

Executive Summary

Prepared for Board of Trustees Meeting

May 28, 2013

TASB Compensation Study Overview

Board Goal:

- recruit, select, employ and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence

Purpose of Report

To share information about the Texas Association of School Board Compensation Study

Objectives

- Recruit and retain good applicants
- Recognize job value and responsibility
- Reward continued service and keep cost affordable

Operational Impact

To be determined by budget proposal

Results

To keep Denton ISD competitive in the compensation arena compared to school districts that our employees could leave Denton for to seek similar employment.

Other Options
