSION AT 7:24PM

6. TAKE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION

7. CONSIDER APPROVAL OF CONSENT AGENDA ITEMS (ALL ITEMS MAY BE ACTED UPON AT THE SAME TIME BY THE BOARD OF TRUSTEES)

Trustee Savage-Martin made a motion to move Action Agenda items to 8B & 8C to the Consent Agenda; Trustee Fahey seconded the motion. Motion carries 7-0.

Trustee Savage-Martin made a motion to approve the Consent Agenda as amended; Trustee McNeely seconded the motion. Motion carries 7-0.

A. MEETING MINUTES

Jody Lofton

B. ACCEPTANCE OF FINANCIAL REPORTS AND INVESTMENT REPORTS

Dr. Edd Bigbee

C. CONSIDER APPROVAL OF THE TEXAS TEACHERS EVALUATION AND SUPPORT SYSTEM (T-TESS) CERTIFIED APPRAISERS AND CALENDAR FOR THE 2024-2025 SCHOOL YEAR

Pam Brown

D. EDUGENCE DATA MANAGEMENT SYSTEM

Dr. Sam Nix

E. RENEWAL OF DATA SHARING AGREEMENT BETWEEN DUNCANVILLE ISD AND DALLAS COUNTY PROMISE

Dr. Sam Nix

F. RENEWAL OF DATA SHARING AGREEMENT BETWEEN DUNCANVILLE ISD AND TEXAS COLLEGE BRIDGE

Dr. Sam Nix

8. CONSIDER APPROVAL OF ACTION AGENDA ITEMS

A. SET DATE FOR TAX RATE HEARING AND SETTING 2023-2024 TAX RATE

Dr. Edd Bigbee

Dr. Edd Bigbee presented Set Date for Tax Rate Hearing and Setting 2023-2024 Tax Rate. Good evening, Madam President, Board of Trustees. By Texas statute you must in a called meeting, set the date when you're going to set the tax rate for the next year. And we're asking that you do that in the regular meeting on September the 16th. So, we ask you to set that as the date to set the tax rate.

Trustee Savage-Martin made a motion to set September 16th, 2024, as the date for the tax rate

hearing and for setting the tax rate for the 2024-2025 school year; Trustee Phillips seconded the motion. Motion carries 7-0.

B. APPROVAL PROPERTY AND CASUALTY INSURANCE FOR THE 2023-2024 SCHOOL YEAR PROVIDED THROUGH THE PROPERTY CASUALTY ALLIANCE OF TEXAS 3 YEAR INTERLOCAL AGREEMENT 2024-2025 TO 2026-2027

Dr. Edd Bigbee

Moved to Consent Agenda

C. APPROVAL OF WORKERS' COMPENSATION INSURANCE FOR THE 2024-2025 SCHOOL YEAR PROVIDED THROUGH THE WORKERS' COMPENSATION SOLUTION 3 YEAR (WCS) INTERLOCAL AGREEMENT FOR 2024-2025 TO 2026-2027.

Dr. Edd Bigbee

Moved to Consent Agenda

9. INFORMATION/DISCUSSION AGENDA

A. BOND UPDATE

Andrea Fields

Mrs. Andrea Fields presented Bond Update. Good evening, Madam President, to the Board and the waiting audience. It is my pleasure this month to present our bond update. As I shared last month, you'll be hearing from a segment of the planning and the work each month. This evening you'll hear from Mr. Aaron Lindsay of the Huckabee Group. He also has with him Mr. Mark Berg who is the principal on this project. Tonight, the focus is really going to be the CTE Addition, and the site plan and he'll review that with you and then I'll come back with the last slide to give you an update on the Byrd roof, and I'll turn it over to Mr. Lindsay.

Mr. Lindsay continued the presentation. Good evening. As you know, we've been fortunate to be able to work for the district and do the CTE Addition and renovation for the school district. So, what we've got here on our update, we're going to start with the partial site plan. This obviously shows the CTE Addition where we're adding on to the Camp Wisdom Road side and it gives you a better understanding of the community side of that building and what we will be doing there so that it kind of gives a new face to the campus all the way along that street, as well as it shows the area of the existing building that we're doing the renovations and we're consolidating the CTE programs within that.

Jumping into the next slide, which is really dealing with the addition itself. Here, we've got first and second floors both shown as you can see, I'll call it the graphic design quad with the classroom quad above it.

That is the storm shelter that will facilitate the new addition on campus. This obviously will be providing the new culinary arts department and the cosmetology department and giving them new entries to be public facing and to allow them to serve the community at large. It is not going to be impacting any of the bus lanes or any of the bus traffic or anything there. We're maintaining that in place so that we can maintain grades and really minimize the impact on the high school site at large.

This is directly due south of the addition. This is what is known as area M within that building, the old portion of the campus. We're maintaining all the existing corridors and all the paths of travel so that we're minimizing any impacts there. We're utilizing all the existing ramps to really help keep the costs down and really minimize the impact of that building while at the same time really consolidating the CTE programs into its new identity in that portion of the campus.

This is looking from the northwest, looking southeast at what will be the new entry, as well as you can see the two-story element that is the storm shelter. Obviously, we're going to be maintaining the bus drop-off and pick up across the face of that building, which is a heavy requirement. But we're also going to be providing some bump-ups that will give new identities to the culinary arts as well as the cosmetology department.

This is another angle from the opposite direction. You can see the structural elements that we're playing that will be not only on the exterior of the building but also playing into those interior spaces and really help kind of create a nice dramatic field.

This is once you enter, you will be able to see an area that is a double volume shared space and then also you'll be able to see the interaction of the upper balcony areas. Towards the back of this image is the same thing where you've got an upper balcony that overlooks down into that same axis that goes back towards the south that we're maintaining.

Then this is a glimpse of the, to come, cosmetology department. You get an idea of the volume and the space and the ceiling and really keeping it nice and open. And the windows that are off to the far right, those will be looking out to the courtyard that exists there now.

This is the new up-and-coming bistro. The windows that are shown on this one to the far left will be facing towards Camp Wisdom Road. But it'll allow the whole entrance and the whole face of this new bistro to have natural light coming in. We're not anticipating any issues with any sun or glare because it's all north-facing. That concludes the brief on the schematic design phase update.

Ms. Savage-Martin commented. I am so excited that the CTE programs are instead of in the bowels of the high school, are now up front and open. However, when we did the big renovation of the high school and created an entrance, that was the whole purpose because I think we had 177 doors or someone could correct me, but a million doors up there. Because I noticed in the entrance you don't because it's going to require someone sitting there and checking people in, a police officer and a...

Mr. Lindsay replied. Yes, ma'am

Trustee Savage-Martin commented. Okay, we've already got that covered.

Mr. Lindsay replied. We have considered that. We have, and you cannot tell, but you've got the main doors that are between that pink graphic design in the blue portion. There's a small gray room. That small gray room is a welcome office for a security police officer.

Trustee Savage-Martin commented. And Mr. Byrd's okay with creating another entrance. I think it's beautiful. And we will add to that area down there that was here in 1971. It will be good, but I just

worry about another entrance.

Mr. Lindsay replied. We're not creating another one. We're extending it. That existing path that goes due north out of the building to the bus drop-off and pick up, we're simply extending that through, and not creating an additional entry point.

Trustee Savage-Martin asked. And so, students enter right there?

Mr. Lindsay replied. Yes, ma'am.

Trustee Savage-Martin asked. Now?

Mrs. Fields responded. But mostly on check-in and one, most everybody comes through the fishbowl. That's where you're talking? Right?

Trustee Savage-Martin commented. Right. That's the entrance.

Mrs. Fields responded. The main entrance. She's talking about on the front.

Mr. Lindsay replied. Oh, okay. Not the bus pick-up drop-off.

Mrs. Fields responded. Not the bus pick-up drop-off.

Mr. Lindsay replied. My error, yes. So, we are maintaining that the bus pick-up and drop off.

Dr. Goree asked. Did you want to add anything to that Dr. Nix? Madam President?

Dr. Sam Nix added. President, Board members. The entrance that we are talking about extending is currently the freshman entrance to the west group. It won't be an additional entrance; it'll be an extension.

Trustee Savage-Martin commented. So, there's already people there.

Dr. Nix replied. There are already vegetables there, security. Yes, ma'am.

Trustee Fahey asked. Is it something new to have a storm shelter on a second floor?

Mr. Lindsay replied. It's not uncommon. No, ma'am.

Trustee Fahey commented. I just don't want our kiddos to get blown away.

Mr. Lindsay replied. There are a lot of variations on that theme so to speak. We've done and we have seen numerous two-story applications, whether it's classroom wings just like this. We've done locker rooms and gym portions. Typically, in an ideal situation, when you have a new constructive project, you'll implement it into the gymnasium only because it's a simple, easy, large, big volume and there's

not anything in it. So, in this, what you do is you take the requirements of the shelter, and you adapt it and utilize it to the best of our abilities. And we have done this before. Yes, ma'am.

Dr. Goree asked. Can I add to support a question, is that a new law though? Or how long is that law in existence? It's a new law.

Mr. Lindsay replied. Yes, sir. It is.

Trustee Fahey asked. That it has to be on the second floor?

Dr. Goree replied. No, that you must have one.

Mr. Lindsay replied. It's required. Yes, sir.

Trustee Fahey commented and asked. That area is so downhill it would've been... To level it out would be easy to put it below. Do you know how it goes way down?

Mr. Lindsay replied. I think that's a great, great point. Two things where we're locating this is on the flat before it starts to drop off to the west.

Trustee Fahey commented. Before the drop off. Okay.

Mr. Lindsay replied. Yes, ma'am. Also, just for trivial knowledge, we're actually not allowed to do storm shelters below grade because of potential flooding.

Mrs. Fields continued the presentation. Thank you. And last of course, they're almost complete with the Byrd Middle School roofing project. Of course, it was ready and well done for students to enter school. A lot if you've been by there, they've moved a lot of the stuff away and everything. So, we're closing out that portion of the project and we're just thankful for our partners, of course, with LAN and some of the representatives are here along with our other architects and our other groups and of course, Armco for the work with the Byrd roofs.

We'll bring you another update. We've been busy. The architects have been really busy. Really kind of visioning everything as we move forward in the various projects. So, thank you, Board. Madam President.

Trustee Veracruz commented. I would just like to say thank you to the crew that worked out in the hot sun early morning until the heat hit. It was amazing. Please pass on how we appreciate those young men that were on the roof day in and day out. My heart... I would pray for them. I see you. I just appreciate the crew that you had working hard. Thank you.

President Dr. LaSonja Flowers commented. Thank you, Ms. Fields. Board, I'd like to bring your attention to your screens, your monitors, or the big screen in front of you for our great unveiling. Yay. There's our new 2024-2025 board picture. Here's our team of eight and the board.

B. FIRST READING OF POLICY UPDATE 123

Andrea Fields

Mrs. Andrea Fields presented First Reading of Policy Update 123. Thank you, Madam President, board members, and Dr. Goree. It is, again, my pleasure to present to you Policy Update 123. In the spirit of transparency, we've had a lot going on this summer and we're just getting an opportunity to present this to you, but we are in good shape. As you know, we have a two-step process and so tonight will be information we'll share with you. Then next month we hope that we'll have approval of the policies.

Of course, our policy group TASB, Texas Association of School Boards, presented to us Update 123. And there are some changes in policy, particularly legal policies that are a result of a compliance with all the bills and laws that were passed in the 88th legislative session.

Tonight's policy that you have in front of you, Policy Update 123, includes 31 legal policies. And as you know board, those are by law, you don't have to act or approve those. And then there are 14 local policies and I'm going to just give you a highlight of the major things. There are a lot of editorial type things. If you've reviewed your packet, they're adding a word or making it link to another policy. So, we won't belabor those. But I want to share some of the things that are pertinent to you.

In front of you, you have a copy of this policy and when we visited with our board policy consultant, we asked her to do something for us at the request of Dr. Goree. So, you have one in front of you that has blue writing and that is an insertion. And then you will have one at the end of this packet that is the same policy, but in that, it has a strike through of Chief Communications Officer.

We added that after we did the policy groupings together. I want to speak about the replacement of the Chief Communications Officer, this is our local policy, is named as the Public Information Coordinator. And we're changing that to Chief of Staff. The addition that is in the blue, that is the ad with House Bill 3033, authorizes the Attorney General to require Trustees to complete training on the Public Information Act. This is only if we have a finding or violation of the act. And so, we're doing our very best to make sure we stay on top of those public information requests. And yours truly has been kind of acting pseudo until this is final. If there is a violation, that's when you will have to do the training, and it will be delegated to someone other than the public information coordinators. That is the blue that you see that is new language in our local policy.

The next one I wanted to highlight for you is CK Local. This you have in front of you and its inserts, the language that the superintendent shall develop procedures to notify parents regarding violent activities that may have occurred or being investigated. You see there on campus, a district facility, or a district sponsored activity. So, there'll be local procedures developed with the notification. We have a notification process always, but now this basically puts it in policy that we will have a way that we will notify parents about violent activity.

CKE Local deals with security personnel and commission peace officers. Really what they did this time, TASB, deleted the CKE policy totally, replaced it with CKE and really is to merge security personnel along with Commissioned Peace Office to one policy. That's all that is. You see the strike all the way through the entire policy. They replaced it so that it'll be just one policy instead of having two.

Most of the D policies are employment policies or practices. DCE is about other types of contracts other

than your chapter 21, your probationary contracts. It says this is revision of the termination during a contract term or recommended to specify that an employee may, and I underline that word, it doesn't say they must, but they may request a hearing with you to appeal a discharge during the contract time. Not at the end of the year. If we were to present your recommendation to end someone's contract mid-year, they may request a hearing with you.

EFA Local deals with our instructional resources, instruction materials, and it recommends how we coordinate our policies with our library books, which is in EFB Local and the following revisions. I underlined the words that are more pertinent. It says at selection of clarification has been made to reflect instruction, materials must be selected in courts with all the state objectives and regulations that include items from the State Board of Education. They're getting a little bit more stringent on how we select, and it gives more clarity to the instructional materials.

This continues with EFA in a reconsideration. Let's say someone wanted to challenge us at reconsideration of instructional materials. They require us in this local policy to have a list of individuals who can submit a request for reconsideration. This is a change to be in line with EFB local, which permits a parent, an employee, a guardian, and others that can submit requests for reconsideration of instructional materials.

EFB specifically looks at our library materials. That was the instructional materials, our textbooks and our teaching resources. This one is one of those hot topics, library book selection. So, they are putting in policy, this is because of House Bill 900, the standards for school libraries.

For the location of the formal reconsideration process, all of this must be listed. The position and the title of the person responsible for appointing the Reconsideration Committee and the number of days allocated for appointing the committee and completing the committee's report. In other words, if a parent wanted to challenge a book that was in the library, now we must have a more formalized process of the form, the person who they contact, their position, and then the number of days for allowing us to work through the process of the committee and completing a report.

That is the high-level view of the local Policy Update 123. Are there any questions?

Trustee Fahey asked. The term violent, will it be defined at some point in time? And would that have any effect on our present code of conduct? I mean, who determines the definition of violent?

Mrs. Fields replied. I think per a code, there are some terms and offenses that are called violent crimes. We will, of course, align ourselves with what the code of conduct and the policy say. I know Mr. Graham is here. And of course, anything... Perhaps it could be a fight. You think people are thinking as violent, because it depends on what it is, but having a notification, some type of where someone is injured, the violation of law, someone's been arrested.

We'll have... Of course, our policy consultants can give us a lot more definition, but I believe that is what the intent is. I think what parents would've said there was a fight. I got a video, and no one told us about it.

Trustee Fahey commented. Was it violent or not? Yeah.

Mrs. Fields replied. Yes ma'am.

Ms. Savage-Martin asked. Yes, on the EFB Local, where is the person listed?

Mrs. Fields replied. We will list the person. Yes, we will. I'm sure Dr. Goree will assign that wonderful task to someone on one of these individuals behind me here.

10. COMMUNICATIONS FROM CITIZENS

There was no communications from citizens.

11. ADJOURNMENT AT 7:52 PM



Dr. T. Lamar Goree
Superintendent of Schools

Board President

Board Secretary