

Special Board Minutes (Draft)

Thursday, January 9, 2020 @ 5:00 p.m.

Administration Conference Room

Present: Donna Yellow Owl-Chair, Wendy Bremner, Brenda Croff, Rae TallWhiteman, James Evans, Brian Gallup via telephone, Kristy Bullshoe via telephone, Jess Edwards via telephone.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with no changes. Second by Ms. Croff. Motion passed.

Public Comment: None.

ITEMS OF ACTION

Approvals: Motion by Mr. Evans to approve Consideration and Possible Action on Motion to Rescind the decision of the Board, made during its special board meeting 12/30/19 to hire Danielle Augare, Assistant Girls BB Coach 2019-2020 (\$2,408.00). Second by Ms. Bremner. No public participation. *Board discussion:* Mr. Edwards stated that he feels this money could be used more wisely and advised the board not to bring back for next school year. Ms. Yellow Owl stated that this item is to rescind the decision of the 12/30/19 special board meeting. *No further discussion.* Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, James Evans, Brian Gallup, Kristy Bullshoe, Jess Edward voting for.

Hiring: Motion by Mr. Evans to approve hiring Danielle Augare, Assistant GBB Coach 2019-2020 (\$2,408.00). Second by Mr. Edwards. *Public participation/Board discussion:* Ms. Yellow Owl allowed Susan Connelly, spokesperson for Lady Indians Froshmore Team, to read a letter stating their support of hiring Danielle Augare as their coach. Ms. Yellow Owl stated that on November 12 the school board created two high school assistant basketball coach positions, one for boys and one for girls. Two individuals were recommended to be hired. The male coach was hired. The female coach was advertised, in the local paper for 15 days, due to sanguinity and could not be hired the same time as the male coach. Ms. Yellow Owl explained that in accordance with state law when a recommended hire is related to a board member within a specific degree of sanguinity, it takes 100% of the board's vote to hire that person. If one board member votes opposed, the hire fails, as per state law. Ms. Yellow Owl explained that during the 12/30/19 special board meeting, Danielle Augare did not get 100% of the vote. The board member who voted in opposition was not voting against the person but the position and that board member also voted against the male person for the position as he was being consistent with his votes. Because it was realized that the uncle related to a board member sat on the interview committee the school lawyer advised the administration to re-interview with a new committee and bring forward a recommendation. The New interview committee recommended Danielle Augare as the Assistant GBB Coach 2019-2020. Ms. TallWhiteman stated that she did not agree with creating this position and she asked why it was needed; the minutes stated that it is to bridge the communication between the middle school and napi and help with fundamentals. Ms. TallWhiteman asked what is the third coach doing and has heard that it is not coaching and was told the fourth position would not have a team and would assist at another level in other areas. Ms. TallWhiteman felt that from the discussion about the fourth position, it was not intended to take over any team and wants to see evaluations when they go to other levels and wants to know what the third coach is doing. Ms. TallWhiteman stated that people should be forthright in telling the board why they are wanting to do something. Mr. Edwards stated that if the position was created to help lower levels, then they should not have a team at the high school. Ms. Edwards stated that wrestling has 2 coaches and they are running around with their heads' cutoff helping their wrestlers, so why not hire another coach for them. Ms. Yellow Owl suggested discussing the wrestlers at another time. Ray Augare stated that when he discussed the fourth BB positions with Everett Armstrong, he was told that the extra coach could be used wherever and put the where they fit the best. Mr. Augare stated that he felt the freshman would be the lowest and the new girls' assistant coach had coached them and knows them and the boy's assistant coach is helping with all three teams almost every night. Mr. Augare stated there are no basketball coaches at lower levels and they will have to recruit people to apply for positions and Leo Bullchild will be involved with this. Angie Heavy Runner stated that she agrees, they need the support at the middle school. Ms. Yellow Owl

stated that the board took action to hire varsity, JV, freshman coaches and the contracts are signed and they need to do what they were hired to do. Ray Augare stated that this is not what he was told. Ms. Yellow Owl stated that she read the job description for the fourth coach today and the agenda request does say that the fourth coach will assist at lower levels and help with fundamentals and help with high school as well, but it does not say their job is to be the coach. Mr. Augare stated that he was told he could use them however he determined. Ms. Bremner asked if the basketball coaching contracts layout what they will do or just say they will coach. Ms. Bremner did not see a problem with the fourth coach working with the freshman and stated that the middle of their season is being disrupted; the issue is about the position that has already been created. Ms. Croff agreed and stated that the board keeps going back to this; the position was approved and now is not the time to figure out what they were created for. Ms. Croff stated that the issue is because the AD is telling coaching staff what to do and someone is changing the decisions and also stated that 90% of the time what the AD says is not what he is telling the coaches. Ms. Yellow Owl stated that the AD is not present to discuss the issue and felt that what Mr. Augare brought forth is working; these changes should have been done 20-years ago because each are getting more individualized coaching per team and it is working. Ms. TallWhiteman stated that her husband is not present to defend himself and she will not fight his battles and also stated that she would never bad mouth anyone else's family, but this has come up again and again with Ms. Croff. Ms. Croff stated that she is not bad mouthing anyone and just wants answers. Everett should be here if someone has something to say. Ms. Yellow Owl called for the vote. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, James Evans, Brian Gallup, Kristy Bullshoe, Jess Edward voting for.

Approvals: Motion by Mr. Evans to Agreement Between BPS and Glacier County 2019-2020. Second by Ms. Bremner. *Public participation/Board discussion:* Stacy Edwards noted that the date on page 2, item 3 will need to be changed to 2/20/20; page 3, item 8 should be 1/15/20 for a 5-year term; the date is listed as June 30, 2024 and should be 2025. Ms. Edwards asked the board to approve with changes and she will work with Don Wilson on the changes. Ms. Yellow Owl stated that when everything is ready to be turned over to the district, the administration needs to look at the JVs and transfers that need to be made. Ms. Edwards stated in 2017 the auditor made changes that were not made by the county yet. Ms. Yellow Owl stated that all of this needs to be accurate and the county needs to clean it up. Ms. Edwards stated there needs to be a figure that can be reconciled and the court order says the county has to give the money to the district.

Superintendent Hall stated if there are problems and the County does not give BPS the reconciled amount of money our lawyer will take it back to court; if both agree on a set amount then both will work on the balance. Ms. Edwards stated that the license plate account was created for scholarships and the funds are in its own account. No further discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, James Evans, Brian Gallup, Kristy Bullshoe, Jess Edward voting for.

Recess at 6:00 p.m.
Reconvene at 6:08 p.m.

Superintendent Evaluation 2019-2020 (closed session). Open session at 8:40 p.m. A special board meeting to hire the superintendent is scheduled for 11:00 a.m. on January 13, 2020.

Motion by Ms. Croff to adjourn at 8:40 p.m. Second by Mr. Evans. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk