

Discussion Notes of Personnel Committee

The Board of Trustees Red Wing Public Schools - ISD 256

A Personnel Committee of the Board of Trustees of Red Wing Public Schools - ISD 256 was held Monday, June 7, 2021, beginning at 3:45 PM. A Hybrid Meeting via Google Hangouts & In Person at the District Office Conference room Door # 36.

1. Introduction
 - 1.1. Call to Order and Roll Call
Pam Roe, Jennifer Tift and Holly Tauer were the committee members in attendance. Karsten Anderson and Amy French were the district officials in attendance.
 - 1.2. Meeting Agenda
The meeting agenda was available for review.
2. Business Items
 - 2.1. Human Resources Planning
 - 2.1.1. Early Childhood Director: During the budget reconciliation process, the board adopted a plan to hire an Early Childhood Director and eliminate the Preschool Coordinator position. Currently GCED holds the contract for this position and the committee discussed the plan for Red Wing to hold the contract and band it the same as the Activities Directory. This item will be presented to the full board at the June 21 school board meeting.
 - 2.1.2. School Safety Coordinator: George Nemanich submitted a request to develop/band a position description in order to hire a School Safety Coordinator. The district will move forward with a position description and banding. Once completed this item will be brought before the full board.
 - 2.1.3. School Nutrition Operations Manager: Brent Lexvold submitted a request to hire a School Nutrition Operations Manager for the food service department. This item will be brought to the full board once negotiations for the Cooks Association have been completed.
 - 2.1.4. Communications Support-a recent communications audit indicated the need for additional communications support. Additional research will be conducted and this item will be brought back to the committee at the August 2nd meeting.
 - 2.2. Superintendent Succession Planning
Karsten Anderson presented the latest version of Superintendent Succession Planning for review. This information will be included in the School Board Procedures Handbook that is currently scheduled for board approval on June 21, 2021.
 - 2.3. Other Issues
No other issues were discussed.
3. Next Meeting and Adjournment
 - 3.1. Next Meeting
The next regular meeting will be Monday, August 2, 2021 at 3:45pm
 - 3.2. Adjournment
The meeting adjourned at approximately 4:45pm