

Date: April 29, 2015
To: School Board
From: Dr. Malone
RE: Meeting Notes – May 4, 2015

1E. Tracy Hare, Charlie Zimmer, Jenn Feierabend and Maria Hed will present a multidisciplinary project to create a display of the periodic table. Joni Svaren's presentation will be about high school art.

2A. Superintendent's Report

- i. Bids for employee health insurance beginning October 1, 2015 through September 30, 2017 were opened on April 28th. Per statute, representatives of the district's largest employee union (BEA) were invited to be present. As a courtesy, representatives from the other employee unions were also invited.

The bids are currently being analyzed. We may ask for bids again or negotiate with one of the providers. The district insurance committee will meet later this month and formulate a recommendation for school board action. The insurance committee members include employee representatives from Local 284 SEIU, BEA, and the BAA. Laurie Wilkowski from Associated Financial Group (our independent insurance analyst), Joe Prom, Diane Koubsky (payroll coordinator) and me. The Becker School District has been self-insured using Health Partners as the provider since October 1, 2013.

- ii. I accepted an appointment to the Educational Administration and Leadership Advisory Council at SCSU. The Educational Leadership and Higher Education Department is within the School of Education. The Advisory Council provides program advice and makes recommendations to the MN Board of School Administrators regarding the certification of the SCSU EDAD program. The Advisory Council meets quarterly, usually at 5:00 p.m.
- iii. Tuesday, May 5th is National Teacher Day. I would like to say "thank you" to the teachers of the Becker School District. This is a day for honoring teachers and recognizing the lasting contributions they make in the lives of children. It is a time to say "thank you" to the special teachers that you know. Let them know that they are appreciated for all that they do.

- iv. The School District will present Karly Bauer with a Certificate of Recognition for her excellent service as the Student School Board Representative during the 2014-15 School Year.

3. Consent Agenda

D. I recommend approving the Reduction in Force for the Light Duty Mechanic, which is referenced in the contract as Bus Drive Mechanic/Driver (the individual is recommended to be hired as an assistant mechanic for 690 hours per year at his current rate of pay in the Personnel items).

E. I recommend approving the personnel items as presented.

F. Policy 706 Acceptance Of Gifts permits the school board to accept donations or gifts under the terms of the policy. I recommend accepting the gifts as described on the enclosure.

G. MS 123C.01 requires individual school boards to authorize membership in the Minnesota State High School League each year. Approving MSHSL membership affirms 1) that the school district delegates control, supervision and regulation of MSHSL activities to MSHSL, 2) that the school district adopts the constitution, bylaws, rules and regulations of the MSHSL, 3) that the administration and responsibility for supervising MSHSL activities are assigned to the superintendent. I recommend approving membership in the MSHSL for the 2015-16 school year.

As part of MSHSL membership, all MN school boards are asked to watch a video entitled “Why We Play” this year. The video will be available in the next few months and will be shown at an upcoming board meeting.

H. I recommend accepting the bid for the high school canopy project from Ebert Construction in the amount of \$178,400. The bids have been reviewed by the construction committee (Bryan and Mark). A change order will be issued after the bid is accepted, which will reduce the project expense by about \$10,000. This project is part of the original construction project, which remains within the available budget.

I. I recommend approving the Resolution Relating to the Termination and NonRenewal of Teaching Contracts.

4. Pursuant to the School Board's Annual Agenda, adopted in January, the discussion of strategic goals and the development of exit outcomes should begin in May.

The input from stakeholders has been combined and grouped by each of the four questions (enclosed). The school board should review the stakeholder input comments for accuracy.

Next month the school board will assign the stakeholder input to the School Board Exit Outcomes (enclosed).

Please contact me with any questions or concerns.