

School Board Meeting Agenda Item

Topic: ULA Resolution
Presenter(s): Bob Jaszczak, Superintendent

Nature of Action Requested

Board Action
Board Information or Report X

Background Information

Superintendent Jaszczak will provide the board with information and processing an Unrequested Leave of Absence Resolution.

In Minnesota, a teacher can be placed on an unrequested leave of absence by the school board, without pay or fringe benefits, due to reasons like position discontinuance, insufficient students, financial limitations, or merging classes. The school district may negotiate a plan with the teacher's representative on how teachers will be selected for such leaves. The plan often uses seniority as a determining factor.

Reasons for Unrequested Leave:

- Discontinuance of Position: The school board can discontinue a specific teacher's position.
- Lack of Pupils: If there aren't enough students in a particular class or subject area, a teacher may be placed on leave.
- Financial Limitations: Budgetary constraints can lead to teacher layoffs or unrequested leaves.
- Merger of Classes: Consolidating districts or classes can result in a teacher's position being eliminated.